

Non Bargaining Faculty and Staff- Health Care Employee Contributions

Effective January 1, 2012

Plan	Tier	Employee Amount <\$30,000		Employee Amount (\$30,000-\$49,999.99)		Employee Amount (\$50,000-\$74,999.99)		Employee Amount (\$75,000-\$99,999.99)		Employee Amount (>\$100,000)	
		You	WSU	You	WSU	You	WSU	You	WSU	You	WSU
Anthem Blue Preferred (HMO) Plan	EE	\$69.17	\$483.74	\$84.98	\$467.93	\$100.76	\$452.15	\$116.56	\$436.35	\$132.35	\$420.56
	EE+1	\$120.66	\$1,040.44	\$152.58	\$1,008.52	\$184.50	\$976.60	\$216.43	\$944.67	\$248.34	\$912.76
	EE+2	\$158.52	\$1,500.20	\$202.71	\$1,456.01	\$246.88	\$1,411.84	\$291.04	\$1,367.68	\$335.24	\$1,323.48
Anthem Blue Access (PPO) Plan	EE	\$31.59	\$513.35	\$47.70	\$497.24	\$63.18	\$481.76	\$78.98	\$465.96	\$94.77	\$450.17
	EE+1	\$63.84	\$1,080.51	\$95.77	\$1,048.58	\$127.68	\$1,016.67	\$167.37	\$976.98	\$191.52	\$952.83
	EE+2	\$88.34	\$1,546.45	\$132.52	\$1,502.27	\$176.69	\$1,458.10	\$220.86	\$1,413.93	\$265.03	\$1,369.76
Lumenos High Deductible Health Plan (HDHP) PPO with HSA	EE	\$21.76	\$516.09	\$32.63	\$502.22	\$43.51	\$494.34	\$54.39	\$483.46	\$65.27	\$472.58
	EE+1	\$43.97	\$1,051.20	\$65.95	\$1,029.22	\$87.93	\$1,007.24	\$115.27	\$979.90	\$131.79	\$963.38
	EE+2	\$60.84	\$1,431.67	\$91.27	\$1,401.24	\$121.69	\$1,370.82	\$152.11	\$1,340.40	\$182.53	\$1,309.98

Plan	Tier	Employee Share	Employer Share
Dental	Employee	\$3.85	\$21.65
	Employee + 1	\$7.10	\$39.99
	Employee + 2 or more	\$13.20	\$74.49
Vision	Employee	\$0.85	\$4.67
	Employee + 1	\$1.70	\$9.34
	Employee + 2 or more	\$2.80	\$15.89