



WRIGHT STATE UNIVERSITY

BOARD OF TRUSTEES

TERMINATION OF FACULTY EMPLOYMENT

RESOLUTION 26-XX

WHEREAS, the Board of Trustees has received and reviewed the February 11, 2026 Memorandum from the Office of General Counsel regarding disciplinary proceedings under Article 15 of the Collective Bargaining Agreement between Wright State University and WSU-AAUP; and

WHEREAS, following the processes set forth in the Collective Bargaining Agreement, including a Hearing Board proceeding and recommendation, the Provost has recommended to the President a termination of the employment of Dr. Emily Tian; and

WHEREAS, the President has reviewed the material provided by the Office of General Counsel and concurs with the recommendation of the Provost therefore, be it

RESOLVED that the Board of Trustees hereby approves the termination of Dr. Emily Tian's employment with Wright State University pursuant to Article 15 of the Collective Bargaining Agreement; and be it further

RESOLVED the President, or her designee, is authorized and directed to take all actions reasonably necessary to implement this termination in accordance with the Collective Bargaining Agreement and applicable law.