



BOARD OF TRUSTEES

**OFFICIAL PROCEEDINGS OF THE
FOUR HUNDREDTH AND THIRD MEETING
Friday, June 20, 2025 at 9:00 a.m.**

Endeavour Room, Student Union 156

MINUTES

Present: Chair Gunlock, Treasurer Ferris, J. Ebbing, A. Goyal, R. Kejriwal, E. Miller, R. Peters, A. Platt, M. Crabtree, L. Johnson, B. Bucklew, D. Fecher, B. Whiteside, J. Wilson

Absent: J. Thompson

I. CALL TO ORDER

Chair Gunlock called to order the June 20, 2025, meeting at 9:00 a.m.

A. Roll Call

Chair Gunlock asked the Secretary, Daniel Palmer, to call the roll. A quorum was present. Gunlock read the Chair's Statement and the Conflict-of-Interest Statement.

Chair's Statement:

The Wright State University Board of Trustees is a public body subject to the Ohio Open Meetings Act. It operates on a fixed agenda available to those attending the meeting. Persons wishing to address the Board in its public session should submit a written request to the Board of Trustees' office 72 hours in advance of the meeting in order to be placed on the agenda. However, all persons address the Board at the invitation of the Board and are subject to time limitations and other guidelines established to maintain the good order of the meeting.

Conflict of Interest Statement

It is of utmost importance to ensure that all university decisions are free from any real or perceived conflicts of interest. Therefore, please be mindful of all obligations with which you have been charged as a Trustee of Wright State University and take the steps you deem appropriate to perform your duties fairly and impartially.

B. Disposition of Previous Minutes

Trustee Ebbing moved to approve the minutes and Trustee Peters seconded. The minutes were unanimously approved by a roll call vote (8,0,0).

II. PUBLIC COMMENT

Chair Gunlock welcomed Ms. Amanda Wheatley to provide public comment.

Ms. Wheatley provided her remarks to the Board of Trustees.

III. EXECUTIVE SESSION

Chair Gunlock requested the Board move into Executive Session pursuant to Revised Code Section 121.22(G).

Secretary Palmer read the following resolution:

EXECUTIVE SESSION

RESOLUTION 25-41

RESOLVED that the Wright State University Board of Trustees agreed to hold an Executive Session on June 20, 2025; and be it further

RESOLVED that pursuant to the Ohio Revised Code 121.22 (G), the following issues may be discussed in Executive Session:

- To consider the appointment, employment, or compensation of a public employee or official pursuant to Revised Code Section 121.22(G)(1); and
- Conference with an attorney for the Board regarding disputes with the Board that are subject of pending or imminent litigation pursuant to Revised Code Section 121.22(G)(3); and
- Matters Required to be Kept Confidential Pursuant to Federal Law or State Statute pursuant to Revised Code Section 121.22(G)(5).

Trustee Peters moved to approve the resolution and Trustee Miller seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

IV. RECONVENE (10:30 a.m.)

A. Roll Call

The Board of Trustees, at the calling of Chair Gunlock, reconvened at 10:30 a.m. Chair Gunlock asked Board Secretary Palmer to call the roll and a quorum was present.

V. REPORT OF THE CHAIR

Chair Gunlock welcomed everyone and noted that the June meeting was traditionally used as a forum for the budget presentation and approval. He indicated that this year, the Board received that presentation and provided that approval at the May Board meeting.

Chair Gunlock noted the purpose of the Board meeting was for two purposes, including the consideration of necessary contracts along with time sensitive actions to ensure Wright State University was in compliance with the Advancing Ohio Higher Education Act.

Chair Gunlock concluded his remarks by indicating he was proud of what the administration had accomplished. He noted Wright State was again recognized as scoring a perfect Senate Bill 6 score of 5.0 for the second year in a row. He noted this was reflective of the overall financial management approach and fiscal discipline.

A. Approval of Committee Assignments

Chair Gunlock offered the appointments to committees of the Board, subject to the advice and consent of the Board.

Secretary Palmer read the following resolution:

APPROVAL OF COMMITTEE APPOINTMENTS

RESOLUTION 25-42

WHEREAS, Article I Section 6 of the Bylaws of the Wright State University Board of Trustees empowers the incoming chair to appoint members to standing and special committees at the final scheduled meeting of the year with the advice and consent of the Board; therefore, be it

RESOLVED that the committee appointments as submitted to the meeting be, and the same hereby are approved.

Trustee Platt moved to approve the resolution and Trustee Miller seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

VI. REPORT OF THE PRESIDENT

Chair Gunlock recognized President Edwards for the report of the President.

President Edwards provided her report highlighting Wright State's participation in the NATO Summit, visits by Lt. Governor Tressel, and the success of the Wright State Baseball Team.

A. Approval of Promotion and Tenure

President Edwards indicated the individuals recommended for promotion and tenure have gone through a thorough and effective process, beginning with the department level, the college, the dean, approved by the Provost and the President before being presented to the Board. Faculty with professorial rank has also been reviewed by the University Promotion and Tenure Committee. Except as noted, the promotions will be effective August 1, 2025.

Secretary Palmer read the following resolution:

APPROVAL OF PROMOTION AND TENURE REQUESTS

RESOLUTION 25-43

RESOLVED that the promotion and tenure recommendations as submitted to this meeting be, and the same hereby are approved.

Trustee Miller moved to approve the resolution and Trustee Platt seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

B. Adoption of the University Strategic Plan

President Edwards presented the Strategic Plan 2030 and requested approval by the Board of Trustees.

Secretary Palmer read the following resolution:

APPROVAL OF THE 2030 STRATEGIC PLAN

RESOLUTION 25-44

WHEREAS, President Sue Edwards initiated a Strategic Planning process to enhance the University's role as the economic driver for the region; and

WHEREAS, the University has identified five institutional objectives: (1) Create Transformative Educational Experiences; (2) Cultivate Student Success Through Development of the Campus Community; (3) Forge Lasting Collaborative Relationships and Engage Our Communities for Shared Success; (4) Advance Knowledge for Individuals and Communities; and (5) Achieve Sustainability with Optimized Strategic Resources; and

WHEREAS, over 70 members of the campus community, including students, staff, faculty, and members of the Board of Trustees, collaboratively drafted strategies to achieve those objectives; and

WHEREAS, the President recommends adoption of the 2030 Strategic Plan, which she feels offers innovative ideas to build upon the existing strengths of the University while emphasizing the importance of students; therefore, be it

RESOLVED that the Board finds the 2030 Strategic Plan responsive to the Board's directives to the President, and in the University's best interest; and be it further

RESOLVED that the President, or her designee, is authorized to implement the 2030 Strategic Plan into University operations; and be it further

RESOLVED that the Plan, incorporated in the Board's meeting materials, is hereby endorsed and approved.

Treasurer Ferris moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

Chair Gunlock noted that with the approval of the Strategic Plan, the Compensation Committee, comprised of Vice Chair Thompson, and Trustees Goyal and Miller, will meet with the aim of determining metrics for the President's Goals by the end of July.

VII. REPORTS ON ACADEMIC AFFAIRS AND STUDENT SUCCESS

Provost Jim Denniston provided the Academic Affairs report, highlighting Dr. Laura Luehrmann and her new role as Vice Provost.

A. Approval of Academic Program Terminations

Provost Denniston noted that as part of the continuous review of programs with low enrollment, there were three programs recommended for termination. He added the University had completed the deactivation process for these programs, including receiving faculty senate

approval.

Secretary Palmer read the following resolution:

APPROVAL OF PROGRAM TERMINATIONS

RESOLUTION 25-45

WHEREAS, University policy permits termination of academic programs with concurrence of the Board of Trustees; and

WHEREAS, the President and Faculty have recommended the termination of programs as submitted to this meeting; therefore, be it

RESOLVED, that the program terminations as submitted to the Board of Trustees are hereby approved.

Trustee Miller moved to approve the resolution and Trustee Goyal seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

B. Approval of Low Enrollment and Duplicative Programs Report

Provost Denniston stated that the State of Ohio requires public universities to evaluate their program and course offerings every five years based on enrollment and duplication with nearby universities. He added that each low enrollment course and program identified had been given a specific action to increase enrollment, which can include changing method of delivery, adjusting the time it is offered, or merging with similar courses.

Secretary Palmer read the following resolution:

APPROVAL OF THE DUPLICATIVE PROGRAMS AND LOW ENROLLMENT REPORT

RESOLUTION 25-46

WHEREAS, Section 3345.35 of the Revised Code requires that Boards of Trustees for each state institution of higher education evaluate all courses and programs the institution offers based on enrollment and duplication of courses and programs with nearby universities; and

WHEREAS, the evaluation of programs and courses results in recommended actions, which includes eliminating offerings, reducing number of sections offered, change course offering times, collaborating with other institutions, or other actions deemed necessary to increase student enrollment; and

WHEREAS, not later than September 1, 2025, each state institution of higher education shall submit the reports required under this section to the Chancellor of the Ohio Department of Higher Education; therefore, be it

RESOLVED that the attached Wright State University Duplicative Programs and Low Enrollment Report as submitted to this meeting be, and the same hereby is endorsed; and be it further

RESOLVED, that the Board of Trustees directs the Secretary to transmit a copy of this resolution and report to the Chancellor of the Ohio Department of Higher Education no later than September 1, 2025.

Trustee Goyal moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

C. Approval of Special Collections and Archives Collection Policy

Provost Denniston presented the new Special Collections and Archives Policy and requested approval by the Board of Trustees.

Secretary Palmer read the following resolution:

APPROVAL OF THE SPECIAL COLLECTIONS AND ARCHIVES COLLECTIONS POLICY

RESOLUTION 25-47

WHEREAS, the Wright State University Special Collections and Archives furthers the University's mission by collecting, preserving, and providing access to various primary sources documenting the history of aviation, including the Wright Brothers; and

WHEREAS, the proposed Collections Policy will provide an operational framework for acquisitions, appraisals, collection areas, reappraisal, and deaccession of archival materials; therefore, be it

RESOLVED that the attached Special Collections and Archives Collections Policy dated June 20, 2025 as presented at this meeting be approved; and be it further

RESOLVED that the President, or her designee, is authorized and directed to take and perform all lawful actions she reasonably determines are appropriate to effectuate the Board's directive herein.

Trustee Miller moved to approve the resolution and Trustee Goyal seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

D. Approval of BAS in Applied Leadership and Operational Readiness

Dr. Jason Anderson, Executive Director of the Center for Civics, Culture, and Workforce Development presented the proposed BAS in Applied Leadership and Operational Readiness and requested Board of Trustees approval.

Secretary Palmer read the following resolution:

APPROVAL OF BACHELOR OF APPLIED SCIENCE IN LEADERSHIP AND OPERATIONAL READINESS

RESOLUTION 25-48

WHEREAS, Wright State University is a regional workforce development hub, tasked with educating the needed workforce for the Dayton region and beyond; and

WHEREAS, the proposed Bachelor of Applied Science in Leadership and Operational Readiness program meets a demonstrated workforce development need in the region; and

WHEREAS, the Executive Director of the Center for Civics, Culture, and Workforce Development, recommends the final development and approval of the proposed program; therefore, be it

RESOLVED that the Board of Trustees Bachelor of Applied Science in Leadership and Operational Readiness program as submitted to the meeting be, and the same hereby is endorsed.

Treasurer Ferris moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

VIII. REPORTS ON FINANCE, AUDIT, GOVERNANCE, AND COMPLIANCE

Chair Gunlock recognized Burhan Kawosa and Sommer Todd to present their Finance and Investment reports.

A. Reports on Financial, Monthly Cash Flow, and Investment Performance

Mr. Kawosa and Ms. Todd presented the Financial and Investment reports.

B. Approval of Expenditures

Mr. Matt Grushon presented the contracts and expenditures and requested approval by the Board of Trustees.

Secretary Palmer read the following resolution:

APPROVAL OF EXPENDITURES

RESOLUTION 25-49

WHEREAS, in order for the University to conduct business on an on-going basis, and provide products and services in a timely manner, purchases must be made; and

WHEREAS, these expenditures may amount to greater than \$250,000, requiring Board of Trustees approval; therefore, be it

RESOLVED that authorization is granted for the accompanying contracts exceeding \$250,000 before the Board of Trustees.

Next, Chair Gunlock stated that due to potential conflicts of interests, the Board would vote on the WOEf Board and Oracle contracts separately, and then approve the remainder of the contracts as a group.

Chair Gunlock then asked for a motion to approve the contract with the WOEf Board.

Trustee Miller moved to approve the WOEf Board Contract and Trustee Goyal seconded. The contract was unanimously approved by a roll call vote with Trustee Ebbing abstaining (7,0,1).

Treasurer Ferris moved to approve the Oracle contract and Trustee Kejriwal seconded. The contract was unanimously approved by a roll call vote with Chair Gunlock abstaining (7,0,1).

Treasurer Ferris moved to approve the remainder of the contracts and Trustee Platt seconded. The remainder of the contracts were unanimously approved by a roll call vote (8,0,0).

C. Amending the Financial Governance Policy

Mr. Burhan Kawosa presented on the proposed changes to the Financial Governance Policy.

Secretary Palmer read the following resolution:

AMENDING THE FINANCIAL GOVERNANCE POLICY

RESOLUTION 25-50

WHEREAS, the Wright State University Board of Trustees last revised the University Financial Governance Policy on April 29, 2022 as a result of the University has making significant steps to achieving sustainable financial footing;

WHEREAS, on an annual basis, the Wright State University Foundation provides unrestricted support to the University, requiring an update to the existing policy; therefore, be it

RESOLVED that the amendments to the University Financial Governance Policy are hereby approved; and be it further

RESOLVED that this resolution supersedes Resolution 22-98.

Treasurer Ferris moved to approve the resolution and Trustee Platt seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

D. Amending the Investment Policy

Mr. Burhan Kawosa presented on the proposed changes to the Investment Policy.

Secretary Palmer read the following resolution:

AMENDING THE UNIVERSITY INVESTMENT POLICY

RESOLUTION 25-51

WHEREAS, the University has a current investment policy for the Wright State University Board of Trustees to direct the prudent investment of the University's Investment Fund, and

WHEREAS, the University has identified certain modifications to the investment policy which are incorporated in the attached modified policy; therefore, be it

RESOLVED that the attached Investment Policy Statement dated June 20, 2025 as amended in this meeting be approved; and be it further

RESOLVED that this resolution supersedes Resolution 23-55.

Treasurer Ferris moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

E. Reaffirmation of the Student Special Fee

Mr. Greg Sample presented on the proposed resolution on reaffirming the special student fee.

Secretary Palmer read the following resolution:

**REAFFIRMATION OF THE SPECIAL FEE FOR ENHANCING
CAMPUS LIFE AND CAREER SERVICES**

RESOLUTION 25-52

WHEREAS, a referendum was successfully adopted by the student body to self-impose a special fee for the purposes of enhancing campus life and career services, and

WHEREAS, the special fee was affirmed by the Student Government Association, and

WHEREAS, the Student Government Association recommended the special fee be implemented in an amount not to exceed \$200 per semester; and

WHEREAS, the Board of Trustees have expressed earlier support of the student-imposed fee and affirms its commitment to implement the Special Fee beginning in Fall 2025; and

WHEREAS, current regulations require the Chancellor of the Ohio Department of Education to approve all special fees; and

WHEREAS, the Ohio Department of Education has reviewed all documentation related to the special fee and has provided the University with verbal approval and is recommending written approval by the Chancellor; therefore, be it

RESOLVED that the Board of Trustees reaffirms the recommendation of the Student Government Association to implement a special fee not to exceed \$200 per semester for the purposes of enhancing campus recreation and career services as permitted in Sections 381.260 and 3345.48 of the Revised Code; and be it further

RESOLVED that the Secretary, or their designee, is directed to notify the Chancellor of this Board's action and to request written approval of implementation of the special fee beginning with the incoming Fall 2025 cohort; and be it further

RESOLVED that the President, or her designee, is authorized and directed to take and perform all lawful actions she reasonably determines are appropriate to effectuate the Board's directive herein.

Trustee Platt moved to approve the resolution and Trustee Goyal seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

IX. OLD BUSINESS

X. NEW BUSINESS

Chair Gunlock noted that Governor DeWine signed the Advancing Ohio Higher Education Act, otherwise known as Senate Bill 1 on March 28th. He added that with the Governor's signature came

the resulting obligation of compliance among all State of Ohio publicly funded institutions of higher education.

Chair Gunlock added that as he had mentioned at the last Board meeting, the passage of the Act placed several responsibilities upon all Board of Trustees to ensure universities were compliant with the directives in Senate Bill 1. He noted that he assigned Trustees to working groups to consider those requirements and the Board would be considering and taking action on those policies/procedures,

Chair Gunlock stated that it was important to affirm these were Board policies. He added University Administration was engaged to gain their thoughts and perspectives as these requirements were being considered and that information was educational. He added the Board was taking action on requirements specific to its' role within the operation of Wright State.

Chair Gunlock recognized Mr. Daniel Palmer to describe the actions the Board was taking.

Mr. Palmer noted the following as being included in the resolution:

1. Statement of Commitment – Senate Bill 1 requires each Ohio university adopt specific statements of commitment which must be published alongside the mission statement and be included in all employment offer letters and offers of admission.
2. Adoption of University Affirmations – The Board of Trustees of each university must adopt 12 affirmations aimed at promoting intellectual diversity and free speech inside and outside of the classroom.
3. Adoption of University prohibitions – Section 3345.0217 of the Revised Code provides that the Board of Trustees must adopt a policy that prohibits the continuation of or establishment of DEI office, trainings, DEI application requirements, and contracting with third parties to provide any DEI related education.
4. Adoption of the American Civil Liberty Course Plan – Beginning with the Spring 2030 graduation, all candidates for graduation will be required to take an American Civil Liberty course that will be included in the Wright State University core. The Board is required to adopt that plan, which is before you today.
5. Ratification of Faculty Workload Policy – The Board of Trustees must ratify and review a faculty workload policy every five years. The board of Trustees is codifying the existing faculty workload policy as a Board policy to ensure university compliance.
6. Directing University General Counsel to timely amend or rescind policies that are inconsistent with the provisions in SB 1. As the board and administrative team reviewed the requirements of Senate Bill 1, it was realized that some policies are incongruent with the pending legislation and need to be corrected in an expedited manner to ensure university compliance. This provision in the amendment provides the ability for general counsel to amend, rescind, or promulgate policies in a timely manner.

Secretary Palmer read the following resolution:

COMPLIANCE WITH THE ADVANCE OHIO HIGHER EDUCATION ACT

RESOLUTION 25-53

WHEREAS, the Advance Ohio Higher Education Act establishes various new statutory requirements related to institutional governance, academic freedom, intellectual diversity, freedom of expression, and other provisions, affecting the policies and procedures of public institutions of higher education in Ohio; and

WHEREAS, a comprehensive review of existing policies is necessary to ensure compliance with the Advance Ohio Higher Education Act; and

WHEREAS, the Advance Ohio Higher Education Act contains various timelines and deadlines related to the adoption of certain requirements and will become law on June 27, 2025; therefore, be it

RESOLVED, that the Board of Trustees hereby adopts and affirms the following, each of which shall be incorporated into university policy and operations in accordance with law:

Schedule A: Statement of Commitment as required by section 3345.0216 of the Revised Code;

Schedule B: University Affirmations as required by section 3345.0217 of the Revised Code;

Schedule C: University Prohibitions as required by section 3345.0217 of the Revised Code;

Schedule D: American Civic Literacy Plan as required by section 3345.382 of the Revised Code; and be it further

RESOLVED that the President, or her designee, is directed to adopt, implement, and enforce the directives set forth in Schedules A through D upon the law taking effect, and to take such lawful actions as necessary to effectuate the Board's directives, including codifying them in the University's policy register and incorporating them into appropriate operations and procedures; and be it further

RESOLVED that the Board hereby ratifies the existing Faculty Teaching Load Policy 2020 and renames the policy as the Faculty Workload Policy; and be it further

RESOLVED that the Board of Trustees directs the Secretary to transmit a copy of this resolution and the applicable adopted policies to the Chancellor of the Ohio Department of Higher Education no later than the effective date of the Act; and be it further

RESOLVED, that the Board of Trustees directs the University's General Counsel to immediately review and amend or rescind any university policy that is inconsistent with the provisions of the Advance Ohio Higher Education Act by the effective date of the Act; and be it further

RESOLVED that the General Counsel is further authorized and directed to create new policies on behalf of the Board, as necessary, in order to ensure compliance with the Act.

Trustee Goyal moved to approve the resolution and Trustee Ebbing seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

XVI. ADJOURNMENT

With no further business before the Board, Trustee Goyal moved to adjourn the meeting and Trustee Peters seconded. The motion was unanimously approved by a roll call vote. The meeting adjourned at 11:36 a.m.