

## **Staff Senate Meeting Minutes**

**September 18, 2025**

**9:00-10:30am**

**Online Meeting Only**

**Meeting link:**

<https://wright.webex.com/wright/j.php?MTID=mec1c85ce6c21d0361f8dd4c0428f9d8e>

### **Call Meeting to Order**

Debra Radford called the meeting to order at 9:00am

### **Old Business**

Minutes – Approval of August minutes

### **New Business**

#### **Chair Report**

- Guest: Alison Witte – Academic Success Centers
  - School supplies drive – supplies needed.
  - Drop off locations available: Academic Success Centers, Student Advocacy, Student Involvement and Leadership, Deans office, Hamilton Hall, Honors Lobby
  - September 22 – October 13
  - Supplies needed: pens, notebooks, pencils, binders, sticky notes, highlighters, rulers, loose leaf paper
  - Wish list available through Amazon (QR Code provided on flyer)
- Leadership Updates
  - Presidents Awards for Excellence
    - September 17, 3pm-4:30pm, SU Apollo
    - Presidents Awards for Excellence and Years of Service
      - Great turn out and celebration for all of those who received awards and celebrated years of service
      - Congratulations to Betsie Turner for providing and hosting a great event
  - New employee orientation and onboarding
    - There will be new processes and information coming to the orientation and onboarding experience for new employees starting this Fall
    - Orientation and onboarding will be separate experiences
    - Sharing information, paperwork, resources, etc.
      - The new location will be in Med Sci
      - HR is still working on getting solidified on the overall process.
      - This is a brand new and updated process for new employees.

- Orientation and onboarding are going to be two different processes and experiences.
- Retirement and oversight committee
  - Expanded options for Supplemental retirements 457(b) and 403(b).
  - End of September/early of October information will go out
    - Expanded options to the supplemental retirement plans.
    - More information coming at the end of September, early October.
- Benefits and Wellness Fair
  - October 15<sup>th</sup>
  - Premiere is bringing Mobile Unit
    - Premiere bringing in mobile unit (flu shots)
    - Information will be forthcoming. Email was sent out 9/12.
    - Connect with benefits and wellness vendors
    - Door prizes and dental cleanings (new this year), chair massages, flu shots.
    - All of these require pre-registration.
    - One stop shop for knowing your benefits and getting items taking care of
- Staff tuition and fees concern
  - Tuition remission **only** covers the tuition for staff members, not the fees.
    - Double duty as students. A staff member who is taking classes messaged our staff senate account with concerns about a new fee that is posted on their account.
    - Tuition remission
    - Students who were enrolled in 2024-2025, the fee would not be affected
    - Students who enroll in 2025-2026, there is a new fee - \$200 per semester. Non-waivable. Concerns from students, but not sure how many students (or staff members who are students) are concerned about it.
    - Student Government Association voted this fee. Campus engagement fee – student organization space, campus recreation, and career services.
    - Debra is working with Eric Corbitt on what this fee means for staff members who are students. Working to figure out what those benefits are.

- Have a concern or question regarding this fee – please contact Eric Corbitt or Enrollment Services. Pose a question to Debra, you are welcome to do that as well.
  - Alternative option is to take classes part time
  - Taking classes is a benefit to being a staff member.
- Staff appreciation survey
  - Emily had initial meeting with Leadership. The questions we have asked have opened a bigger conversation
  - Next steps: Staff Senate Executive Committee will provide list and information to Emily of “package items” for Staff Appreciation to guide further conversations
    - Working with Emily on creating a staff appreciation survey.
    - Providing information to Emily and creating questions on to send out to the staff members
- Staff Senate Committee and University Committee assignments
  - Committee selections sent via email
  - Expectations
  - Next steps
    - Presentation provided: [https://raidermailwright.sharepoint.com/:p:/s/StaffSenate/EaR-jU\\_fuXRFsNOxdxINJxwBEsG8FzL8bms-kG010qPtrA?e=kpYLfE](https://raidermailwright.sharepoint.com/:p:/s/StaffSenate/EaR-jU_fuXRFsNOxdxINJxwBEsG8FzL8bms-kG010qPtrA?e=kpYLfE)
    - Deadlines:
      - October 6: select committee chairs and set three goals.
      - November 20: provide action plan for completing goals.
    - Use the presentation as a guiding tool for understanding committee and to create plans and goals.
    - Communication and Marketing: Add managing website and Staff Senate blog.

#### Upcoming Campus Events

- Weeks of Welcome
  - Finishing out WOW! Week 5 and Week 6
  - Generally positive responses
  - Involvement/engagement numbers are good!
  - Working with IR to capture data for future reports

- From Courtney: Thank you to everyone who is helping out! We have had 2,070 students who have attended at least one event during WOW.
- World Mental Health Day (October 1)
  - Wellness Resources Fair 11am-2pm
  - Goat Yoga 2pm-4pm
  - Film Screening: Anxiety Club 3pm-5pm
  - Canoe Battleship 8pm-10pm
  - Work out/Fitness classes throughout the day!
    - Schedule available through the website: <https://www.wright.edu/office-of-the-provost/priorities-and-initiatives/world-mental-health-day>
- Wright Day to Give (October 1)
  - Wright Day to Give Pizza with the Pack and Root Beer Floats 11am-2pm
    - Southern Ohio Brewing Company – Sept. 30.
      - Opportunities to donate
    - Lake Campus 5pm-7pm will have an event to kick off their WDTG
    - Last year WTDG numbers: \$228,000 from 1,144 donors
- Other event that occurred: Constitution Day on September 17
- Family Weekend (Sept. 27 and 28)
  - Schedule available through the website <https://www.wright.edu/event/family-weekend>

### **Open Commentary**

- October 20 is Coffee and Conversations with President Sue. More information will follow
- New furniture on the Student Union patio.
- Return expired Narcan kits to admin office – first floor of Allyn Hall. Return your expired kits, Police Department will give you a new kit.
- Road and lot closure for 9/19 for the Air Force Marathon Weekend
  - More strict on parking lot closures. They can NOT let you out of the lot after the time that it is closed. Park in lots that you can get out of, or plan to leave on time so that you don't get stuck in the lot.
- Can we get more rocking chairs?

### **Schedule Reminders**

Staff Senate Talk Backs | September 25 | 12pm, Emerald Room (SU 010)  
 Staff Senate Meeting | October 16 | 9:00am, Virtual  
 Staff Senate Talk Backs | October 23 | 12pm, Emerald Room (SU 010)  
 Staff Senate Meeting | November 20 | 9:00am, Virtual  
 Guest Speaker: President Sue

**Adjourn Meeting**

Jen Gebhart motioned to end the meeting at 10:12am  
Michelle Van Huss second to end the meeting.