



BOARD OF TRUSTEES

OFFICIAL PROCEEDINGS OF THE FOUR HUNDREDTH AND SECOND MEETING Thursday, May 1, 2025 at 12:30 p.m.

Dicke Hall, Lake Campus / Endeavour Room, Student Union 156

MINUTES

Present: Chair Gunlock, Treasurer Ferris, J. Ebbing, A. Goyal, R. Kejriwal, E. Miller, R. Peters, A. Platt, M. Crabtree, L. Johnson, B. Bucklew, D. Fecher, B. Whiteside, J. Wilson

Absent: J. Thompson

I. CALL TO ORDER

Chair Gunlock called to order the May 1, 2025 meeting at 12:30 p.m.

A. Roll Call

Chair Gunlock asked the Secretary, Daniel Palmer, to call the roll. A quorum was present. Gunlock read the Chair's Statement and the Conflict-of-Interest Statement.

Chair's Statement:

The Wright State University Board of Trustees is a public body subject to the Ohio Open Meetings Act. It operates on a fixed agenda available to those attending the meeting. Persons wishing to address the Board in its public session should submit a written request to the Board of Trustees' office 72 hours in advance of the meeting in order to be placed on the agenda. However, all persons address the Board at the invitation of the Board and are subject to time limitations and other guidelines established to maintain the good order of the meeting.

Conflict of Interest Statement

It is of utmost importance to ensure that all university decisions are free from any real or perceived conflicts of interest. Therefore, please be mindful of all obligations with which you have been charged as a Trustee of Wright State University, and take the steps you deem appropriate to perform your duties fairly and impartially.

II. EXECUTIVE SESSION

Chair Gunlock requested the Board move into Executive Session pursuant to Revised Code Section 121.22(G).

Secretary Palmer read the following resolution:

EXECUTIVE SESSION

RESOLUTION 25-27

RESOLVED that the Wright State University Board of Trustees agreed to hold an Executive Session on May 1, 2025; and be it further

RESOLVED that pursuant to the Ohio Revised Code 121.22 (G), the following issues may be discussed in Executive Session:

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official pursuant to Revised Code Section 121.22(G)(1); and
- The sale and purchase of real estate pursuant to Revised Code Section 121.22(G)(2); and
- Conference with an attorney for the Board regarding disputes with the Board that are subject of pending or imminent litigation pursuant to Revised Code Section 121.22(G)(3); and
- Matters Required to be Kept Confidential Pursuant to Federal Law or State Statute pursuant to Revised Code Section 121.22(G)(5).

Trustee Kejriwal moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

III. RECONVENE

A. Roll Call

The Board of Trustees, at the calling of Chair Gunlock, reconvened at 2:42 p.m. Chair Gunlock asked Board Secretary Palmer to call the roll and a quorum was present.

IV. RECESS

Chair Gunlock moved the Board of Trustees into recess to begin the committee meetings.

V. RECONVENE

A. Roll Call

The Board of Trustees, at the calling of Chair Gunlock, reconvened at 9:00 a.m. on Friday, May 2nd. Chair Gunlock asked Secretary Daniel Palmer to call the roll and a quorum was present.

B. Disposition of Previous Minutes

Trustee Platt moved to approve the minutes and Trustee Peters seconded. The minutes were unanimously approved by a roll call vote (8,0,0).

VI. PRESENTATION OF GRADUATE THESIS AWARDS

Chair Gunlock began his remarks by recognizing the winners of the Board of Trustees' Distinguished Doctoral Dissertation Award. Chair Gunlock announced the winner was Dr. Anthony Young. He added that the honorable mention was Dr. George E. Diehl Jr.

VII. RECOGNITION OF BOARD MEMBERS

A. Recognition of Trustee Madisyn Crabtree

Chair Gunlock next recognized Ms. Madisyn Crabtree for her service on the Board.

Secretary Palmer read the following resolution:

RECOGNITION OF TRUSTEE MADISYN CRABTREE

RESOLUTION 25-28

WHEREAS, Madisyn Crabtree was appointed to the Wright State University Board of Trustees in July 2023 by Governor Mike DeWine and has served on the Academic and Student Affairs Committee and the Finance, Audit, Governance, and Compliance Committee; and

WHEREAS, she has faithfully performed her duties as a Student Trustee and maintained excellent academic standards while pursuing her Bachelor of Science in Marketing; and

WHEREAS, Ms. Crabtree has elevated and further defined the role of Student Trustee and has been instrumental in bringing student success stories to the attention of the Board; and

WHEREAS, Madisyn Crabtree has held a variety of leadership positions while a student at Wright State, including within Student Government, Delta Zeta Kappa Iota, Omicron Delta

Kappa among many others; and

WHEREAS, Ms. Crabtree has provided key insight to student-related topics before the Board of Trustees; and

WHEREAS, her commitment to the University, and the surrounding community during her tenure on the Board of Trustees and throughout her academic career, has distinguished Ms. Crabtree as a dedicated public servant; and

WHEREAS, Ms. Crabtree will carry forward her social consciousness and acquired knowledge throughout his professional career; therefore, be it

RESOLVED, that the Wright State University Board of Trustees expresses its sincere appreciation to Ms. Madisyn Crabtree and extends its best wishes for her future success.

Trustee Platt moved to approve the resolution and Trustee Miller seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

B. Recognition of Trustee Dawn Conway

Next, Chair Gunlock recognized Dawn Conway, a trustee who had served Wright State with dedication for the last 4 years. He noted that Trustee Dawn Conway tendered her resignation to Governor DeWine effective April and had been a dedicated public servant that took the roles of Chair of the Academic Affairs and Student Success Committee and Vice Chair to the next level.

Secretary Palmer read the following resolution:

RECOGNITION OF TRUSTEE DAWN CONWAY

RESOLUTION 25-29

WHEREAS, Dawn Conway received an appointment to the Wright State University Board of Trustees from Governor Mike DeWine in 2021, and she has faithfully served in that capacity for over four years; and

WHEREAS, Ms. Conway has provided exemplary leadership to the Board of Trustees, serving as the Vice Chair of the Board of Trustees and Chair of the Academic Affairs and Student Success Committee, and

WHEREAS, Ms. Conway is a well-respected attorney, earning her Juris Doctor from California Western School of Law and became a member of the District of Columbia Court of Appeals

where she served on the Human Trafficking Task Force of the American Bar Association; and

WHEREAS, Ms. Conway is a well accomplished business executive in the Dayton area, currently serving as the president and CEO of Boost Engagement and previously holding key leadership positions with LexisNexis during her 20-year career focusing on corporate responsibility, global licensing, business development, sales, and marketing; and

WHEREAS, Ms. Conway has been heavily involved in the community, serving as a member of numerous boards, including serving as a trustee on the Dayton Art Institute Board of Trustees and a member of the Board of Directors of Culture Works; and

WHEREAS, Ms. Conway's vision and leadership have helped shape the future of Wright State and contributed to the educational foundation that supports the University's mission; therefore, be it

RESOLVED, that the University Board of Trustees does hereby express its sincere appreciation and heartfelt commendation to Dawn Conway for her commitment, service, leadership and most importantly, dedication to Wright State University.

Treasurer Ferris moved to approve the resolution and Trustee Kejriwal seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

C. Appointment of Anuj Goyal

Chair Gunlock introduced Dr. Anuj Goyal and announced that he was appointed by Governor Mike DeWine the previous day.

Chair Gunlock noted that Dr. Goyal was no stranger to Wright State University, having previously been appointed to the Board of Trustees in 2013 for an unexpired 6-year term and has since served as a National Trustee for nearly 6 years. Chair Gunlock noted his excitement that Dr. Goyal would once again be joining the Wright State Board.

VII. FY 2025-2026 BOARD LEADERSHIP

Chair Gunlock recognized Trustee Goyal, Chair of the Nominating Committee, to propose the slate of officers for the upcoming year.

Trustee Goyal moved to nominate Tom Gunlock as Chair, John Thompson as Vice Chair, and Beth Ferris as Treasurer for the 2025-2026 academic year. Trustee Goyal also added that Daniel Palmer should serve an additional year as Secretary.

With no other nominations from the floor, Chair Gunlock asked the Secretary to call the roll. The slate of officers was unanimously approved (8,0,0).

VIII. REPORT OF THE CHAIR

Chair Gunlock welcomed everyone to the final Board of Trustees meeting for the academic year.

He noted the past semester had been a successful one. He added Wright State was on a strong trajectory noting that for the second straight year, the Senate Bill 6 score was a 5.0. He added that no other public university in Ohio was rated this high for the second year in a row.

Chair Gunlock also noted the University continued to grow relationships with key stakeholders in the community, solidifying Wright State as the workforce development university for the region. He added that the University was advancing the enhanced affiliation agreement with Premier Health, maturing the partnership with Dayton Children's, and growing the unique partnerships with Wright-Patterson Air Force Base. He added that last month, Lt. Governor Tressel visited campus for nearly three hours and was able to see first-hand how Wright State University, through strong partnerships, was transforming the Miami Valley.

Chair Gunlock noted the community continues to be complimentary of President Edwards and the team and noted Wright State's success was regularly talked about in Columbus. He noted these efforts by President Edwards and her team continued to pay dividends, as the University was in line for several key appropriations from the Ohio Legislature in the operating budget and Congressman Turner was sponsoring Wright State's Community Project request yet again. He added that equally as exciting was Wright State University's involvement in the upcoming NATO Parliamentary Assembly in Dayton by providing housing for all officers assigned to the security detail as well as the Sarajevo Orchestra.

Finally, Chair Gunlock noted that in the ever-changing higher education landscape, the Ohio legislature recently passed a highly complex pieces of legislation that changes the way every public university in Ohio conducts business. He added Governor DeWine signed Senate Bill 1 which would become law on June 27. He added that Senate Bill 1 required university Boards of Trustees to adopt several policies on various components of the university's operations. Chair Gunlock noted that as the owner of these policies, it was important that the Board take a leadership role in crafting these policies.

A. Reports

Chair Gunlock accepted written reports from the following: Advancement, Communications, Foundation, and Marketing. The reports are contained in the Board attachments.

IX. REPORT OF THE PRESIDENT

Chair Gunlock recognized President Edwards for the report of the President.

President Edwards began her report by highlighting the Scripps National Spelling Bee that was held on campus, noting that the impressive students in attendance and competing for a trip to the national competition in Washington, D.C. President Edwards also noted the successful Dayton Hoopla STEM Challenge, hosting over 1,000 K-8 students on campus where the University awarded 12 full-tuition scholarships. Finally, President Edwards highlighted the successful ArtsGala,

Raiderton, and community roundtable with Lt. Governor Jim Tressel.

A. Approval of Spring 2025 Graduates

Next, President Edwards offered the Spring 2025 graduates for Board of Trustees approval.

She noted the youngest two graduating students were 18, earning bachelor's degrees in computer engineering and technical and applied studies and the oldest graduate was 73, earning a bachelor's degree in modern languages.

Secretary Palmer read the following resolution:

APPROVAL OF CANDIDATES FOR GRADUATION

RESOLUTION 25-30

RESOLVED that the candidates for degrees for Spring 2025 be, and hereby are confirmed and approved.

Treasurer Ferris moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

B. Approval of Faculty Award Winners

President Edwards stated that according to Wright State University Policy, Dr. Jim Denniston had recommended the appointments of the following distinguished and university professors, effective July 1, 2025.

Secretary Palmer read the following resolution:

APPROVAL OF FACULTY AWARD WINNERS

RESOLUTION 25-31

RESOLVED that the University Professor, Distinguished Professor appointments, and Faculty Awards, as submitted to this meeting be, and the same hereby are approved.

Trustee Miller moved to approve the resolution and Trustee Goyal seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

C. Approval of New Hires, Appointments, Promotions, and Separations

Next, President Edwards offered the academic and administrative appointments and changes as part of the meeting attachments to the Board of Trustees for approval.

Secretary Palmer read the following resolution:

APPROVAL OF NEW HIRES, APPOINTMENTS, PROMOTIONS, AND SEPARATIONS

RESOLUTION 25-32

RESOLVED that the academic and administrative appointments, changes, retirement, departmental reporting, resignations and terminations submitted to this meeting be, and the same hereby are approved.

Trustee Goyal moved to approve and Trustee Miller seconded. Chair Gunlock asked that each Board Member review the names and confirm that they do not have a conflict. The resolution was unanimously approved by a roll call vote (8,0,0).

D. Approval of Research Contracts and Grants

President Edwards shared that Wright State University had recorded 225 awards totaling nearly \$49 million in external funding for the time period of July 1, 2024 – March 31, 2025.

Secretary Palmer read the following resolution:

APPROVAL OF RESEARCH CONTRACTS AND GRANTS

RESOLUTION 25-33

RESOLVED that the research contracts and grants submitted to this meeting be, and the same hereby are approved.

Trustee Goyal moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

X. REPORTS OF COMMITTEES OF THE BOARD

A. Academic Affairs and Student Success

Chair Gunlock asked Trustee Ebbing to give his report on the Academic Affairs and Student Success Committee meeting.

Trustee Ebbing noted the committee received several important updates from Provost Denniston, including enrollment growth in the College of Engineering and Computer Science of 10.5% and highlighting the Model UN's continued success of 45 straight years. He noted it was evident that Dr. Denniston's leadership as Provost would continue to elevate our academic operations as a university.

Trustee Ebbing noted that the committee approved two resolutions to be considered by the full board.

He offered the following resolution:

APPROVAL OF PROGRAM DEACTIVATIONS

RESOLUTION 25-34

WHEREAS, University policy permits deactivation of academic programs with concurrence of the Board of Trustees; and

WHEREAS, the President and Faculty have recommended the deactivation of programs as submitted to this meeting; therefore, be it

RESOLVED, that the program deactivations as submitted to the Board of Trustees are hereby approved.

The resolution was unanimously approved by a roll call vote (8,0,0).

Trustee Ebbing offered the following resolution:

RECOGNITION OF STUDENT GOVERNMENT LEADERSHIP

RESOLUTION 25-35

WHEREAS, Marwah Amlmuzoughi and Misker Dressie were selected by the Wright State Student Body to serve as their president and vice president for the 2024-2025 academic year; and

WHEREAS, Marwah Amlmuzoughi and Misker Dressie have demonstrated exemplary leadership skills in their roles in the Student Government Association; and

WHEREAS, Marwah Amlmuzoughi and Misker Dressie have served with distinction as advocates of the Wright State Student Body; therefore, be it

RESOLVED, that the Wright State University Board of Trustees recognizes the achievements and contributions of Marwah Amlmuzoughi and Misker Dressie.

The resolution was unanimously approved by a roll call vote (8,0,0).

B. Finance, Audit, Governance, and Compliance

Next, Chair Gunlock asked Trustee Ferris to give her report on the Finance, Audit, Governance, and Compliance Committee meeting.

Trustee Ferris noted the Finance, Audit, Governance, and Compliance meeting received a fair number of updates which included Wright State being recognized with a Senate Bill 6 score of 5.0. for the second straight year, the highest achievable score.

She also indicated the Finance team shared that the University was projected to complete the year with a positive funds balance, illustrating that the University was on the right path and was executing a solid financial management strategy.

Trustee Ferris indicated the committee approved one resolution which did not require full Board approval, as all of the proposed contracts were below \$500,000.

XI. REPORT OF THE FACULTY PRESIDENT

Dr. Wooley delivered the Faculty Senate report and indicated the accomplishments for Faculty Senate during the semester.

XII. REPORT OF THE STUDENT TRUSTEES

Chair Gunlock invited student Trustees Madisyn Crabtree and Lauren Johnson to provide their report. Trustees Crabtree and Johnson provided an update on student activities during the Spring 2025 semester, and highlighted the impact of the class of 2025 on the Wright State University community.

XIII. PRESENTATION OF THE 2025-2026 UNIVERSITY BUDGET

Mr. Sample, Mr. Kawosa, Ms. Todd, Dr. Denniston, and Ms. Schaurer presented the FY 2026 proposed budget (Presentation on Board Website).

Secretary Palmer read the following resolution:

ADOPTION OF THE FY 2026 UNIVERSITY OPERATING BUDGET

RESOLUTION 25-36

WHEREAS, the University's current funds budget has been developed within a framework of fiscal stewardship to deliver student success; and

WHEREAS, comprehensive planning within the University and with key stakeholders has been accomplished; and

WHEREAS, the University has developed a budget plan to guide operations and expenditures aligned with anticipated revenues to support the University's Mission, Vision and Values; therefore, be it

RESOLVED that the President may authorize expenditures within the overall budget plan, limit the expenditures of funds within any given category, transfer funds within the major budget categories, and take such other actions as may be in the interest of the University; and be it further

RESOLVED that the use of revenue received from university health care partners in any given budget year shall be specifically targeted to further academic programs, facilities, or other expenditures that benefit those partnerships; and be it further

RESOLVED that the University's current funds budget as described in the accompanying schedules and tables now before the Board of Trustees be and, hereby are approved.

Treasurer Ferris moved to approve the resolution and Trustee Platt seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

XIV. OLD BUSINESS

XV. NEW BUSINESS

Chair Gunlock noted there were several items of New Business today. Chair Gunlock recognized Mr. Sample to discuss the lease agreement for the Duke Ellis Center.

Secretary Palmer read the following resolution:

APPROVAL OF LEASE WITH OPTION TO PURCHASE OF THE DUKE ELLIS CENTER

RESOLUTION 25-37

WHEREAS, the Wright State University Board of Trustees owns certain real property located at 9 North Edwin C. Moses Boulevard, Dayton, Ohio 45402; and

WHEREAS, the Board has determined that the Property does not fall within the University's future strategic plans; and

WHEREAS, an appraisal has been completed on the Property to determine its fair market value; and

WHEREAS, Carex Behavioral Health Services, LLC, whose address is 1730 South High Street, Columbus, Ohio 43207, has submitted an offer to lease the Property for a two-year term concluding April 14, 2027; and

WHEREAS, the proposed lease agreement also provides Carex Behavioral Health Services the option to purchase the Property for \$1,000,000 upon approval by the Board of Trustees; and

WHEREAS, the administration believes that it is in the best interests of the University to enter into the lease agreement with the option to purchase; therefore, be it

RESOLVED, that the Board of Trustees finds that the Lease Agreement with Option to Purchase, dated April 1, 2025, is in the University's best interests; and be it further

RESOLVED, that the Board of Trustees hereby authorizes the President, or her designee, to enter into the Lease Agreement with Option to Purchase and to sell the Property to Carex Behavioral Health Services; and be it further

RESOLVED that the President is authorized to take and perform all other lawful actions she deems ancillary, necessary, or advantageous to effectuate the Board's directives herein, including but not limited to the execution of such instruments as may be required to consummate the sale described herein.

Trustee Ebbing moved to approve the resolution and Trustee Platt seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

Next, Chair Gunlock recognized Mr. Sample to discuss the settlement agreement resolution.

Secretary Palmer read the following resolution:

AUTHORIZATION OF LEGAL SETTLEMENT

RESOLUTION 25-38

WHEREAS, the University's counsel, in collaboration with the Ohio Attorney General's staff, have reached a tentative settlement in a certain lawsuit to which the University is a party. The specifics of the lawsuit, and the general terms of the settlement, have been shared with the Board of Trustees; and

WHEREAS, principal terms are acceptable to the parties and negotiations with respect to several ancillary details of the proposal are being finalized; and

WHEREAS, the University's General Counsel recommends concluding the settlement negotiations and requests the Board's approval and authorization to cause the University to enter into the settlement agreement and perform according to its terms; therefore, be it

RESOLVED That the Board finds that settling the lawsuit, and the principal terms of the settlement, are reasonable and in the University's best interests; and be it further

RESOLVED that the President, or her designee, is authorized and directed to take and perform such other actions as may in her discretion be necessary to consummate the settlement contemplated herein, and to effectuate the Board's directives herein.

Trustee Kejriwal moved to approve the resolution and Trustee Peters seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

Chair Gunlock stated that each year, the Board of Trustees must conduct a performance review of the President and establish performance goals for the following year. He added that he appointed Trustees Ferris, Thompson, and himself to the Compensation Committee. He noted they have conducted their review, and recognized Trustee Ferris to provide the committee's findings.

Trustee Ferris noted the committee had reviewed and discussed the trajectory of Wright State under the leadership of President Sue Edwards and stated that trajectory was extremely positive.

Trustee Ferris indicated higher education, as an industry, was in transformation and flux with many public universities in Ohio continuing to have difficulties. She added it was unusual for the tenure of a president to exceed much beyond three years and noted that Wright State is in a different

Trustee Ferris noted the Board of Trustees was unanimous that President Edwards continues to elevate the University.

Trustee Ferris indicated that under President Edwards' leadership, she has recognized our student are actually customers and should be everyone's top priority. She noted that this approach had enhanced our retention and persistence rates.

Trustee Ferris highlighted the fact that in a time where population growth is flat and the number of direct from high school graduates is declining, the total student enrollment exceeded 11,800 students in Fall 2024, marking sustained enrollment increases year-over-year.

Trustee Ferris noted that President Edwards had assembled a strong leadership team that operates with a conservative fiscal approach, resulting in tremendous wins, including a Senate Bill 6 score of a 5.0 for the second straight year.

Trustee Ferris indicated that President Edwards continued to build successful community relationships, including elevating relationships with Premier Health, Dayton Children's, and Wright-Patterson Air Force Base.

Treasurer Ferris stated the Committee determined President Edwards met her goals for the year and recommended the Board of Trustees extend her employment contract through June 30, 2030. By extending her contract, Treasurer Ferris noted the Board of Trustees was affirming to the public their satisfaction with her successful leadership as the President of Wright State University.

Secretary Palmer read the following resolution:

PERFORMANCE REVIEW OF PRESIDENT EDWARDS

RESOLUTION 25-39

WHEREAS, the Wright State University Board of Trustees adopted Resolution 24-45, establishing the goals of President Edwards for the 2024-2025 academic year and the Board has reviewed the performance of President Edwards in meeting these goals; and

WHEREAS, President Edwards has strengthened a “students first” culture at Wright State University, prioritizing student success through a variety of high-impact initiatives focused on improving the University’s retention; and

WHEREAS, President Edwards continues to execute a strong enrollment management and retention strategy, as evidenced by increasing fall-to-spring retention for first-time, full-time students to 87% and increasing fall-to-spring retention for continuing students to over 95%; and

WHEREAS, the total student headcount in Fall 2024 surpassed 11,800 students, signifying a 44.3% increase in first-time students since 2021; and

WHEREAS, President Edwards has developed relationships critical to the success of Wright State, including Premier Health, making significant progress towards steps outlined in the Enhanced Affiliation agreement adopted by the Board of Trustees; and

WHEREAS, President Edwards has continued to advance relationships with Wright-Patterson Air Force Base, most notably by finalizing a license agreement with the 88th Air Base Wing that affords WPAFB mission partners access to Wright State facilities; and

WHEREAS, Wright State University achieved a Senate Bill 6 score of a 5.0 for a second straight year, the highest among any public four-year university, illustrating the financial strength of the University; and

WHEREAS, President Edwards has continued to facilitate a welcoming and inclusive campus environment for people of all backgrounds; therefore, be it

RESOLVED that the Board of Trustees recognizes the demonstrable success towards each of the goals by President Edwards; and be it further

RESOLVED that in recognition of her accomplishments during the preceding year, the Board of Trustees extends President Edwards’ administrative appointment as President of Wright State University through June 30, 2030; and be it further

RESOLVED that the Chair of the Board of Trustees is authorized and directed to execute, on behalf of the Board, an extension of the President’s employment agreement and retention incentives through the same date.

Treasurer Ferris moved to approve the resolution and Trustee Miller seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

Next, Chair Gunlock recognized Trustee Ferris to discuss President Edwards' goals for the 2025-2026 academic year.

Trustee Ferris noted that understanding the University was completing its strategic plan through 2030, the Board determined that it was important to connect the goals of President Edwards to the Strategic Plan, which would ultimately be presented for adoption at the June meeting.

Trustee Ferris noted the goals and strategic plan would focus on the following:

1. Transformative educational experiences for our students;
2. Cultivating student success through development of the campus community;
3. Continue forging lasting collaborative partnerships;
4. Advancing knowledge for individuals and communities; and
5. Achieving sustainability with optimized resources.

Secretary Palmer read the following resolution:

**ESTABLISHMENT OF THE PERFORMANCE GOALS FOR PRESIDENT EDWARDS IN ACADEMIC YEAR
2025-2026**

RESOLUTION 25-40

WHEREAS, the Wright State University Board of Trustees is required by law to supervise and assess the performance of University President Susan Edwards; and

WHEREAS, President Edwards' employment agreement provides that her performance will be evaluated against specific goals set annually by the Board; and

WHEREAS, the Board of Trustees found President Edwards has had demonstratable success towards achieving the goals for the 2024 – 2025 Academic Year; and

WHEREAS, the Board of Trustees desires to establish a series of performance goals that closely aligns with the Strategic Plan of the University through 2030; and

WHEREAS, the Board of Trustees intends for these goals to extend beyond the President to include faculty and staff in their respective roles at the University; therefore, be it

RESOLVED that the goals submitted to this meeting are hereby adopted as President Edwards' performance goals for the 2025 – 2026 Academic Year; and be it further

RESOLVED that upon the adoption of the University's Strategic Plan, President Edwards will meet with the Compensation Committee to establish a series of specific objectives and measurable metrics in which her performance will be measured and evaluated towards these goals.

Treasurer Ferris moved to approve the resolution and Trustee Ebbing seconded. The resolution was unanimously approved by a roll call vote (8,0,0).

Chair Gunlock offered the following announcements:

- Ohio Ethics Commission Financial Disclosure Due May 15, 2025 – Contact Daniel or Sean with questions.
- June Board Meeting – June 20, 2025 – Dayton Campus. Attire will be Wright State Logo'ed business casual.
- September Board Meeting dates may change due to the Trustee Conference being hosted by ODHE the same date. Daniel will be in touch with potential alternate dates.

XVI. ADJOURNMENT

With no further business before the Board, Trustee Ebbing moved to adjourn the meeting and Trustee Peters seconded. The motion was unanimously approved by a roll call vote. The meeting adjourned at 11:22 a.m.