

Faculty Senate

2:30pm, Monday, January 27, 2025
Student Union E156
Endeavor Room

Faculty Senators

- ✓ Barnett, Jessica
- ✓ Bennett, Eric
- ✓ Cebulash, Glen
- ✓ Evans, Vicki
- ✓ Garverick, Pamela
- ✓ Gill, Simranjit
- ✓ Martin, Kerry
- ✓ McNutt, Mindy
- ✓ Oroszi, Terry
(sub: Mike Kemp)
- ✓ Raslich, Marc
- ✓ Richter, Teresa
- ✓ Ricker, Josh (online)
- ✓ Rucker, Mary
- ✓ Steele-Johnson, Debra
- ✓ Stover, Sheri

Faculty Senators

- ✓ Vadeboncoeur, Yvonne
- ✓ Voss, Andrew
- ✓ Willardsen, Kevin
- ✓ Wischgoll, Thomas
- ✓ Yang, Zifeng

Faculty President

- ✓ Dawn Wooley (EC)

Faculty Vice President

- ✓ John Sherman

Faculty Senate Parliamentarian

- ✓ Melissa Spirek

University President

- ✓ Susan Edwards

University Provost

- ✓ Jim Denniston

I. Call to Order

A. AY2024-25 Roster

<http://www.wright.edu/faculty-senate/about/2024-25-officers-and-members>

Faculty President Wooley called the meeting to order shortly after 2:30pm, and turned the floor over to Faculty Vice President Sherman to call the roll. The requirements for quorum were met.

B. Senate Update

Carol Mejia-LaPerle has been appointed to fill the CoLA seat vacated by Vaughn Shannon (effective January 2025 through April 2025).

Senator Mary Rucker will serve as CoLA's representative on the Faculty Senate Executive Committee.

C. Robert's Rules and Senate Decorum

Dr. Wooley reminded those present of Robert's Rules and expected decorum during Senate meetings.

II. Approval of Minutes

A. December 2024

https://www.wright.edu/sites/www.wright.edu/files/uploads/2025/Jan/meeting/Senate_Minutes_2024-12.pdf

The minutes were approved as written.

III. Report of the University President or Provost

A. President Edwards

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2025/Feb/meeting/FacultySenateJan2025.pptx>

- i. Fall 2024 Enrollment (slide 2) – up 7.1%YOY from Fall 2023
- ii. Retention (slide 3) – main campus improved retention (68.4%) from 2021 and 2023, Lake Campus (65.6%) is down from 2022 but still ahead of 2021 retention rates. Combined retention is up from previous years at 68%.
- iii. #1 Social Mobility Ranking – WSU rated #1 among public Ohio universities for greatest change in social mobility of graduates
- iv. Financial Benchmarks (slide 5) – best benchmarks in years; 5.0 Ohio SB6 composite score
- v. Building & Grounds
 1. Allyn Hall Moat project – WSU has received money from the State to revamp the area surrounding Allyn Hall to include a stage for performing arts students, more eating areas, and greater accessibility to the Hangar.
 2. Tom Hanks Center for Motion Pictures – WSU has upgraded the look of the building and made upgrades inside. Nicole Simmons, the new director of Motion Pictures, is working to bring in national and local individuals from the film industry to work with our students.
 3. Career Services – has received an upgrade to their facilities including space for employers to conduct interviews.
- vi. Wright State Aviation – located at the Dayton Airport in Springboro. A large number of students have already applied, and there is a 33,000 employee shortage for commercial pilots nationwide.
- vii. World Mental Health Day – WSU is currently offering a three-year certificate for Mental Health training. The aim of this is to promote understanding of mental health issues and combat stereotypes and stigmas. It helps employees recognize early signs of mental health challenges. It encourages seeking and offering help early and the prevention of escalation of issues. It normalizes conversations and most importantly equips employees with skills to de-escalate crises safely and effectively.
- viii. Kake Institute– Dr. Edwards recently visited the Kake Institute in Japan who partners with WSU to provide international education exchange opportunities for students.

- ix. WPAFB Partnership
 - 1. Air Force Marathon
 - 2. Stars & Stripes Classic
 - 3. AFRL/WSU NEX Research Celebration – a recent celebration of research partnerships with WPAFB in the areas of engineering, medical and biomedical research, and human machine interfaces
- x. Premier Partnership – Dr. Edwards announced that announce that Dr. Raj Mitra will start as the new Dean and Chief Academic Officer for Premier Health on March 10th.
- xi. Other Updates
 - 1. University Presidents of Ohio IUC institutions will be meeting on how to best respond to the latest Ohio Senate Bill regarding higher education.
 - 2. State budget returns have come in less than expected. WSU has requested a 2% increase in state share of instruction, but expect it to remain flat at best.
 - 3. WSU continues to be the second most affordable college in the state (outside of Central State and Shawnee State, which are both heavily subsidized). WSU is second to Youngstown by \$400, but even the current tuition is unaffordable for many prospective students.
- xii. Q&A Summary
 - 1. Senator Evans asked about administrative turnover, both at the University and college levels. Dr. Edwards indicated that University Provosts average around three years before moving on, and recruiting into administrative positions has been getting harder due to the nature of the positions.
 - 2. Senator Yang asked a question that was not captured by the recording. Dr. Edwards responded with a description of how scholarship dollars are raised and reserved by the donors for specific purposes (e.g., cyber security, first year students, students in certain programs, etc.)
 - 3. Senator Rucker made a statement that latest attacks against faculty are from the state and not WSU admins. (Ohio Senate Bill 1)
 - 4. Faculty Vice President Sherman asked to what degree does student success affect retention. Dr. Edwards credited the implementation of various recent programs that have led to increased retention from around 63% to 68% when normally one would expect an increase of 1.5% per year. Efforts need to be continually assessed to determine effectiveness and needed changes.

B. Acting Provost Denniston

- i. Acting Provost Denniston opened his report with a brief introduction. Dr. Denniston was most recently the Dean of the College of Health Education and Human Services and that he has held various positions at Appalachian State University including faculty member, graduate program director, assistant chair, chair of the psychology department, chair of the council of chairs, and coordinator for faculty diversity, recruitment, and inclusion initiatives, and faculty senator.

- ii. Dr. Denniston expressed his commitment to shared governance by stating “I fully respect the role of faculty that's outlined in the faculty constitution, including the power of the faculty to determine the curricula leading to all degrees and certification programs offered by the university and to determine the content of all courses in such curricula. As acting provost, I aim to focus on promoting faculty excellence, setting clear priorities and expectations within the Office of Academic Affairs, while ensuring that our academic programs maintain compliance with external entities.”

- iii. Updates

- 1. Teaching Load

- An update to the teaching load policy (policy 2020) was announced. This includes reducing the NTE faculty teaching load from 30 to 24 credit hours, and for fiscal NTE faculty from 36 to 30 credit hours. The assignment of teaching loads has been shifted from the spring to the fall to coincide with faculty annual evaluations. Faculty have until February 14th to comment on the modifications

- 2. Program Level Assessment

- There was also a memo circulated to deans regarding steps to strengthen program level assessment, with a goal to streamline processes, ensure compliance, and enhance academic quality. There are three key areas for improvement: documenting learning outcomes, demonstrating consistency across multiple course sections, and ensuring course objectives contribute to course design. The goals for the future include pausing course level assessment (except for general education and multiple section courses), ensuring all courses have updated learning outcomes and objectives by April 2027, and mapping course level objectives to program level objectives

- C. Provost Q&A Summary

Senator Stover raised concerns about the current process of filling out workload reports for the future, calling it a "wild guess," because faculty are filling out workload reports before knowing for sure what their professional commitments will be and they cannot get people to volunteer for committees because they say their workload has already been accepted. Senator Stover suggested that workload should be based on what faculty have already done and believes that it would save time if evaluations and workload reports could be done at the same time. Dr. Denniston clarified that the look-back period for scholarships is three years and the revised policy no longer penalizes faculty with increased teaching loads if they do not meet service expectations. Senator Stover reiterated the difficulty of getting faculty to volunteer and the need for flexibility. Dr. Denniston acknowledged the concerns and agreed to have a conversation about the matter.

Senator Wischgoll added that other categories look at retrospective performance or activity and base workload on that.

Draft minutes.

Senator Evans asked if the process will remain the same until feedback is received. The response was affirmative.

IV. Report of the Senate Executive Committee

A. University Promotion and Tenure Committee

Faculty President Wooley announced that due to the outcomes of the last CBA negotiation the Faculty Senate will be assisting with the Promotion and Tenure committee.

B. Lineup at Commencement Ceremonies

Dr. Wooley announced that the Commencement Committee approved a measure to eliminate pre-determined lineups at commencement ceremonies to focus on balancing the lines on either side.

C. Items from January 23 Faculty Line newsletter

https://www.wright.edu/sites/www.wright.edu/files/uploads/2025/Jan/article/FacultyLine_259-Spring%202025_Final%20Version.pdf

Dr. Wooley briefly discussed the topics from the FacultyLine newsletter.

D. Spring 2025 Elections webpage

<https://www.wright.edu/faculty-senate/about/faculty-membership-senate-elections>

- Nomination period for Faculty President & Vice President is open
 - Online web form - https://wright.ca1.qualtrics.com/jfe/form/SV_6JrZisSeRHwB5b0
 - Email to facultyoffice@wright.edu
 - Campus Mail to 104 Health Sciences (must be received by February 24)
- Nomination period for Faculty Senators will open February 10
- All nominations due by 5:00 PM, Monday, February 24

E. AY2024-25 Curriculum Schedules and Deadlines

- i. [Core Transition Tips, Resources, and Deadlines](#)
- ii. [Undergraduate Curriculum Committee](#)
- iii. [Graduate Curriculum Committee](#)

Draft minutes.

F. Procedures for Online Curriculum Meetings of the Faculty Senate

https://www.wright.edu/sites/www.wright.edu/files/uploads/2025/Jan/meeting/Senate_onlineprocedures_2025-01.pdf

Dr. Wooley announced and reviewed the Executive Committee's adopted procedures for the upcoming online Faculty Senate meetings to process curricular proposals.

V. Curriculum for Final Review

<https://wright.curriculog.com/agenda:730/form>

For each item, Dr. Wooley requested and received a motion to approve and second. Each item was approved without dissent or abstention.

<u>Proposal</u>	<u>Type</u>
Instructional Design for Digital Learning-1, Graduate Certificate	<u>Program Termination</u> - The certificate is no longer needed as most students have completed their master's degree. Therefore, the certificate program was not needed. The program was paused several years ago. Students were given a completion plan, so any certificate students have finished their certificate program.
Instructional Design for Digital Learning-2, Graduate Certificate	<u>Program termination</u> - The students in our program were finishing their master's degree. Therefore, this certificate was no longer needed. The certificate was put on hold a few years ago. Students that were in the program finished their certificates.
International Relations, MA (INTLCMPOL-MA)	Program Modification Change name of Program to better reflect market norms and appeal Reduce required elective courses from 5 to 4 (research track) and from 7 to 6 (exam track) to reduced total hours needed, keeping the 30-hour minimum intact. Makes program more cost-effective, competitive and attractive

Draft minutes.

VI. Old Business

A. Policy 4240 – Undergraduate Certificate Programs (UAPC)

- i. Current policy
<https://policy.wright.edu/policy/4240-new-certificate-program-development-procedure>
- ii. Proposed changes - tracked
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2024/Dec/meeting/4240 Undergraduate Certificate Programs 12 1 2024 tracked.pdf>
- iii. Proposed changes - untracked
<https://www.wright.edu/sites/www.wright.edu/files/uploads/2024/Dec/meeting/4240 Undergraduate Certificate Programs 12 1 2024 clean.pdf>

Dr. Wooley requested and received a motion and second to approve this item. The item was approved.

VII. New Business

Dr. Wooley announced that in the time after agenda publication and before start of the meeting, the issue for these items had been resolved and that those expressing concerns had withdrawn their concerns. The Executive Committee voted unanimously via email to withdraw all of these new business items from Senate consideration. No actions or votes were held by the body.

~~A. Core Status~~

- ~~i. [Minutes of the Core Oversight Committee](#)~~
- ~~ii. Element A: English Composition and Oral Communication~~
 - ~~1. EGR 3350 – Technical Communications for Engineers and Computer Scientists (See 10/3 & 10/17 minutes)
<https://wright.curriculog.com/proposal:9143/form>~~
- ~~iii. Element B: Mathematics, Statistics, and Logic~~
 - ~~1. EC 1050: Elementary Mathematical Economic and Business Models and Methods (See 11/14 minutes)
<https://wright.curriculog.com/proposal:9486/form>~~
 - ~~2. EGR 1010: Introductory Mathematics for Engineering Applications (See 10/3 & 10/17 minutes)
<https://wright.curriculog.com/proposal:9142/form>~~
- ~~iv. Element D: Social and Behavioral Sciences~~

Draft minutes.

~~1. CS 1000~~

~~<https://wright.curriculog.com/proposal:9598/form>~~

~~a. [Memo from CoLA and CoSM Deans](#)~~

~~2. FIN 2050~~

~~<https://wright.curriculog.com/proposal:9452/form>~~

VIII. Written Committee Reports and Minutes

A. [Committee Minutes OneDrive](#)

IX. Announcements

A. Residence Life - Scholar in Residence program (apply by January 31)

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2025/Jan/meeting/Scholar-in-Residence-Position-Description.pdf>

X. Adjournment

The meeting adjourned at 3:59pm.

Faculty Senate meetings

(2:30pm, Mondays; Student Union Endeavor Room)

- Monday, February 10, 2025**
- Monday, February 24, 2025
- Monday, March 17, 2025**
- Monday, March 31, 2025
- Monday, April 14, 2025**
- Monday, April 28, 2025

**Denotes special virtual meeting for the purpose of processing curricular items