

STAFF SENATE MEETING MINUTES

March 20, 2025

9:00 a.m. - 10:30 a.m.

In-Person Meeting Student Union 019

<https://wright.webex.com/wright/j.php?MTID=ma48cabdc311d4743c921eb0f61ef4831>

I. Call Meeting to Order

II. Guest Speaker –

- March – Enrollment Management Speakers with Susan Schauer, VP Enrollment Management ([see slideshow](#))
 - Jen McCamis, Associate Vice President, Enrollment Management Division and Undergraduate Admissions
 - Applications for New/Direct up 16.7% from FA24 to FA25; Admits up 25.1% from FA24 to FA25 (Dayton Campus); -4.4% applications and 7.25% admits for Lake Campus
 - Working to increase brand awareness across the state in addition to Raider Country
 - Application days at area high schools
 - Students that are applying are very interested in Wright State; increase in number of students completing their application
 - Statement of Intent, FAFSA completion, housing applications being promoted for completion
 - New events including Green and Gold to engage admitted students; more scheduled for spring
 - Wright.edu/admit
 - Orientation dates announced; students can be registered at orientation
 - FAFSA seems to be working better than last year; ahead in new student FAFSA's but decline in continuing student completion – encourage students (especially veterans) to complete it especially for those already utilizing financial aid; need based packages have already started to be sent and will be on rolling basis
 - Pell Grants have been funded
 - Hideo Tsuchida, Director for Articulation, Transfer and Institutional Partnerships
 - Transfer applications up 14.1% and 25.8% admits for Dayton Campus; 69.4% up for applications and 36.4% admits for Lake Campus; still expecting more; 97% of applications are admitted
 - Active Duty Undergraduate Tuition Scholarship – help us be more competitive with other schools
 - Must be eligible; Tuition Assistance (TA) benefit is lower than Wright State cost; scholarships will help close the financial gap, has some fees/costs exclusions

- Has had several people championing the creation of this scholarship
- Kim Gilliam, Director of Career Education and Success
 - Career Hub – new space is open in Student Union, 1st floor (SU108)
 - Headshots photo booth available to staff as well as students
 - Multiple spaces within the Hub; 5700 sq ft (former Pathfinder Lounge and other meeting spaces)
 - Employers visiting campus utilizing the spaces
 - Students can reserve spaces to use for online interviews, etc. - reservations done internally to Career Services
 - Alumni served free for life

III. Old Business

1. Minutes – Approval of [February 2025](#) minutes
 - a. APPROVED

IV. New Business

1. Chair's Report
 - Strategic planning – participation in listening sessions and providing feedback encouraged; email sent 3/13/2025; Sessions will be tomorrow March 21 and next Friday March 28. Visit: <https://www.wright.edu/strategic-plan/listening-sessions>
 - Dayton Children's Hospital partnership expanded, [article link](#)
 - Campus Scholarship and Innovation 2025 campaign started, [link](#)
 - Employee Hardship Fund is looking to replenish fund
 - [To direct your CSIC gift to the Faculty Staff Hardship Fund.pdf](#)
 - Mental Health First Aid Training is ongoing – new dates just added, more to come over the summer as needed, [link](#) ; available at Lake and in multiple formats/times; challenge by choice = participate as you are able to/feel comfortable doing so
 - Other options for faculty; if you have the certificate already you can send that in
 - HR working on tracking and reported to national organization to remind for renewal (good for 3 years)
 - Do not know about trainings for future trainers at this time; if anyone is interested in becoming a MHFA trainer, let Rebecca Cornell know (rebecca.cornell@wright.edu)
 - Any questions about MHFA, let Rebecca Cornell know or you can email us at mhfa@wright.edu, or your HR Business Partner
 - Student employee managers/supervisors - email sent to address anomaly in payroll schedule at end of Spring 2025 – refer to email sent for more information; Summer 2025 rehire process will be separate
 - Staff Senate Retreat – Save the Date: June 5, 2025, from noon to 4pm

2. Staff Senate Committees and University Committee Reports

- Governance and Membership
 - i. No report
- Policy and Welfare
 - i. Preparing for elections
 - ii. Working with HR on work from home policy, providing feedback
 - iii. Staff Symposium being held for 2026, none this year
- Communications and Marketing
 - i. New employee emails being sent, 11 this month
- Community Coalition
 - i. Staff Senate week – thank you to those that participated, complete the feedback survey
 - ii. May 19 – Trivia, Dunbar Cafe, time TBD
 - iii. June 18 – Poker Walk, BART
 - iv. Wayfinding tents for Weeks of Welcome in the Fall
 - v. Other events:
 - 1. May 29 – VMC Hotdogs and Cornhole
 - 2. May 29 – Wright State Staff Swag Swap
- University Committees
 - i. Student Government Association representation – Mia Honaker
- Treasurer – submitted Staff Senate budget to help pay for typical/recurring Staff Senate costs moving forward instead of having to request costs as needed throughout the year including Lake Campus staff
- OSCE Statewide meeting being held at Lake Campus this summer

3. April meeting

- April – Dr. Sue Edwards, President, Wright State University
 - i. Submit questions by April 10, staff-senate-feedback@wright.edu or to this link: https://wright.ca1.qualtrics.com/jfe/form/SV_3lqM0ou3DG543dk

V. Open Commentary

1. Say Hello campaign, Inclusive Excellence, kickoff March 31, 10a, SU Atrium; multiple events throughout the week including social media #raiderssayhello, [link](#)
2. YMCA / Wright State space available in downtown Dayton, contact Debra Radford (debra.radford@wright.edu) if interested in learning more
3. VMC Champions program – more dates (Summer into Fall) to be added for trainings as part of this program; will be added to Engage
4. Orientation registration is live for Summer and Fall start students, [link](#)

VI. Schedule Reminders

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|-----------------------------------|--------|--------|
| 1. Staff Senate Talkback (SU 010) | Mar 27 | 12p-1p |
| 2. Staff Senate EC Meeting | Apr 3 | 9:00am |
| 3. Staff Senate EC Meeting | Apr 10 | 9:00am |
| 4. Staff Senate Meeting – Virtual | Apr 17 | 9:00am |

5. Staff Senate Talkback (SU 010)	Apr 24	12p-1p
6. Staff Senate EC Meeting	May 1	9:00am
7. Staff Senate EC Meeting	May 8	9:00am
8. Staff Senate Meeting – Virtual	May 15	9:00am
9. Staff Senate Talkback (SU 010)	May 22	12p-1p
10. Staff Senate Retreat (location TBA)	June 5	

VII. Adjourn

Motion to adjourn: Heath Marker, 2nd by Courtney Laukitis

Webinar login info

Webinar topic:

Staff Senate March Meeting

Date and time:

Thursday, March 20, 2025 9:00 AM | (UTC-04:00) Eastern Time (US & Canada)

Join link:

<https://wright.webex.com/wright/j.php?MTID=ma48cabdc311d4743c921eb0f61ef4831>

Webinar number:

2309 462 4711

Webinar password:

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