



BOARD OF TRUSTEES

**OFFICIAL PROCEEDINGS OF THE
THREE HUNDRED AND NINETY-SECOND MEETING
Friday, April 28, 2023 at 9:00 a.m.**

Endeavour Room, Student Union 156

MINUTES

Present: Chair Gunlock, Vice Chair Platt, Secretary Kejriwal, D. Conway, J. Ebbing, D. Fecher
E. Ferris, M. Grunder, B. Langos, C. Jenkins, R. Shah, B. Bucklew, A. Goyal, B. Whiteside
(Webex)

Absent: R. Peters

Guests: President Edwards, Provost Thompson, G. Sample, B. Kawosa, B. Boyd

I. CALL TO ORDER

Chair Gunlock called to order the April 28, 2023, meeting at 9:00 a.m.

A. Roll Call

Chair Gunlock asked the Secretary, Daniel Palmer, to call the roll. A quorum was present with nine members present. Chair Gunlock read the Chair's Statement and the Conflict of Interest Statement.

Chair's Statement:

The Wright State University Board of Trustees is a public body subject to the Ohio Open Meetings Act. It operates on a fixed agenda available to those attending the meeting. Persons wishing to address the Board in its public session should submit a written request to the Board of Trustees' office 72 hours in advance of the meeting in order to be placed on the agenda. However, all persons address the Board at the invitation of the Board and are subject to time limitations and other guidelines established to maintain the good order of the meeting.

Conflict of Interest Statement

It is of utmost importance to ensure that all university decisions are free from any real or perceived conflicts of interest.

Therefore, please be mindful of all obligations with which you have been charged as a Trustee of Wright State University, and take the steps you deem appropriate to perform your duties fairly and

impartially.

B. Disposition of Previous Minutes

Vice Chair Platt moved approve the minutes of the February 17, 2023 Public Session and Secretary Kejriwal seconded. The minutes were unanimously approved by a voice vote.

II. 3 MINUTE THESIS PRESENTATION

Chair Gunlock began the meeting by announcing the winner of the inaugural 3 Minute Thesis presentation.

He welcomed William Cvammen, a doctoral student in the Biomedical Sciences program. His advisor was Dr. Michael Kemp. He won first place at the inaugural Wright State Three Minute Thesis and Dissertation Competition in February. He also represented Wright State and competed at the Midwestern Association of Graduate Schools conference in Chicago in March.

William Cvammen presented his 3 Minute Thesis titled: Drugging the Clock: A New Approach for Cancer Prevention.

Chair Gunlock thanked William for an impressive presentation.

III. FY 2023-2024 BOARD LEADERSHIP

Chair Gunlock stated that trustee may place into nomination a name of the person for each of the three leadership positions, or may nominate a slate of officers. A second will be needed for any nomination.

He then asked, are there any nominations from the floor?

Trustee Doug Fecher moved to nominate the following slate of officers: Tom Gunlock as Chair, Andy Platt as Vice Chair, and Raj Kejriwal as Secretary for the upcoming year. Trustee Ebbing seconded.

Trustee Fecher added that it was clear that the Board and administration are making great progress in building working relationships with key organizations throughout the region. As the immediate past Chair of the Board, Trustee Fecher stated he understood just how important it is to have continuity in leadership as the University matures these opportunities and build upon the progress made this year.

The slate of officers was unanimously confirmed (9,0,0).

IV. REPORT OF THE CHAIR

A. Remarks

Chair Gunlock, greeted and welcomed everyone to the final meeting of the academic year. He stated that it was hard to believe the community was celebrating the Spring class of 2023. He expressed excitement on what was to come in their futures and thanked them for choosing Wright State University.

Chair Gunlock noted much had been accomplished in the previous year; the University finalized an elevated partnership with Wright-Patterson Air Force Base, maintained a fiscal discipline that will result in a positive budget for FY23, and successfully created the new Aviation and Technology degree. He thanked Dr. Jim Denniston, and Dr. Beth Hersman for their work on getting the aviation program started.

Chair Gunlock noted that Wright State will continue to identify “in demand” job areas and design programs to meet the need if they don’t already exist. He stated that over 90% of Wright State students remain in the region once they graduate – meaning Wright State is a foundational component of the Miami Valley workforce development engine.

Chair Gunlock expressed hope that all faculty continue to help the Board and University administration be innovative, identify opportunities, and create these new programs.

Finally Chair Gunlock noted the Board had placed a focus on its finances and now the University enjoys healthy reserves and an improved Moody’s rating. He stated the Board’s attention is now on retention. He noted the retention rate is completely unacceptable and the University cannot continue to lose students at the current rate.

B. Reports

Chair Gunlock accepted the Advancement, Communications, Foundation, and Marketing written reports.

C. Recognition of Trustee Rahul Shah

Next, Chair Gunlock recognized Student Trustee Rahul Shah for his service over the past two years.

Secretary Palmer read the following resolution:

RECOGNITION OF TRUSTEE RAHUL SHAH

RESOLUTION 23-42

WHEREAS, Rahul Shah was appointed to the Wright State University Board of Trustees in July 2021 by Governor Mike DeWine and has served on the Academic and Student Affairs Committee and the Finance, Audit, Governance, and Compliance Committee; and

WHEREAS, he has faithfully performed his duties as a Student Trustee and maintained excellent academic standards while pursuing a bachelor of science in biological sciences; and

WHEREAS, Mr. Shah has elevated and further defined the role of Student Trustee and has been instrumental in bringing student success stories to the attention of the Board; and

WHEREAS, Rahul Shah has served as a lab assistant while a student at Wright State University, focusing on determining the cause of genetic amyotrophic lateral sclerosis (ALS) and formulating a medical cure; and

WHEREAS, Mr. Shah tutored students on accounting and financial management courses as a Peer Mentor; and

WHEREAS, Mr. Shah serves as a Senator in the Student Government Association, representing the residential population on campus, and

WHEREAS, his commitment to the University, and the surrounding community during his tenure on the Board of Trustees and throughout his academic career, has distinguished Mr. Shah as a dedicated public servant; and

WHEREAS, Mr. Shah will carry forward his social consciousness and acquired knowledge throughout his professional career; therefore, be it

RESOLVED, that the Wright State University Board of Trustees expresses its sincere appreciation to Mr. Rahul Shah and extends its best wishes for his future success.

Trustee Grunder moved to approve the resolution and Trustee Conway seconded. The motion was unanimously approved by a roll call vote.

Chair Gunlock thanked Rahul for his service and told him it has been his pleasure to get to know him.

D. Recognition of Trustee Fecher

Next, Chair Gunlock recognized Trustee Fecher who served Wright State University with dedication

for the past nine years. Chair Gunlock personally thanked him for his public service, especially during some difficult times in the University's history.

Secretary Palmer read the following resolution:

RECOGNITION OF TRUSTEE DOUGLAS A. FECHER

RESOLUTION 23-43

WHEREAS, Douglas Fecher received an appointment to the Wright State University Board of Trustees from Governor John R. Kasich in 2014, and he has faithfully served in that capacity for nine years; and

WHEREAS, Mr. Fecher has provided exemplary leadership to the Board of Trustees, serving as the Chair of the Board of Trustees and Chair of the Finance, Audit, Governance, and Compliance Committee, and

WHEREAS, Mr. Fecher has been heavily involved in the community, serving as a member of the Board for CareSource; a former member of the Board of Trustees of the Muse Machine, including serving as Chairman of its Strategic Planning Committee; the former Chairman of the Greene County Heart Walk for the American Heart Association; and as Dayton's Chairman of the March of Dimes Walk-A-Thon; and

WHEREAS, Mr. Fecher has been continuously recognized as a distinguished leader in the community, being recognized as the Dayton Business Journal Executive of the Year, Financial Health Leader, a member of Leadership Dayton, and the Best of Dayton awardee; and

WHEREAS, under the leadership of Mr. Fecher on the Finance, Audit, Governance, and Compliance Committee, Wright State University has strengthened financial governance policies, dramatically improved its cash position, reduced debt, and recognized a significant upgrade in its' Moody's Investment ratings; and

WHEREAS, Mr. Fecher's leadership successfully guided the institution through some of the most tumultuous periods in Wright State University's history and his work brought critically needed

stability to University's operations; and

WHEREAS, Mr. Fecher's vision and leadership have helped shape the future of Wright State and contributed to the educational foundation that supports the University's mission; therefore, be it

RESOLVED, that the University Board of Trustees does hereby express its sincere appreciation and heartfelt commendation to Douglas A. Fecher for his commitment, service, leadership and most importantly, dedication to Wright State University.

Vice Chair Platt moved to approve the resolution and Secretary Kejriwal seconded. The motion was unanimously approved, with Trustee Fecher abstaining, by a roll call vote (8,0,1).

Trustee Fecher shared a very heartfelt message about his nine year term on the Board of Trustees and requested the Board members to continue working to better the University for its students.

V. REPORT OF THE PRESIDENT

President Edwards provided her report to the Board, beginning with thanking Trustee Fecher for his selfless service to the University.

She went on to thank Trustee Fecher for his time and dedication to the Wright State University and the board of directors over these last 9 years.

President Edwards added that the academic year has been full of excitement and the University welcomed several new members of leadership. She thanked everyone for a very successful visit by the Higher Learning Commission.

President Edwards expressed excitement towards the aviation program being created to help meet the workforce need. She noted the tremendous amount of work required to obtain approval and thanked Dean Jim Denniston, Associate Dean Marty Sexton, and Department Chair Beth Hersman for their hard work.

Next, President Edwards introduced the new Provost Fellows, including: Dusty Columbia, Sarah McGinley, Daniel Warshawsky, and Sheri Stover.

President Edwards discussed the success of several student recruitment events, including the first Scholars Day and Admitted Student Night. Both were very successful and President Edwards expressed excitement for the upcoming Signing Day.

President Edwards recognized the Model United Nations team that excelled in competition against 170 schools at their annual conference and congratulated them on continuing the tradition of

winning several awards each year.

Finally, President Edwards recognized the Student Success Awards recipients for their outstanding service to the student body.

A. Approval of Spring 2023 Graduates

With no questions for President Edwards, she offered the Spring 2023 candidates for graduation for approval by the Board of Trustees. She stated the Spring class of 2023 includes graduates with 1,111 bachelor's degrees, 476 master's degrees, 16 doctoral degrees and 33 associate degrees.

Secretary Palmer read the following resolution:

APPROVAL OF CANDIDATES FOR GRADUATION

RESOLUTION 23-44

RESOLVED that the candidates for degrees for Spring 2023 be, and hereby are confirmed and approved.

Secretary Kejriwal moved to approve the resolution and Trustee Ebbing seconded. The motion was unanimously approved by a roll call vote.

B. Approval of Faculty Award Winners

President Edwards stated Dr. Amy Thompson has recommended the appointments of the following distinguished and university professors, effective July 1, 2023.

Secretary Palmer read the following resolution:

APPROVAL OF FACULTY AWARD WINNERS

RESOLUTION 23-45

RESOLVED that the University Professor, Distinguished Professor appointments, and Faculty Awards, as submitted to this meeting be, and the same hereby are approved.

Secretary Kejriwal moved to approve the resolution and Vice Chair Platt seconded. The motion was unanimously approved by a roll call vote.

C. Approval of Promotion and Tenure

President Edwards stated that the individuals recommended for promotion and tenure went through a thorough and effective process, beginning with the department level, the college, the dean, approved by the Provost and the President before being presented to the Board. She noted faculty with professorial rank were also reviewed by the University Promotion and Tenure Committee. Except as noted, the promotions will be effective August 1, 2023.

Secretary Palmer read the following resolution:

APPROVAL OF PROMOTION AND TENURE REQUESTS

RESOLUTION 23-46

RESOLVED that the promotion and tenure recommendations as submitted to this meeting be, and the same hereby are approved

Vice Chair Platt moved to approve the resolution and Trustee Conway seconded. The motion was unanimously approved by a roll call vote.

D. Approval of New Hires, Appointments, Promotions, and Separations

President Edwards offered the new hires, appointments, promotions and separations for Board of Trustees approval.

Secretary Palmer read the following resolution:

APPROVAL OF NEW HIRES, APPOINTMENTS, PROMOTIONS, AND SEPARATIONS

RESOLUTION 23-47

RESOLVED that the academic and administrative appointments, changes, retirement, departmental reporting, resignations and terminations submitted to this meeting be, and the same hereby are approved.

Vice Chair Platt moved to approve the resolution and Secretary Kejriwal seconded. The motion was unanimously approved by a roll call vote.

E. Approval of Research Contracts and Grants

President Edwards stated Wright State University recorded 218 awards totaling \$48,225,003.43 in external funding for the time period of July 1, 2022 – March 31, 2023. Recent funding received by the University included \$174,943 from the National Science Foundation to Dr. Lingwei Chen in the Computer Science & Engineering Department, to explore leveraging machine learning to detect security attacks from a more practical perspective with the labeled data being limited and/or imbalanced, where the proposed solutions can still deliver the promising detection performance in a learning-effective yet cost-efficient manner.

Secretary Palmer read the following resolution:

APPROVAL OF RESEARCH CONTRACTS AND GRANTS

RESOLUTION 23-48

RESOLVED that the research contracts and grants submitted to this meeting be, and the same hereby are approved.

Secretary Kejriwal moved to approve the resolution and Trustee Fecher seconded. The motion was unanimously approved by a roll call vote.

VI. REPORTS OF COMMITTEES OF THE BOARD

A. Academic and Student Affairs

Chair Gunlock asked Trustee Conway to give her report on yesterday's Academic and Student Affairs Committee meeting. Trustee Conway reported on the retention efforts of the University remaining a main focus entering the upcoming year.

Trustee Conway indicated the committee took action on several resolutions and offered the following resolution:

APPROVAL OF EMERITUS REQUESTS

RESOLUTION 23-33

WHEREAS, faculty members who have served ten or more years as fully-affiliated and full-time members at Wright State University will automatically be granted the emeritus title upon retirement and upon written request by the faculty member to the provost; and

WHEREAS, the listed faculty members served the University in a fully-affiliated and full-time status and have formally requested emeritus status; therefore, be it

RESOLVED that the requests for emeritus status for the aforementioned faculty members, as submitted to this meeting be, and the same hereby are endorsed.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the following resolution:

**APPROVAL OF PROGRAM SUSPENSIONS AND TERMINATIONS
RESOLUTION 23-34**

WHEREAS, University policy permits suspension or termination of academic programs with concurrence of the Board of Trustees; and

WHEREAS, the President and Faculty have recommended the suspension or termination of programs as submitted to this meeting; therefore, be it

RESOLVED, that the program suspensions and terminations as submitted to the Board of Trustees are hereby approved.

Chair Gunlock thanked Trustee Conway and expressed that since this motion is coming from a committee, it does not need a second.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the following resolution:

**APPROVAL OF BACHELOR OF ARTS IN MODERN LANGUAGES
RESOLUTION 23-35**

WHEREAS, Wright State University is a regional workforce development hub, tasked with educating the needed workforce for the Dayton region and beyond; and

WHEREAS, there exists a significant foreign language teacher shortage as demand for bilingual employees is expected to increase significantly; and

WHEREAS, Wright State University is proposing a new Bachelor of Arts in Modern Languages by merging both the French and Spanish BA programs within the College of Liberal Arts to help meet the significant workforce needs and increase efficiencies; and

WHEREAS, the program of study associated with this degree will provide practical training in Modern Languages that employers in Ohio and the United States desire; and

WHEREAS, the program has been approved by the Faculty Senate and the Provost; therefore, be it RESOLVED that the Bachelor of Arts in Modern Languages as submitted to the meeting be, and the same hereby is endorsed.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the following resolution:

APPROVAL OF MASTER OF SCIENCE IN DATA SCIENCE

RESOLUTION 23-36

WHEREAS, Wright State University is a regional workforce development hub, tasked with educating the needed workforce for the Dayton region and beyond; and

WHEREAS, there exists a significant need of individuals specializing in data science, with significant needs for Wright-Patterson Air Force Base and the region; and

WHEREAS, Wright State University is proposing a new Master of Science in Data Science within the College of Engineering and Computer Science to help meet the significant workforce needs; and

WHEREAS, the program of study associated with this degree will provide practical training in data science that employers in Ohio and the United States desire; and

WHEREAS, the program has been approved by the Faculty Senate and the Provost; therefore, be it

RESOLVED that the Master of Science in Data Science as submitted to the meeting be, and the same hereby is endorsed.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the following resolution:

APPROVAL OF ASSOCIATE OF APPLIED SCIENCE IN AVIATION AND TECHNOLOGY

RESOLUTION 23-37

WHEREAS, the Wright Brothers, namesakes of Wright State University, were the pioneers of aviation; and

WHEREAS, Wright State University is a regional workforce development hub, tasked with educating the needed workforce for the Dayton region and beyond; and

WHEREAS, there exists a significant need of pilots nationwide with estimates indicating a need of

60,000 additional pilots by the end of the decade; and

WHEREAS, Wright State University is proposing a new Associate of Applied Science in Aviation and Technology within the College of Health Education and Human Services to help meet the significant workforce needs; and

WHEREAS, the program of study associated with this degree will provide practical training in Aviation Technology that airline employers in Ohio and the United States desire; and

WHEREAS, the program has been approved by the Faculty Senate and the Provost; therefore, be it

RESOLVED that the Associate of Applied Science in Aviation and Technology as submitted to the meeting be, and the same hereby is endorsed.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the following resolution:

**APPROVAL OF
BACHELOR OF SCIENCE IN AVIATION AND TECHNOLOGY
RESOLUTION 23-38**

WHEREAS, the Wright Brothers, namesakes of Wright State University, were the pioneers of aviation; and

WHEREAS, Wright State University is a regional workforce development hub, tasked with educating the needed workforce for the Dayton region and beyond; and

WHEREAS, there exists a significant need of pilots nationwide with estimates indicating a need of 60,000 additional pilots by the end of the decade; and

WHEREAS, Wright State University is proposing a new Bachelor of Science in Aviation and Technology within the College of Health Education and Human Services to help meet the significant workforce needs; and

WHEREAS, the program of study associated with this degree will provide practical training in Aviation Technology that airline employers in Ohio and the United States desire; and

WHEREAS, the program has been approved by the Faculty Senate and the Provost; therefore, be it

RESOLVED that the Bachelor of Science in Aviation and Technology as submitted to the meeting be, and the same hereby is endorsed.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the following resolution:

**CONFERRAL OF HONORARY DOCTORATE DEGREE TO
SARAH HACKENBRACHT
RESOLUTION 23-39**

WHEREAS, in recognition of outstanding individual achievement, service, and contributions to the University and the community, the University may award the honorary Doctor of Humane Letters; and

WHEREAS, Wright State University Alumna Sarah Hackenbracht, who holds both a Bachelor of Arts in Political Science and a Master of Public Administration, has been nominated for the degree; and

WHEREAS, during her time as a student, Sarah was an integral member of the University community, and brought distinction to it through her participation in the award-winning Model United Nations team; and

WHEREAS, since graduating, Sarah has been a community and business leader, whose many accolades attest to her service and successes, including among others the Dayton Business Journal 40 under 40, Dayton Business Journal Power 50, Wright-Patterson Air Force Base Honorary Commander, and Leadership Dayton Leader of the Year awards; and

WHEREAS, Sarah serves as the President and Chief Executive Officer of the Greater Dayton Area Hospital Association, and held that position during the height of the COVID-19 Pandemic. During those unprecedented times, Sarah managed the region's response to the public health emergency, and coordinated the efforts of 29 area hospitals and health systems across 11 counties. Her extraordinary efforts served over one million Ohioans and unquestionably saved lives; therefore, be it

RESOLVED, The Board finds that Sarah has been duly nominated for the Doctor of Humane Letters, the President concurs in the nomination, and Sarah is otherwise eligible and worthy of the honor; and be it further

RESOLVED, in recognition of outstanding individual achievement, service, and contributions, the Board authorizes and directs the President to confer the honorary Doctor of Humane Letters upon Sarah Hackenbracht at the 2023 Spring Semester Commencement Exercises.

The resolution was unanimously approved by a roll call vote (9,0,0).

Next, Trustee Conway offered the final resolution:

**RECOGNITION OF STUDENT GOVERNMENT LEADERSHIP
RESOLUTION 23-40**

WHEREAS, Blake Bailey and Alaina Collins were selected by the Wright State Student Body to serve as their president and vice president for the 2022-2023 academic year; and

WHEREAS, Blake Bailey and Alaina Collins have demonstrated exemplary leadership skills in their roles in the Student Government Association; and

WHEREAS, Blake Bailey and Alaina Collins have served with distinction as advocates of the Wright State Student Body; therefore, be it

RESOLVED, that the Wright State University Board of Trustees recognizes the achievements and contributions of Blake Bailey and Alaina Collins.

Chair Gunlock thanked Trustee Conway and expressed that since this motion is coming from a committee, it does not need a second.

Chair Gunlock stated, before we vote, recognized President Blake Bailey and Vice President Alaina Collins to give a brief overview of their accomplishments from the academic year.

Blake Bailey spoke on behalf of himself and Alaina by thanking everyone for their wonderful support during their tenure as president and vice president of the Student Government Association.

The resolution was unanimously approved by a roll call vote (9,0,0).

B. Finance, Audit, Governance, and Compliance

Next, Trustee Fecher discussed the Finance, Audit, Governance, and Compliance committee from the previous day and offered the following resolution:

APPROVAL OF EXPENDITURES

RESOLUTION 23-41

WHEREAS, in order for the University to conduct business on an on-going basis, and provide products and services in a timely manner, purchases must be made; and

WHEREAS, these expenditures may amount to greater than \$250,000 and up to \$500,000, requiring

committee approval, or may exceed \$500,000, requiring Board of Trustees approval; therefore, be it

RESOLVED that authorization is granted for the accompanying contracts greater than \$250,000 and up to \$500,000 before the Finance, Audit, Governance, and Compliance Committee; and be it

RESOLVED that authorization is granted for the accompanying contracts exceeding \$500,000 before the Board of Trustees.

Prior to the vote, Chair Gunlock recognized the representatives from Quest to discuss their plans for the food service for the upcoming year.

The resolution was unanimously approved by a roll call vote (9,0,0).

VII. REPORT OF THE FACULTY PRESIDENT

Chair Gunlock invited Dr. Brian Boyd to provide his report. Dr. Boyd delivered the Faculty Senate report and provided an overview of the previous year.

VIII. REPORT OF THE STUDENT TRUSTEES

Chair Gunlock invited student Trustees Rahul Shah and Chris Jenkins to provide their report.

Trustees Jenkins and Shah provided an overview of campus life over the previous academic year and expressed excitement for the upcoming academic year.

IX. PRESENTATION: QUANTUM COMPUTING

Chair Gunlock introduced Dr. Nella Ludlow to give a presentation on Quantum Computing. He stated Dr. Ludlow is an expert in the quantum computing space, as she earned her Ph.D. in Artificial Intelligence from the University of Edinburg.

Dr. Ludlow presented on Quantum Computing and the opportunities for Wright State University.

Chair Gunlock thanked Dr. Ludlow for her presentation.

X. EXECUTIVE SESSION

Chair Gunlock stated the Board of Trustees would enter Executive Session pursuant to Revised Code Section 121.22.

Secretary Palmer read the following resolution:

**EXECUTIVE SESSION
RESOLUTION 23-49**

RESOLVED that the Wright State University Board of Trustees agreed to hold an Executive Session on April 28, 2023; and be it further

RESOLVED that pursuant to the Ohio Revised Code 121.22 (G), the following issues may be discussed in Executive Session:

- To consider the ~~appointment~~, employment, ~~dismissal, discipline, promotion, demotion~~, or compensation of a public employee or official pursuant to Revised Code Section 121.22(G)(1); and
- Conference with an attorney for the Board regarding disputes with the Board that are subject of pending or imminent litigation pursuant to Revised Code Section 121.22(G)(3); and
- Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment pursuant to Revised Code Section 121.22(G)(4); and
- Matters Required to be Kept Confidential Pursuant to Federal Law or State Statute pursuant to Revised Code Section 121.22(G)(5).

Secretary Kejriwal moved to approve the resolution and Trustee Ebbing seconded. The motion was unanimously approved by a roll call vote (9,0,0).

XI. RECONVENE

The Board of Trustees, at the calling of Chair Gunlock reconvened at 1:59 p.m. Chair Gunlock asked the Secretary to call the roll and a quorum was present.

XII. OLD BUSINESS

Chair Gunlock stated the Board of Trustees annually reviews the performance of President Edwards as it relates to her progress in meeting the goals established by the Board of Trustees.

Chair Gunlock invited Vice Chair Platt to share the findings of the Board.

Vice Chair Platt stated the Board reviewed and discussed the progress Wright State continues to make under the leadership of President Sue Edwards. Vice Chair Platt shared that the average tenure of a university president is only three years. Vice Chair Platt reported that the Board of Trustees was unanimous in agreeing President Edwards continues to do an outstanding job and Wright State is blessed to have her leadership.

Vice Chair Platt indicated that President met her goals for the year and is entitled to a bonus of 25% of her base compensation. He further added that the Board understands that President Edwards would likely decline the bonus as she did the previous year. However, Vice Chair Platt noted the Board still felt strongly about President Edwards' performance will explore alternatives such as deferred compensation or supplemental retirement plan where the bonus amount could be directed. In addition Vice Chair Platt stated the Board is affirming President Edwards' leadership by taking action to extend her employment contract one additional year.

The Secretary read the following resolution:

**PERFORMANCE REVIEW OF PRESIDENT
RESOLUTION 23-50**

WHEREAS, the Wright State University Board of Trustees adopted Resolution 22-107, establishing the goals of President Edwards for the 2022-2023 academic year; and

WHEREAS, the Board has reviewed the performance of President Edwards in meeting the goals established by the Board of Trustees;

WHEREAS, President Edwards has prioritized students by adopting a students first approach and transformed the University enterprise into a customer service oriented operation; and

WHEREAS, President Edwards has successfully implemented a comprehensive recruitment strategy, along with a variety of student retention initiatives; and

WHEREAS, President Edwards continues to prioritize employer needs of the region and identifying programs to facilitate workforce development for in demand sectors; and

WHEREAS, President Edwards has strengthened relationships with Wright-Patterson Air Force Base through unique partnership agreements that allow WPAFB research to occur on campus alongside students and faculty; and

WHEREAS, Wright State University's financial performance has significantly improved under the tenure of President Edwards, as demonstrated by Moody's Investors Service increasing the University's bond rating to A3 Positive; and

WHEREAS, President Edwards has facilitated a welcoming and inclusive campus environment for persons of all backgrounds; therefore, be it

RESOLVED, that the Wright State University Board of Trustees extends President Edwards' administrative appointment as President of Wright State University by one additional year, through June 30, 2028; and be it further

RESOLVED, the Chair of the Board of Trustees is authorized and directed to execute, on behalf of the Board, a one-year extension of the President's employment agreement, through the same date; and be it further

RESOLVED, that in accordance with the provisions of the President's employment agreement, and in

recognition of her accomplishments during the preceding year, the Board authorizes payment of a performance bonus to the President in the amount of twenty five percent of her base salary.

Trustee Fecher moved to approve the resolution and Trustee Conway seconded. The motion was unanimously approved by a roll call vote.

XIII. NEW BUSINESS

Chair Gunlock indicated the Board of Trustees would be voting to establish the goals of the President for the 2023-2024 academic year. He stated the goals are specifically designated for the president, but it is an expectation that the entire campus community operate under these goals for the upcoming year.

Trustee Conway discussed some of the high points of the proposed goals as the Chair of the Presidential Goals Committee.

The Secretary read the following resolution:

ESTABLISHMENT OF THE PERFORMANCE GOALS FOR PRESIDENT EDWARDS IN ACADEMIC YEAR 2023-2024 RESOLUTION 23-51

WHEREAS, the Wright State University Board of Trustees is required by law to supervise and assess the performance of University President Susan Edwards; and

WHEREAS, President Edwards' employment agreement provides that her performance and bonus eligibility will be evaluated against specific goals set annually by the Board; and

WHEREAS, the Board of Trustees found President Edwards has had demonstrable success towards achieving the goals for the 2022 – 2023 Academic Year; therefore, be it

RESOLVED that the following is hereby adopted as the resolution of the Wright State University Board of Trustees:

FIRST: The goals submitted to this meeting are hereby adopted as President Edwards' performance goals for the 2023 – 2024 Academic Year.

SECOND: The Board hereby directs the President and her leadership team, in consultation with the Board of Trustees Performance Review Committee, to draft measurable metrics for each goal to be evaluated. The metrics shall be presented to the Board of Trustees Performance Review Committee.

THIRD: The Board hereby appoints Trustees Conway (Chair), Ebbing, and Platt to serve on the Board of Trustees Performance Review Committee.

Trustee Conway moved to approve the resolution and Trustee Ebbing seconded. The motion was unanimously approved by a roll call vote.

XIV. ADJOURNMENT

Chair Gunlock made the following announcements:

- A. Commencement – April 28/29, 2023**
- B. BSOM Commencement – April 30, 2023**
- C. Ohio Ethics Commission Forms Due – May 15, 2023**
- D. Budget Presentation – June 16, 2023 at 9:00 a.m.**

With no further business before the Board, Trustee Fecher moved to adjourn the meeting and Secretary Kejriwal seconded. The motion was unanimously approved by a roll call vote. The meeting adjourned at 2:10 p.m.