



BOARD OF TRUSTEES

PERFORMANCE REVIEW OF PRESIDENT EDWARDS

RESOLUTION 24-XX

WHEREAS, the Wright State University Board of Trustees adopted Resolution 23-51, establishing the goals of President Edwards for the 2023-2024 academic year; and

WHEREAS, the Board has reviewed the performance of President Edwards in meeting the goals established by the Board of Trustees; and

WHEREAS, President Edwards has implemented a “students first” model at Wright State University, prioritizing student success through a variety of initiatives, including the implementation of first year seminars, enhancing the delivery of counseling and wellness services, and prioritizing customer service among all employees; and

WHEREAS, President Edwards continues to execute a strong enrollment management strategy, as evidenced by an 11.2% increase in the number of first-time undergraduate students in Fall 2023; and

WHEREAS, the total student headcount in Fall 2023 surpassed 11,000 students, signifying the first increase in total student enrollment since 2015; and

WHEREAS, President Edwards has developed relationships critical to the success of Wright State, including Premier Health, that will positively impact the region and the University for years to come; and

WHEREAS, President Edwards has continued to advance relationships with Wright-Patterson Air Force Base directorates through unique partnership agreements and curriculum development that meets the needs of Wright-Patterson while also enhancing opportunities for students; and

WHEREAS, Wright State University achieved a Senate Bill 6 score of a 5.0, the highest among any public four-year university, illustrating the financial strength of the University; and

WHEREAS, President Edwards has continued to facilitate a welcoming and inclusive campus environment for people of all backgrounds; therefore, be it

RESOLVED that the Board of Trustees recognizes the demonstrable success towards each of the goals by President Edwards; and be it further

RESOLVED that in accordance with the provisions of the President’s employment agreement, and in recognition of her accomplishments during the preceding year, the Board authorizes payment of a performance bonus to the President in the amount of twenty five percent of her base salary.