



# WRIGHT STATE UNIVERSITY

## *BOARD OF TRUSTEES*

### **PERFORMANCE REVIEW OF PRESIDENT**

#### **RESOLUTION 23-XX**

WHEREAS, the Wright State University Board of Trustees adopted Resolution 22-107, establishing the goals of President Edwards for the 2022-2023 academic year; and

WHEREAS, the Board has reviewed the performance of President Edwards in meeting the goals established by the Board of Trustees;

WHEREAS, President Edwards has prioritized students by adopting a students first approach and transformed the University enterprise into a customer service oriented operation; and

WHEREAS, President Edwards has successfully implemented a comprehensive recruitment strategy, along with a variety of student retention initiatives; and

WHEREAS, President Edwards continues to prioritize employer needs of the region and identifying programs to facilitate workforce development for in demand sectors; and

WHEREAS, President Edwards has strengthened relationships with Wright-Patterson Air Force Base through unique partnership agreements that allow WPAFB research to occur on campus alongside students and faculty; and

WHEREAS, Wright State University's financial performance has significantly improved under the tenure of President Edwards, as demonstrated by Moody's Investors Service increasing the University's bond rating to A3 Positive; and

WHEREAS, President Edwards has facilitated a welcoming and inclusive campus environment for persons of all backgrounds; therefore, be it

RESOLVED, that the Wright State University Board of Trustees extends President Edwards' administrative appointment as President of Wright State University by one additional year, through June 30, 2028; and be it further

RESOLVED, the Chair of the Board of Trustees is authorized and directed to execute, on behalf of the Board, a one-year extension of the President's employment agreement, through the same date; and be it further

RESOLVED, that in accordance with the provisions of the President's employment agreement, and in recognition of her accomplishments during the preceding year, the Board authorizes payment of a performance bonus to the President in the amount of twenty five percent of her base salary.