I. Call Meeting to Order

- **Present:** Franchesca Alford, Brandon Combs, Seth Gordon, Ann Greer, Sonia Hackathorne, Marsha Henderson, Jerry Hensley, Rene Jewett, Benjamin Lootens, Jennifer McCamis, Cassie McKinney, Richard Perry, Carly Porter, Debra Radford, Tami Smith, Amanda Spencer, Mike Vanhorn, and Frank Wolz

II. Old Business

- **Minutes**
  - Approval of July minutes with correction
    - Minutes say Agenda - 17 yes, 0 no, and 0 abstain. July minutes were approved.
- **Staff Survey:** Survey went out last week. It was distributed to 1138 individuals. First day there was 100 responses. 176 responses as of August 17, 2022. Open until either the last Friday in August or the Friday of Labor Day week. Only suggestion that Frank received was that we didn’t separate unclassified hourly and unclassified salary. We have already reached our minimum threshold. The Policy and Welfare Committee and the Ad Hoc Survey Committee will collaborate on analyzing results. Senate will have results to present at the October meeting.
- **Board Meeting Remote Request:** Executive committee sent a letter to all members of the Board of Trustees and Daniel Palmer- the secretary to the Board of Trustees about the lack of having a remote viewing option for the board meetings. We haven’t heard anything but they haven’t meet since June. Question- Do we take any further steps to express our request that the board meetings be streamed remotely? Options offered - reach out again, request to be put on the September agenda, sign a petition, representative take notes and report back to Staff Senate. Frank will reach out ot Brian Boyd, Chair of Faculty Senate to see their take on it. Frank will be at Thursday and Friday Board meetings in September.
  - Resolution: Staff Senate support of remote viewing availability of meetings of the Board of Trustees- Ann Greer made a motion and Debra Radford seconded. Resolution passed with 18 yes votes, 1 abstain, 0 no. Frank and Amanda will request to speak at the September Board meeting and present the resolution.

III. New Business
• **Chair’s Report:** Met with Emily Hamman, Staff Senate’s liaison to the administration.
  - Asked about salary bands: Some were updated recently, some over a decade old. Emily stated HR is working on them.
  - President stated at the Wednesday walk that they are working with a new vendor for the free shirts – hoping for more details soon.
  - Remote Policies: Policies for those working remote may need adjusted and recommunicated to ensure that everyone working on campus and remote are working together as efficiently as possible. HR is reviewing remote policies and hope to have something in the spring to present for feedback.
  - Parking- Concerns regarding lack of communication. Concerns about staff spots. Questions and confusion regarding Rowdy spots. Senate Chair has been in contact with Public Safety Director Kurt Holden who has offered to come to Staff Senate after faculty/staff information is released, but not many details. Senate Exec also shared concerns and questions with Admin liaison.
  - President Edwards will be our guest in September. She has requested to have questions and topics in advance if possible. Send questions to Frank or Staff senate email. She will also be at the January meeting.
  - Homecoming moved from soccer to basketball this year.
  - HR bringing back Wright Leader Academy

• **Officer’s Reports:** Nothing to report

• **Committees’ Reports:**
  - Communication and Marketing committee -Cassie McKinney still making Staff Senate website changes. Discussed the Blog and how articles are posted to the blog. The Blog should promote staff related events and a place for staff to share ideas. Making bylaws into page content. Benjamin Lootens is the chair of committee and will have 1-2 meetings a semester. Frank explained how to sign up for the blog.
  - Policy and Welfare Committee – Seth Gordon chair of committee. Interested in using the results of the Staff Survey to drive the agenda for the committee for the balance of the year.
  - Community Coalition Committee – Debra Radford is the chair - discussing service projects- work with grounds to help them- community garden was brought up- September 23 perennial swap to diversify your gardens- Fall fest table? – Staff Development day talks maybe for the spring. – Deck the Halls. Meeting every first Tuesday of the month.
  - Governance and Membership Committee has not met since last Staff Senate meeting, but will be meeting on a regular basis primarily working on the bylaws. Jerry Hensley is the chair.

• **University Representative’s Reports:** Nothing to report
IV. Open Commentary

- Lisa Reagan from HR talked about the Wright Leader Academy – working on communications and will be putting out Applications soon. Next on her radar is working on overall training opportunities.

V. Schedule Reminders

- Staff Senate Executive Planning Meeting 9/1/2022 9:00 a.m.
- Staff Senate Execute Meeting 9/8/2022 9:00 a.m.
- Board of Trustees Committee Day 9/15/2022 2:30 p.m. (SU Endeavor Room)
- Board of Trustees Public Session 9/16/2022 9:00 a.m. (SU Endeavor Room)