



WRIGHT STATE UNIVERSITY

BOARD OF TRUSTEES

**OFFICIAL PROCEEDINGS OF THE
THREE HUNDRED AND EIGHTY-SIXTH MEETING
Friday, April 29, 2022 at 11:30 a.m.**

Endeavour Room, Student Union 156

Minutes

Present: Chair Gunlock, Vice Chair Grunder, Secretary Platt, D. Conway, D. Fecher,
R. Kejriwal, B. Langos, W. Montgomery, D. Asarpota, R. Shah, B. Bucklew,
A. Goyal, B. Whiteside (Virtual)

Absent: R. Peters

Guests: President Edwards, Provost Evans, G. Sample, B. Kawosa

I. CALL TO ORDER

Chair Gunlock called to order the April 29, 2022 Wright State University Board of Trustees meeting and welcomed everyone.

A. Roll Call

Chair Gunlock asked the secretary, Daniel Palmer, to call the roll. A quorum was present. Chair Gunlock read the Chair's Statement and the Conflict of Interest Statement.

Chair's Statement:

The Wright State University Board of Trustees is a public body subject to the Ohio Open Meetings Act. It operates on a fixed agenda available to those attending the meeting. Persons wishing to address the Board in its public session should submit a written request to the Board of Trustees' office 72 hours in advance of the meeting in order to be placed on the agenda. However, all persons address the Board at the invitation of the Board and are subject to time limitations and other guidelines established to maintain the good order of the meeting.

Conflict of Interest Statement

It is of utmost importance to ensure that all university decisions are free from any real or perceived conflicts of interest. Therefore, please be mindful of all obligations with which you have been charged as a Trustee of Wright State University, and take the steps you deem appropriate to perform your duties fairly and impartially.

II. EXECUTIVE SESSION

Chair Gunlock announced the Board of Trustees would be entering Executive Session pursuant to Revised Code Section 121.22(G).

The Secretary read the following resolution:

EXECUTIVE SESSION

RESOLUTION 22-110

RESOLVED that the Wright State University Board of Trustees agreed to hold an Executive Session on Friday, April 29, 2022; and be it further

RESOLVED that pursuant to the Ohio Revised Code 121.22 (G), the following issues may be discussed in Executive Session:

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official pursuant to Revised Code Section 121.22(G)(1); and
- Conference with an attorney for the Board regarding disputes with the Board that are subject of pending or imminent litigation pursuant to Revised Code Section 121.22(G)(3); and
- Matters Required to be Kept Confidential Pursuant to Federal Law or State Statute pursuant to Revised Code Section 121.22(G)(5).

Trustee Grunder offered the motion and Trustee Fecher seconded the motion.

A roll call vote was conducted and the motion passed unanimously (8,0,0).

The Board of Trustees entered Executive Session at 11:36 a.m.

III. RECONVENE

A. Roll Call

The Wright State Board of Trustees returned from Executive Session at 2:04 p.m.

The Secretary called the roll and a quorum was present.

B. Disposition of Previous Minutes

Chair Gunlock asked for a motion to approve the minutes of the February 18, 2022 Public Session. Moved by Trustee Montgomery; seconded by Trustee Fecher. Chair Gunlock asked for any additions, corrections, deletions, or discussion to the minutes as submitted. With no discussion, minutes were approved by voice vote.

IV. AWARDING OF POSTHUMOUS DEGREE

Chair Gunlock stated the Board of Trustees joins the campus community in mourning the loss of Mr. William Krueger. Mr. Krueger was a Master's student in the Raj Soin College of Business, pursuing his M.B.A.

He asked the Secretary to read the following resolution:

APPROVAL OF POSTHUMOUS DEGREE FOR WILLIAM KRUEGER

RESOLUTION 22-100

WHEREAS, Wright State University shares with the family and friends in the loss of Mr. William Krueger; and

WHEREAS, Mr. William Krueger was a graduate student in the Master of Business Administration program at Wright State University who was dedicated to completing his degree and was held in very high regard among faculty in his program; and

WHEREAS, the Dean of the Raj Soin College of Business and the Dean of the Graduate School have recommended Mr. William Krueger be granted a posthumous degree; and

WHEREAS, the Provost has reviewed the recommendation and supports the granting of a posthumous degree to Mr. William Krueger; therefore, be it

RESOLVED, that the Wright State University Board of Trustees hereby approves granting a posthumous Master of Business Administration degree to Mr. William Krueger.

Chair Gunlock indicated the resolution came from a committee and a second was not needed.

A roll call vote was conducted and the motion was unanimously approved (8,0,0).

Chair Gunlock and President Edwards shared the diploma with Cheryl Stuart, mother of Mr. William Krueger.

V. FY 2022-2023 BOARD LEADERSHIP

Chair Gunlock indicated the Nominating Committee had conducted individual conversations with each trustee. As a result of those conversations, Trustee Montgomery, chair of the committee, would offer the nominations for board leadership.

Trustee Montgomery stated the nominating committee moved to appoint Tom Gunlock to serve as the Chair of the Wright State Board of Trustees.

With no discussion, Trustee Gunlock was unanimously reappointed to serve as Chair (8,0,0).

Trustee Montgomery stated the nominating committee moved to appoint Andy Platt to serve as the Vice Chair of the Wright State Board of Trustees.

With no discussion, Trustee Platt was unanimously appointed to serve as Vice Chair (8,0,0).

Trustee Montgomery stated the nominating committee moved to appoint Raj Kejriwal to serve as the Secretary of the Wright State Board of Trustees.

With no discussion, Trustee Kejriwal was unanimously appointed to serve as Secretary (8,0,0).

VI. REPORT OF THE CHAIR

A. Remarks

Chair Gunlock began his remarks by recognizing Provost Oliver Evans for his service as interim Provost.

Chair Gunlock congratulated the Spring 2022 class. He wished them well and indicated it was time to begin the meeting.

B. Reports

Chair Gunlock accepted the Advancement, Communications, Foundation, and Marketing written reports as presented to the meeting.

C. Recognition of William W. Montgomery

Chair Gunlock then recognized Trustee Montgomery and thanked him for nine years of service. He then asked the Secretary to read the resolution:

RECOGNITION OF TRUSTEE WILLIAM W. MONTGOMERY

RESOLUTION 22-95

WHEREAS, William Montgomery was appointed to the Wright State University Board of Trustees in 2013 by Governor John R. Kasich, and has faithfully served in that capacity for nine years; and

WHEREAS, Mr. Montgomery provided exemplary leadership to the Board of Trustees serving as the Vice Chair for the Academic and Student Affairs Committee and often leading the committee meetings; and

WHEREAS, Mr. Montgomery has been a tireless advocate for the Lake Campus by representing the region on the Board of Trustees and serving on the search committee for the next Vice Provost for the Wright State University Lake Campus; and

WHEREAS, Mr. Montgomery served on the Wright State University Foundation Board of Trustees for nine years; and

WHEREAS, Mr. Montgomery is the Chairman, President and Chief Executive Officer

of the Celina Insurance Group; and

WHEREAS, Mr. Montgomery has taken an active role in the community and provided leadership to a variety of organizations including; President of the Grand Lake Mariners Baseball Club, member of the Niswonger Performing Arts Center Board of Directors, and involved with the Great Lakes Summer Collegiate Baseball League; and

WHEREAS, Mr. Montgomery served in the Indiana House of Representatives and served as Chairman of the Indiana Public Service Commission; and

WHEREAS, Mr. Montgomery's vision and leadership have helped shape the future of Wright State and contributed to the educational foundation that supports the University's mission; therefore, be it

RESOLVED, that the Wright State University Board of Trustees does hereby express its sincere appreciation and heartfelt commendation to William W. Montgomery for his commitment, service, and leadership on behalf of the University.

Trustee Grunder moved to approve the resolution and Trustee Fecher seconded. A roll call vote was conducted and passed unanimously with Trustee Montgomery abstaining (7,0,1).

VII. REPORT OF THE PRESIDENT

A. President's Report

Chair Gunlock recognized President Edwards to provide her report.

President Edwards thanked the Board for their participation in 8 leadership searches. She introduced the following new members of leadership: Dr. Amy Thompson, Provost; Lisa Runyan, Registrar; Dr. Gary Schmidt, Dean of College of Liberal Arts; Dr. Nella Ludlow, Quantum Computing, and Dr. Matthew Sherwood, Director of the Center of Neuroimaging and Neuro-Evaluation of Cognitive Technologies.

President Edwards also recognized the School of Music for their work with high schools and middle schools in the area doing workshops. She noted the Wright State Pep Band invited high schools to join with our pep band during the basketball season. This outreach will continue into the future.

President Edwards announced the Take Flight Program which intends to foster

higher education opportunities for top scholars who may not have the resources to be able to attend college. This program will cover tuition, books, mentorship, campus employment, and career advisement if certain stipulations are met.

President Edwards highlighted the Model UN Team's 42nd consecutive year as the outstanding delegation, the Miracle Makers raising over \$32 million for Dayton Children's, the Men's Basketball Horizon League Championship, and the Men's Club Bowling winning the national championship.

B. Approval of May Graduates

President Edwards offered the Spring 2022 graduates for Board approval.

The Secretary then read the following resolution:

APPROVAL OF CANDIDATES FOR GRADUATION

RESOLUTION 22-101

RESOLVED that the candidates for degrees for Spring 2022 be, and hereby are confirmed and approved.

Trustee Fecher moved to approve the resolution and Trustee Conway seconded. A roll call vote was conducted and passed unanimously (8,0,0).

C. Approval of Faculty Award Winners

President Edwards stated that according to Wright State University Policy, approved by the Board of Trustees in September 1987, Dr. Oliver Evans recommended the appointments of the following distinguished and university professors, effective July 1, 2022.

The Secretary read the following resolution:

APPROVAL OF FACULTY AWARD WINNERS

RESOLUTION 22-102

RESOLVED that the University Professor, Distinguished Professor appointments, and Faculty Awards, as submitted to this meeting be, and the same hereby are approved.

Trustee Kejriwal moved to approve the resolution and Trustee Langos seconded. A roll call vote was conducted and passed unanimously (8,0,0).

D. Approval of Promotion and Tenure

President Edwards indicated the individuals recommended for promotion and tenure have gone through a thorough and effective process, beginning with the department level, the college, the dean, approved by the Provost and the President before being presented to the Board. Faculty with professorial rank have also been reviewed by the University Promotion and Tenure Committee.

The Secretary read the following resolution:

APPROVAL OF PROMOTION AND TENURE REQUESTS

RESOLUTION 22-103

RESOLVED that the promotion and tenure recommendations as submitted to this meeting be, and the same hereby are approved

Trustee Fecher moved to approve the resolution and Trustee Conway seconded. A roll call vote was conducted and passed unanimously (8,0,0).

E. Amending University Appointing Authority

President Edwards noted with the departure of Shari Mickey-Boggs, the University needed to update its appointing authority. She stated the resolution was be self-executing, meaning the Chief Human Resources Officer will automatically be the appointing authority moving forward.

The Secretary read the following resolution:

AMENDING UNIVERSITY APPOINTING AUTHORITY

RESOLUTION 22-104

WHEREAS, Ohio law and University policies empower the Board to designate an "Appointing Authority" to appoint and dismiss University employees in the classified service; and

WHEREAS, The Board's current Appointing Authority, Shari Mickey-Boggs, resigned

on January 21, 2022 and must be succeeded; therefore, be it

RESOLVED the following is adopted by the Wright State University Board of Trustees:

FIRST, The Board hereby designates as the Appointing Authority the University employee who holds the title "Chief Human Resources Officer"; and

SECOND, The President is authorized and directed to designate an alternate Appointing Authority to act in place of the Chief Human Resources Officer during any vacancy, absence, or inability to act; and

THIRD, All prior Appointing Authority designations are hereby revoked; and

FOURTH, The President shall be consulted prior to the Appointing Authority's implementation of any reduction-in-force, classifications, suspensions, or removals; and

FIFTH, This resolution supersedes Resolution 17-46, dated February 17, 2017.

Trustee Kejriwal moved to approve the resolution and Trustee Montgomery seconded. A roll call vote was conducted and passed unanimously (8,0,0).

F. Approval of New Hires, Appointments, Promotions, and Separations

Next, President Edwards offered the academic and administrative appointments and changes to the Board of Trustees for approval.

The Secretary read the following resolution:

APPROVAL OF NEW HIRES, APPOINTMENTS, PROMOTIONS, AND SEPARATIONS

RESOLUTION 22-105

RESOLVED that the academic and administrative appointments, changes, retirement, departmental reporting, resignations and terminations submitted to this meeting be, and the same hereby are approved.

Trustee Fecher moved to approve the resolution and Trustee Platt seconded. A roll call vote was conducted and passed unanimously (8,0,0).

G. Approval of Contracts and Grants

President Edwards stated Wright State University recorded 248 awards totaling \$48,932,523 in external funding for the time period of July 1, 2021 – March 31, 2022.

Recent funding received by the University included \$265,000 from UES, Inc. (Prime Sponsor: U.S. Air Force/AFRL) to Dr. Youg Pei (Computer Science department), to develop enhanced analytical techniques for human performance sensing data with a focus on large, complex, problematic datasets that are not amenable to standard analytical methods.

The Secretary read the following resolution:

APPROVAL OF CONTRACTS AND GRANTS

RESOLUTION 22-106

RESOLVED that the contracts and grants submitted to this meeting be, and the same hereby are approved.

Trustee Fecher moved to approve the resolution and Trustee Platt seconded. A roll call vote was conducted and passed unanimously (8,0,0).

VIII. REPORTS OF THE COMMITTEES OF THE BOARD

A. Academic and Student Affairs Committee

Trustee Bill Montgomery shared the committee activity from earlier that day and offered the first resolution:

REORGANIZATION OF THE EARTH AND ENVIRONMENTAL SCIENCES DEPARTMENT

RESOLUTION 22-96

WHEREAS, the Board of Trustees, in support of the president's recommendation and with due regard for the professional judgement of the faculty as expressed through their chosen representatives, has the authority to establish and prescribe the principal functions of major academic divisions, colleges, centers, departments, and professional schools within the university; and

WHEREAS, such units are established, altered, or abolished only on vote of the Board

of Trustees; and

WHEREAS, the President, Provost, and Faculty have expressed support for a reorganization of existing units, programs, and personnel within the Earth and Environmental Sciences Department of the College of Science and Math into a revised academic structure that promotes increased interdisciplinary interaction, research, and shared curriculum; therefore, be it

RESOLVED, that the recommended reorganization of the Earth and Environmental Sciences Department of the College of Science and Math is hereby endorsed; and be it further

RESOLVED, that the President or her delegate are authorized and directed to perform all other actions they deem reasonably necessary or desirable in order to effectuate the Board's directives herein.

With no further discussion, a roll call vote was conducted and the motion passed unanimously (8,0,0).

Trustee Montgomery shared the final resolution:

RECOGNITION OF STUDENT GOVERNMENT LEADERSHIP

RESOLUTION 22-97

WHEREAS, Jonathan Ciero and Sabrina D'Alesandro were selected by the Wright State Student Body to serve as their president and vice president for the 2021-2022 academic year; and

WHEREAS, Jonathan Ciero and Sabrina D'Alesandro have demonstrated exemplary leadership skills in their roles in the Student Government Association; and

WHEREAS, Jonathan Ciero and Sabrina D'Alesandro have served with distinction as advocates of the Wright State Student Body; therefore, be it

RESOLVED, that the Wright State University Board of Trustees recognizes the achievements and contributions of Jonathan Ciero and Sabrina D'Alesandro.

With no further discussion, a roll call vote was conducted and the motion passed unanimously (8,0,0).

B. Finance, Audit, Governance, and Compliance Committee

Trustee Fecher shared the activity from the committee earlier that day and offered the following resolution:

AMENDING THE FINANCIAL GOVERNANCE POLICY

RESOLUTION 22-98

WHEREAS, the University experienced numerous financial challenges; and

WHEREAS, the Wright State University Board of Trustees implemented a University Financial Governance Policy on June 8, 2017, to place the University in a position of sound fiscal footing into the future; and

WHEREAS, the University has made significant steps to achieving sustainable financial footing, allowing for changes in the existing University Financial Governance Policy; therefore, be it

RESOLVED that the amendments to the University Financial Governance Policy are hereby approved.

With no further discussion, a roll call vote was conducted and the motion passed unanimously (8,0,0).

Trustee Fecher then shared the final resolution:

APPROVAL OF EXPENDITURES

RESOLUTION 22-99

WHEREAS, in order for the University to conduct business on an on-going basis, and provide products and services in a timely manner, purchases must be made; and

WHEREAS, these expenditures may amount to greater than \$250,000 and less than \$500,000, requiring approval by the Finance, Audit, Governance, and Compliance Committee; and

WHEREAS, these expenditures may exceed \$500,000, requiring full Board of Trustees approval; therefore, be it

RESOLVED that authorization is granted for the accompanying contracts greater than \$250,000 and less than \$500,000 before the Finance, Audit, Governance, and Compliance Committee of the Board of Trustees be, and hereby is approved; and be it further

RESOLVED that authorization is granted for the accompanying contracts exceeding \$500,000 before the Board of Trustees be, and hereby are approved.

With no further discussion, a roll call vote was conducted and the motion passed unanimously (8,0,0).

IX. REPORT OF THE FACULTY PRESIDENT

Next, Dr. Brian Boyd provided his report to the Board. Dr. Boyd provided several high level updates on Faculty Senate initiatives and congratulated the Spring 2022 graduating class.

X. REPORT OF THE STUDENT TRUSTEES

Next, Student Trustees Dhishant Asarpota and Rahul Shah provided the student trustee report. They offered several updates on student organizations and the successes they experienced over the academic year. Trustee Asarpota thank the board for their support and wished the University well.

Chair Gunlock recognized Dhishant for his dedication to the University, especially during challenging times while obtaining his M.D.

The Secretary read the following resolution:

RECOGNITION OF TRUSTEE DHISHANT ASARPOTA

RESOLUTION 22-111

WHEREAS, Dhishant Asarpota was appointed to the Wright State University Board of Trustees in July 2020 by Governor Mike DeWine and has served on the Academic and Student Affairs Committee and the Special Committee on Medicine and Health; and

WHEREAS, he has faithfully performed his duties as a Student Trustee and maintained excellent academic standards while pursuing a doctoral degree in medicine; and

WHEREAS, Mr. Asarpota has elevated and further defined the role of Student Trustee

and has been instrumental in bringing student success stories to the attention of the Board; and

WHEREAS, Mr. Asarpota has served as the president of the Business of Medicine organization, a group dedicated to creating more well-rounded physicians with an understanding of the workings of the healthcare system; and

WHEREAS, Mr. Asarpota chaired the Boonshoft School of Medicine's Admissions Welcome Committee, engaging with medical school applicants and highlighting the diversity and opportunities at the School of Medicine; and

WHEREAS, Mr. Asarpota has partnered with Wright State Physicians to highlight the gaps in the screening practices for complications after breast cancer surgery; and

WHEREAS, his commitment to the University, and the surrounding community during his tenure on the Board of Trustees and throughout his academic career, has distinguished Mr. Asarpota as a dedicated public servant; and

WHEREAS, Mr. Asarpota will carry forward his social consciousness and acquired knowledge throughout his professional career; therefore, be it

RESOLVED, that the Wright State University Board of Trustees expresses its sincere appreciation to Mr. Dhishant Asarpota and extends its best wishes for his future success.

Trustee Kejriwal moved to approve the resolution and Trustee Montgomery seconded. A roll call vote was conducted and passed unanimously (8,0,0).

XI. NEW BUSINESS

Chair Tom Gunlock announced there were several actionable items the Board would consider.

Chair Gunlock stated the first resolution to be considered was to contract a consultative review of the relationship between the Foundation and the University.

The Secretary read the following resolution:

CONSULTATIVE REVIEW OF THE WRIGHT STATE UNIVERSITY FOUNDATION

RESOLUTION 22-109

WHEREAS, Wright State University Foundation, Inc. is a 501(c)(3) organization that solicits charitable contributions on behalf of Wright State University; and

WHEREAS, the University and the Foundation are exploring how to structure the most optimal business relationship with each other; and

WHEREAS, it would be advantageous for the University to understand industry best practices in this area of operations; therefore, be it

RESOLVED that the Wright State Board of Trustees directs the President to engage a professional consulting organization with specific experience in the area of university/foundation operations to perform a review of the University / Foundation business structure, and to prepare a report of their recommendations at a cost that shall not exceed \$30,000; and be it further

RESOLVED that the President will report to the Board of Trustees periodically concerning the consultant's findings and recommendations.

Trustee Grunder moved to approve the resolution and Trustee Montgomery seconded. A roll call vote was conducted and passed unanimously (8,0,0).

Next, Chair Gunlock stated the Board of Trustees annually reviews the performance of President Edwards as it relates to her progress in meeting the goals established by the Board of Trustees. He stated the Board is unanimous in agreeing Sue continues to do an outstanding job: she prioritizes students and adopted a students first approach, has taken significant steps towards increasing recruitment and retention prioritizes employer needs, increased the University's financial stability and has promoted a culture of diversity and inclusion across campus.

Chair Gunlock stated the President is entitled to a bonus of 25% of her base compensation and indicated the Board intended to offer the bonus. Further, the Board expressed its strong approval of President Edwards' performance. As a result, Chair Gunlock indicated the Board was prepared to offer a 10% base salary increase and extend her employment contract one additional year.

The Secretary read the following resolution:

PERFORMANCE REVIEW OF PRESIDENT

RESOLUTION 22-108

WHEREAS, the Wright State University Board of Trustees adopted Resolution 21-53, establishing the goals of President Edwards for the 2021-2022 academic year; and

WHEREAS, the Board has reviewed the performance of President Edwards in meeting the goals established by the Board of Trustees;

WHEREAS, President Edwards has prioritized students by adopting a students first approach; and

WHEREAS, President Edwards taken significant steps towards increasing recruitment and retention; and

WHEREAS, President Edwards continues to prioritize employer needs; and

WHEREAS, President Edwards has strengthened relationships with Wright-Patterson Air Force Base; and

WHEREAS, President Edwards has increased the University's financial stability; and

WHEREAS, President Edwards has promoted diversity and inclusion at every avenue; therefore, be it

RESOLVED that the Wright State University Board of Trustees authorizes an increase in President Edwards base salary by 10 percent effective May 1, 2022 and an extension of President Edwards' administrative appointment as President of Wright State University by one additional year, through June 30, 2027, and to renew the President's employment agreement through the same date; and be it further

RESOLVED that the Wright State University Board of Trustees authorizes the issuance of a performance bonus to President Edwards 25 percent of her base salary in recognition of President Edwards' accomplishments towards achieving the goals set forth in Resolution 21-53.

Trustee Fecher moved to approve the resolution and Trustee Platt seconded. A roll call vote was conducted and passed unanimously (8,0,0).

Chair Gunlock announced the Board desired to renew President Edwards' goals. The Secretary read the following resolution:

**RENEWAL OF THE PERFORMANCE GOALS FOR PRESIDENT EDWARDS IN ACADEMIC
YEAR 2022-2023**

RESOLUTION 22-107

WHEREAS, the Wright State University Board of Trustees is required by law to supervise and assess the performance of University President Susan Edwards; and

WHEREAS, President Edwards' employment contract provides that her performance and bonus eligibility will be evaluated against specific goals set annually by the Board; and

WHEREAS, the Board wishes to renew the aforementioned goals for the 2022- 2023 Academic Year; therefore, be it

RESOLVED that the following is hereby adopted as the resolution of the Wright State University Board of Trustees:

FIRST: The following are hereby adopted as President Edwards' performance goals for the 2022 – 2023 Academic Year:

1. **“Students First.”** The University will put “students first.” The President will model that approach to customer service for faculty and staff. She will clearly communicate, encourage, and require a culture in which employees take ownership of student administrative issues, resolving them efficiently and without unnecessary bureaucracy or delay.

2. **Comprehensive Enrollment Management Plan.** The President will develop, execute, and continually adjust the University’s comprehensive enrollment management plan. The plan will account for changing conditions within higher education and within our region (e.g. changes resulting from demographic developments, and industrial/business evolution). The plan will emphasize and successfully promote the attraction, retention, and matriculation of a diverse and capable body of students that is well-equipped to meet the needs of employers in our region and in the state.

3. **Employer Engagement.** The President will work continually, and encourage the faculty and staff to work continually, to expand the University’s engagement with local and regional employers. Not later than June 20, 2022, the President will begin implementing (subject to the Board’s approval) a strategic plan to identify, meet, and adapt to the academic and instructional needs of those employers. She will tailor the University’s course offerings to more-closely align with the degree and intellectual needs of area employers.

4. **Relationships with Wright-Patterson AFB.** The President will continue to foster close relations with the leadership at Wright-Patterson AFB. She will develop and implement a robust strategy to strengthen and grow those relationships. She will create or designate an office within the University to serve as a primary liaison and facilitator of University collaborations with NASIC, AFRL, AFLCMC, the 88th ABW, AFIT, and other tenant units and programs at the base. She will create an education partnership agreement which positions the University as the primary provider of the civilian educational services to the 88th ABW. The President will create opportunities for collaborative research and

intellectual exchange for University faculty and DoD personnel. The President will position the University to compete for national recognition as a veteran-friendly and military-friendly institution.

5. Financial Strength. The President will maintain appropriately balanced budgets. Not later than FY23, the President will present for the Board's approval a strong budgetary framework that streamlines operations while allocating sufficient funds to future investments and strategic growth. Expenses will be eliminated or reduced in areas not critical to the University's strategic success. She will continue to implement and refine the current multi-year effort to match expenses to current and projected revenues.

6. Diversity and Inclusion. The President will continue to be a champion for diversity and inclusiveness. She will identify and seize opportunities for the University to become a more equitable institution. The University itself will model those behaviors for the communities we serve.

SECOND: The Board hereby directs the President and her leadership team, in consultation with the Board of Trustees Performance Review Committee, to draft measurable metrics for each goal to be evaluated. The metrics shall be presented to the Board of Trustees Performance Review Committee.

THIRD: The Board hereby appoints Trustees Peters (Chair), Fecher, and Whiteside to serve on the Board of Trustees Performance Review Committee.

Trustee Montgomery moved to approve the resolution and Trustee Platt seconded. A roll call vote was conducted and passed unanimously (8,0,0).

ANNOUNCEMENTS

- A. Commencement – April 28/29, 2022
- B. BSOM Commencement – May 1, 2022
- C. Ohio Ethics Commission Forms Due – May 16, 2022
- D. Budget Presentation – June 16, 2022 at 10:00 a.m.

XII. ADJOURNMENT

Hearing no other business before the Board, Chair Gunlock moved to adjourn and Trustee Platt seconded. With no objections, the meeting adjourned at 3:37 p.m.