

STAFF SENATE MEETING AGENDA

Thursday, July 21, 2022

9:00 a.m. – 11:00 a.m.

Virtual via Webex

<https://wright.webex.com/wright/j.php?MTID=me7d76f4ce50cb4d9c53c9f9ab7e7c2bd>

I. Call Meeting to Order

- **Present:** Franchesca Alford, Brandon Combs, Eric Corbitt, Seth Gordon, Ann Greer, Sonia Hackathorne, Marsha Henderson, Jerry Hensley, Mia Honaker, Rene Jewett, Stephanie Kohne, Benjamin Lootens, Jennifer McCamis, Cassie McKinney, Richard Perry, Carly Porter, Jill Puthoff, Debra Radford, Tami Smith, Amanda Spencer, Christine Sproles, Mike Vanhorne, and Frank Wolz

II. Old Business

- **Minutes**
 - **Approval of June minutes-** 15 yes, 0 no, and 2 abstain. June minutes were approved.
- **Ohio Staff Council of Higher Education (OSCHE) Dues:** This is the membership dues for \$125. We do have a budget for expenses such as this, however, there is nothing in the by-laws to determine who approves spending. This was brought to a vote motioned by Jerry Hensley and seconded by Carly Porter. The motion was approved 15 yes, 0 no and 0 abstain. Frank Wolz will submit the paperwork to pay the invoice. For future expenses, Governance committee will update by-laws.
- **Staff Survey:** Survey will be sent to staff in the beginning of August. Senate would like the survey to be sent and completed prior to the Campus Climate Survey in September to avoid confusion. Senate will have results in October. The survey can aid in the shaping the efforts of the Senate and the results will also be shared with the administration. Note that the survey is anonymous and the Chartwells raffle is separate from the staff survey
- **Committee Assignments** Assignments were sent out and no feedback has been received. No committees have met yet. Frank Wolz will reach out to the chairs except for the Governance committee as they are waiting on their chair to be elected. The chair position is held by the parliamentarian.
- **Executive Committee Election:** Jerry Hensley sent ballots out to voting members this morning.

Election results:

 - *Chair-elect:* Amanda Spencer
 - *Secretary-elect:* Tami Smith
 - *Treasurer:* Debra Radford
 - *Treasurer-elect:* Franchesca Alford
 - *Parliamentarian:* Jerry Hensley

Congratulations to the 22-23 Executive Committee, which will also include Chair, Frank Wolz and Secretary, Mia Honaker.

III. New Business

- **Chair's Report:** Met with Emily Hamman, Staff Senate's liaison to the administration.
 - Summer wellness program is going on with walks on Wednesdays and coffee on selected Monday mornings. These are good opportunities to network and President Edwards questions.
 - Holiday calendar has been updated.
 - Pay increase is in effect. Bi-weekly payroll will see the increase on the 7/15 pay, monthly will see it on 7/28. If it effects a change in your benefit tiers, you will receive a letter and the change is effective immediately.
 - Summer open house on July 22 will be the largest as we have 350 students registered. There will be 3 different start times: 9 am, 10 am and 11 am (this one is full). Volunteers are needed. If you are able to volunteer, please contact Jen McCamis.
 - Suggestions were given for HR training.
 - President's Awards for Excellence nominations is due tomorrow. Please send in any nominations you may have asap. There will be a ceremony later in the year for 2022 winners.
- **Officer's Reports:** Secretary has nothing new to report and we will have new officers next month.
- **Committees' Reports:** This is put back on the agenda. It is not required to have an oral report at the general meeting, but chairs do have to send in a written report monthly to the Senate.
- University Representative's Report

IV. Open Commentary

- Question on healthcare insurance. Is there something that can be done to embed our deductible and out of pocket to compensate for the lack of raises? Carly Porter serves on the healthcare committee and will communicate this with them along with expressing our concerns. Note that the committee has no say but is an advisory committee. The school is dealing with the issue of shrinking enrollment and an aging workforce. While we may have less faculty/staff, our usage of insurance is increasing. The Employee Hardship fund is available to help on an emergency basis. We are self-insured and currently not looking at changing.
- Parking for Fall. Senate has reached out to Kurt Holden but has not received an answer yet on parking changes for Fall. The University leadership is aware of staff issues with parking such as a possible of different rates for remote, etc.

Updates will be communicated as soon as they are received.

V. Schedule Reminders

- Staff Senate Executive Planning Meeting 8/4/2022 9:00 a.m.
- Staff Senate Executive Meeting 8/11/2022 9:00 a.m.
- Staff Senate Meeting 8/18/2022 9:00 a.m.