

Staff Senate Meeting Minutes

Thursday, February 18, 2021
Web-Ex Meeting
9:00-10:30 a.m.

- I. In attendance
 - a. Voting members: Franchesca Alford , Ron Applegate, Donna Braswell, Carol Bussey, Michael Griest, Katie Halberg, April Haley, Kurt Holden, Mia Honaker, Debbie Lamp, Liberty Leon, Ciara Newsome, Sheri Penwell, Carly Porter, Carol Rader, Charene Thornton, Becca Webb, Tom Webb, Frank Wolz
 - b. Non-voting members: Jennifer Attenweiler, Connie Bajek, Amanda Coffman (Lake), Candace Phlipot (Lake)
- II. Call meeting to order 9:02 a.m.
- III. Guest Speaker – Bill Whaley, Human Resources
 - a. Discussed flexible/hybrid work schedules
 - b. Four focus groups (2 manager groups – 2 employee groups) Lake campus included
 - i. Support overwhelming from managers and employees
 - c. Positive for employee recruitment and retention
 - d. Call to action – policy, appeals, manager tools and resources.
- IV. Old Business
 - a. Election day holiday updates
 - i. Policy committee working on a resolution
 - ii. Looking more as an academic holiday
 - b. Employee hardship fund
 - i. Application sample emailed to Staff Senate members
 - ii. Questions about it being taxable income
 - iii. Continued discussions
- V. Chair’s Report
 - a. Leadership & Executive Committee updates
 - i. Provost updates and reporting structure
 1. Interim Provost Douglas Leaman leaving Wright State effective Feb. 21
 2. Dr Oliver Evans, Interim Provost effective Feb. 22
 - ii. Dr. Matthew Chaney, Vice President for Inclusive Excellence effective June 1
 - iii. Partnering with Central State University
 - iv. Student First Initiative data
 1. 40% of WSU seniors would not recommend WSU to a friend
 2. 90% of WSU freshman would recommend to a friend
 3. Looking at data and factors to improve
 - v. Finish in Three program - initiative from the state
 1. Creating a pathway to graduate in 3 years
 2. Cuts on cost for the students
 - vi. Retrenchment and separation agreements
 - vii. Health Initiative follow through
 1. Go to primary care physician for final step to help manage health care
 2. More information will be coming out regarding carry over of flex money
 - viii. Positive numbers in the budget – Surplus is one-time money (Cares Act)
 - ix. Updates on Teamsters and AAUP

Staff Senate Meeting Minutes

- VI. Staff Senate elections and nominations for members 2021-22 academic year
 - a. Nomination process (April)
 - b. Acceptance and letters (May)
 - c. Voting (Mid-May)
 - d. Announcement and invite to June Staff Senate meeting
- VII. Staff Senate elections and nominations for Executive Committee 2021-22 academic year
 - a. Take place May/June
 - b. New Executive Committee will begin duties July 1, 2021
- VIII. New approval method for Staff Senate meeting minutes
 - a. Secretary will send out minutes via email and approval completed on-line prior to the next meeting
- IX. Treasurer's Report (Donna)
 - a. No report
- X. Committee Reports
 - a. All committee reports were emailed to members
 - b. Committee reports will soon be on the website
- XI. Unfinished Business:
 - a. Initiatives
 - i. Infants at Work Policy
 - 1. Michael Griest and Jennifer Attenweiler to work on letter of support
 - 2. Present to Shari Mickey-Boggs in next Executive Committee Meeting
- XII. Open commentary
 - a. Virtual Talk Back Happy Hour
 - i. Schedule and send out invitations
- XIII. Meeting Adjourned at 10:09 a.m.
- XIV. Schedule Reminders:
 - Executive Committee Planning Meeting – Thursday, March 4, 2021 9:00 a.m.-10:00 a.m.
 - Executive Committee – Thursday, March 11, 2021, 9:00 a.m. – 11:00 a.m.
 - Staff Senate Meeting – Thursday., March 18, 2021, 9:00 a.m. – 10:30 a.m.
 - Virtual Talk Back Happy Hour – Wednesday, February 24, 2021 4:00 p.m. - 5:00 p.m.