

WRIGHT STATE UNIVERSITY BOARD OF TRUSTEES OFFICIAL PROCEEDINGS OF THE THREE HUNDRED AND SEVENTY-EIGHTH MEETING

Minutes December 11, 2020

I. <u>CALL TO ORDER – ROLL CALL</u>

The meeting of the Wright State University Board of Trustees was called to order by Trustee Tom Gunlock, chair, on Friday, December 11, 2020, 9:00 a.m. via live stream. Mr. Gunlock welcomed everyone, and Ms. Shari Mickey-Boggs, Secretary to the Board of Trustees, called the roll:

Present

Douglas Fecher
Sean Fitzpatrick
Anuj Goyal
Martin Grunder
Tom Gunlock
Bruce Langos
William Montgomery
Andrew Platt
Dhishant Asarpota
Olivia Sneary

Absent

Michael Bridges Vishal Soin

II. PROOF OF NOTICE OF MEETING

Trustee Gunlock reported that the meeting was called by written notification and a quorum was present.

Chair's Statement

The Wright State University Board of Trustees is a public body subject to the Ohio Open Meetings Act. It operates on a fixed agenda available to those attending the meeting. Persons wishing to address the Board in its public session should submit a written request to the Board of Trustees' office 72 hours in advance of the meeting in order to be placed on the agenda. However, all persons address the Board at the invitation of the Board and are subject to time limitations and other guidelines established to maintain the good order of the meeting.

III. CONFLICT OF INTEREST STATEMENT

Trustee Gunlock read the following conflict of interest statement:

It is of utmost importance to ensure that all university decisions are free from any real or perceived conflicts of interest.

Therefore, please be mindful of all obligations with which you have been charged as a Trustee of Wright State University; and take the steps you deem appropriate to perform your duties fairly and impartially.

IV. <u>DISPOSITION OF PREVIOUS MINUTES</u>

Trustee Grunder moved for approval. Mr. Fecher seconded, and the motion was unanimously approved by voice vote.

V. <u>EXECUTIVE SESSION</u>

In accordance with amendments to the Ohio Open Meetings Law, the Board, after a majority of a quorum and by roll call vote, determined to hold an Executive Session. Ms. Mickey-Boggs read the resolution.

RESOLUTION 21 - 20

RESOLVED that the Wright State University Board of Trustees agreed to hold an Executive Session on Friday, December 11, 2020; and be it further

RESOLVED that pursuant to the Ohio Revised Code 121.22 (G), the following issues may be discussed in Executive Session:

- Matters Required to be Kept Confidential Pursuant to Federal Law or State Statute pursuant to Revised Code Section 121.22(G)(5); and
- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official pursuant to Revised Code Section 121.22(G)(1).

Trustee Gunlock asked for a motion to adopt the resolution. Trustee Platt moved for approval. Trustee Fitzpatrick seconded, and the motion was unanimously approved by roll call vote (8-0-0). The public meeting adjourned at 9:05 a.m.

VI. RECONVENE

The Executive Session ended at 9:45 a.m. and the Board reconvened via live stream.

VII. REPORT OF THE CHAIR

A. Written Reports – WSU Board of Trustees, December 11, 2020

The Advancement, Communications, Foundation and Marketing written reports as presented to this meeting be, and the same hereby are accepted. The reports are contained in the appendix.

Trustee Gunlock welcomed everyone to the last official meeting of the Wright State University Board of Trustees in the year 2020. Trustee Gunlock stated that the last twelve months have been almost completely consumed with the ongoing Covid-19 pandemic. He reported that many of our peer institutions across the State have experienced significant setbacks. However, the persistence and dedication demonstrated by many of our WSU faculty, staff and students is paying off. Further, campus communications are strong and continue to be absolutely essential in maintaining a sense of community to our Dayton and Lake campus family.

Trustee Gunlock stated that the Board had been notified of the need for an anticipated retrenchment in faculty. This process is outlined in the current collective bargaining agreement and was mutually agreed upon between the administration and AAUP during recent negotiations. Trustee Gunlock informed the Board that the process is now underway and the Board will await the review and consideration of recommendations to be offered by President Edwards, following the conclusion of this work.

Trustee Gunlock also acknowledged the work and success of the students preparing to graduate virtually tomorrow. Despite disruptions never before experienced, you have weathered the storm with an absolute rigid determination and focus. "Congratulations on a job well done!"

B. Bylaws Resolution

Trustee Gunlock asked the Board Secretary to read the Resolution.

RESOLUTION 21 - 21 Board of Trustees Revised Bylaws

WHEREAS, the Wright State University Board of Trustees governs the conduct of University Board business according to Bylaws that it has drafted and adopted in previous Board proceedings;

WHEREAS, the Board has determined that it wishes to revise and update its Bylaws in the way it conducts University Board business;

WHEREAS, the Board has previously allowed for public remarks with no less than 72 hours advance notice and remarks to be up to five minutes per speaker and the Board is now formalizing that practice into the Bylaws under Section 14;

WHEREAS, National Trustees were previously added to the Board of Trustee Bylaws in compliance with the Ohio Revised Code;

WHEREAS, the Board wishes to effectuate a limit of four National Trustee appointments at any one time, allow for a three-year term, provide an opportunity for a re-appointment for a single additional three-year term which requires an affirmative vote by the Board;

WHEREAS, the Board has previously completed a review process of its existing Bylaws and made revisions and updates to its Bylaws which have been reviewed and approved by its Trustees; therefore, be it

RESOLVED, that the appended is hereby adopted as the Bylaws of the Wright State University Board of Trustees, and the Bylaws previously adopted by the Board on June 19, 2020, are hereby superseded.

Trustee Gunlock asked for a motion to adopt the resolution. Trustee Platt moved for approval. Trustee Montgomery seconded the motion and the motion was approved (7-0-1) by roll call vote with Trustee Langos abstaining.

NATIONAL TRUSTEE NOMINATION

Trustee Gunlock asked for nominations for National Trustees.

Trustee Grunder moved to nominate Ricky L. Peters, CEO of Tangram Flex, for National Trustee; seconded by Trustee Platt. Nomination was presented by Trustee Grunder.

Trustee Grunder informed the Board that Mr. Peters is the CEO of Tangram Flex and a 1987 Wright State graduate. Mr. Peters was the former director of the Air Force Research Laboratory-WPAFB. Trustee Grunder stated the Mr. Peters has integrity, is held in high regard at WPAFB and in our community. He will make an excellent addition as a National Trustee.

There being no further discussion, Trustee Gunlock asked the Secretary to the Board to call the roll. The motion was unanimously approved by roll call vote.

Trustee Platt moved to nominate Ms. Brittney C. Whiteside for National Trustee; seconded by Trustee Montgomery. Nomination was presented by Trustee Platt.

Trustee Platt informed the Board that Ms. Whiteside is Executive Associate Athletics Director at the University of Virginia. She is a member of the department's executive leadership team, overseeing the external operations of corporate sponsorships, ticket sales, branding, marketing, licensing, broadcast and strategic revenue generation. In addition, she serves as the senior woman administrator with oversight of diversity, equity, inclusion and Title IX planning. In her career she has moved up the ranks over the years with different higher education institutions—including Wright State. Her current position will be a very good asset to the Board, she deeply cares about the university and she's a Wright State Alumna (undergraduate-2007 and master's-2012).

There being no further discussion, Trustee Gunlock asked the Secretary to the Board to call the roll. The motion was unanimously approved by roll call vote (8-0-0).

Trustee Gunlock asked the nominators to inform those nominated of their appointment. He also asked the Secretary to the Board to begin the orientation process.

Trustee Gunlock asked President Sue Edwards for her report.

VIII. REPORT OF THE PRESIDENT

A. Introduction of Dr. Valerie Weber

President Edwards welcomed everyone to the Public Session and introduced Dr. Valerie Weber, new dean of the Boonshoft School of Medicine. Dr. Weber joins us from Drexel University College of Medicine (DUCOM), in Philadelphia, Pennsylvania, where she was professor of medicine and the Deborah J. Tuttle, M.D., and John P. Piper, M.D., senior vice dean for educational affairs. Dr. Edwards asked Dr. Weber to briefly address the Board.

Dr. Weber greeted the Board and informed them that her first six weeks at Wright State have been wonderful. She will work very hard over the next years to bring the Boonshoft School of Medicine to the next level.

Dr. Edwards began her report by praising the Wright State University community for coming together to navigate issues as they have arisen; in the spirit of collaboration. Exceptionally proud of our students who have navigated our new learning environment.

B. <u>University Update</u>

Dr. Edwards reported that the students, once again, found themselves in a remote learning environment. She acknowledged the work of the staff and faculty in the Center of Teaching and Learning for all of their efforts to assist our faculty in moving their courses and associated curriculum into a remote format this semester. She congratulated faculty for assisting and doing a great job in moving to the remote format. Dr. Edwards shared a PPT presentation highlighting the number of classes offered at both campuses and in what format (e.g. Online/Synchronous-Dayton=859...Lake=61, Online/Asynchronous-Dayton=451...Lake=154, etc.). Overall, students were taking over 2,000 courses over fall semester. Spring semester will be delivered in the same format.

Dr. Edwards stated that there is a decline in the number of registered student credit hours. However, there is a very active program of outreach being conducted by advisors, our retention team and our student success team. With this engagement, we've found that students are taking reduced hours because they find remote learning more challenging.

Dr. Edwards informed the Board that we continued to market to potential students throughout the fall semester and have admitted 53 traditional freshmen and 310 transfer students for spring 2021.

We continue to make progress with our partners at Wright Patterson Air Force Base and hope very soon to make an announcement with this collaboration. Dr. Edwards continues to meet with community leaders and legislative members. Wright State has been privileged to host many of our legislative members, from both sides of the House and Senate, to highlight Wright State University's contribution to our community. She stated that our faculty members -in the news- have been on television many times in the past few weeks. Dr. Edwards thanked Drs. Lee Hannah, Sean Wilson and Dawn Wooley for their service to the community. Also -in the news-, Wright State has been ranked number three in the nation for its wheelchair-friendly features and accessibility by New Mobility magazine and the United Spinal Association. The Princeton Review has recognized the Raj Soin College of Business as one of the nation's top colleges for aspiring entrepreneurs. One item you may not know, TEDx Dayton was actually done in conjunction with our students in the motion pictures and theater program. Dr. Edwards was excited to highlight the great work of our Medical and Nursing students, along with our clinical faculty, as they combat the Covid-19 crisis in our region. Wright State has been working with our partners to assist in their workforce needs.

Dr. Edward stated that 2020 has brought us uncertainty, frustration and anger to our nation. Our Wright State community is not immune to that and we do face ongoing challenges. Most of our community recognizes that we must preserve Wright State's ability to provide access to our quality public, higher education that is valuable and affordable. We must be good stewards of our state's resources; ensuring that we continue to provide an educated workforce for the region, the state of Ohio and beyond.

Dr. Edwards asked for the Board's indulgence as she highlighted one of our fall 2020 graduates, Mr. Kevin Jones. Mr. Jones grew up on the east side of Columbus, Ohio where he lived with his mother and three siblings. Kevin states that his greatest influence, when making the decision to attend college, was his mother, his cousin Raymond and three students he knew at Wright State. Mr. Jones arrived at Wright State at the age of 17 and like many first-generation students, things got real – fast! Kevin finishing his first semester on probation. Some would quit; not Kevin. He joined student organizations that assisted him in developing better study habits, he stepped up and found himself the youngest president of Black Men on the Move—youngest president of any student organization in the history of the state of Ohio. This was at the time of the inception of Retain the 9 initiative—as you know Kevin has been highly involved. He holds leadership roles in Student Government, Ohio Student Government Association and his fraternity, Alpha Alpha. All of this while

working in student legal services and as a part-time legislative liaison to the Columbus City Council. Kevin also has started his own business K. J. Management. Upon meeting Kevin, during my interview process in 2018, and hearing his story and his enthusiasm for his fellow students, "I knew these were my students." Dr. Edwards stated that one of the reasons she became an educator was for no other reason than to have the opportunity to engage with great students who leave you way more enriched than when you started. Kevin is just one of the wonderful Wright State University students we have had the privilege to educate every day. Kevin graduates tomorrow, with a Bachelor of Arts in Political Science, Policing and Investigative Studies.

Dr. Edwards congratulated all of our students, faculty and staff for the exceptional work they have done to arrive at this point. Dr. Edwards also thanked the board for their attention and she provided the web address for tomorrow's virtual commencement.

Trustee Platt stated that Dr. Edwards has a great team, but he could not imagine the university being led by anyone else during this year. Trustee Platt thanked her for all of her hard work. The sentiment was echoed by the Board of Trustees.

C. Approval of Fall 2020 Graduates

Virtual Fall Commencement is being broadcast: Saturday, December 12, 2020, at 10:00 a.m. on FaceBook, YouTube and Twitter (wright.edu/commencement).

Section 1.03 of the Wright State University Code of Regulations provides that the Board of Trustees shall grant degrees to qualified graduates after due consideration of the nominations by the faculty. Since applications for degrees are accepted in advance, the recommendation is made that changes in the list to correct errors and to add or delete names of persons who unexpectedly will or will not meet all requirements for graduation is permitted. A list of Fall 2020 degrees follows, along with comparison figures for Fall 2019.

Fall 2020 Commencement July and December 2020 Graduating Students 2019 2020

	2019	2020
Business and Administration		
Bachelor of Science in Business	159	144
Education and Human Services		
Bachelor of Science Bachelor of Science in Education	131 62	94 67
Engineering & Computer Science		
Bachelor of Science in Biomedical Engineering Bachelor of Science in Computer Engineering Bachelor of Arts in Computer Science Bachelor of Science in Computer Science Bachelor of Science in Electrical Engineering Bachelor of Science in Engineering Physics Bachelor of Science in Human Factors Engineering Bachelor of Science in Industrial & Systems Engineering Bachelor of Science in Info Tech and Cybersecurity Bachelor of Science in Mechanical Engineering Bachelor of Science in Materials Science and Engineering Liberal Arts Bachelor of Arts Bachelor of Fine Arts Bachelor of Science	7 18 23 35 33 0 0 5 0 39 3 3	9 22 19 37 17 0 0 1 6 30 3
Nursing and Health		
Bachelor of Science in Nursing	83	57
Science and Mathematics		
Bachelor of Arts Bachelor of Science Bachelor of Science in Clinical Laboratory Science	57 72 0	56 86 0

School of Graduate Studies

Doctor of Philosophy	35	35
Educational Specialist	0	2
Doctor of Nursing Practice	2	0
Doctor of Education	1	4
School of Graduate Studies (con't.)		
Master of Accountancy	9	11
Master of Arts	21	29
Master of Business Administration	105	88
Master of Clinical Psychology	21	16
Master of Education	41	29
Master of Engineering Innovation and Entrepreneurship	1	0
Master of Humanities	13	1
Master of Information Systems	15	11
Master of Music	1	4
Master of Organizational Studies	1	0
Master of Public Administration	10	10
Master of Public Health	10	6
Master of Rehabilitation Counseling	1	3
Master of Science	127	135
Master of Science in Aerospace Systems Engineering	0	0
Master of Science in Biomedical Engineering	8	8
Master of Science in Computer Engineering	5	6
Master of Science in Cyber Security	5	2
Master of Science in Electrical Engineering	22	22
Master of Science in Engineering	0	0
Master of Science in Industrial & Human Factors Engineer	ering 18	16
Master of Science in Leadership Development	0	0
Master of Science in Materials Science and Engineering	5	5
Master of Science in Mechanical Engineering	12	7
Master of Science in Renewable and Clean Energy	1	3
Master of Science in Teaching	0	6
Master of Urban Administration	0	0
School of Medicine		
Doctor of Medicine	0	0
School of Professional Psychology	O	Ü
Doctor of Psychology	23	25

Wright State University Lake Campus

Associate Degrees	16	24	
Bachelor of Science	0	1	
Bachelor of Technical and Applied Studies	12	10	_
Total	1436	1332	

Prepared by the Office of the Registrar November 24, 2020

Chair Gunlock asked the Board Secretary to read the resolution.

RESOLUTION 21 -22

RESOLVED that the candidates for degrees for Fall 2020 be and hereby are confirmed and approved.

Trustee Fecher moved to adopt the resolution; seconded by Trustee Platt and unanimously passed by roll call vote.

D. Confirmation of Academic & Administrative Appointments and Changes

Faculty New Hires

Sonia I. Bennett, M.D., has been appointed Assistant Professor, Internal Medicine, Boonshoft School of Medicine, effective August 24, 2020.

Simranjit S. Gill, D.O, has been appointed Assistant Professor; Director, Emergency Medicine Simulation, Emergency Medicine, Boonshoft School of Medicine, effective August 15, 2020.

James F. Lamb, M.D., has been appointed Associate Professor, Internal Medicine, Boonshoft School of Medicine, effective September 1, 2020.

Viet Tuan Pham, Ph.D., has been appointed Assistant Professor, Accountancy, Raj Soin College of Business, effective August 20, 2020.

Valerie D. Weber, M.D., has been appointed Professor and Dean, Boonshoft School of Medicine, effective November 2, 2020.

Faculty Promotions

Colleen M. Hayden, Ph.D., has been appointed Assistant Professor, Medical Education, Boonshoft School of Medicine, effective September 1, 2020.

Stephen Jacquemin, Ph.D., has been appointed Professor, College of Science and Mathematics, Lake Campus, effective August 1, 2020.

Jeanette Kay Manger, Ph.D., has been appointed Assistant Professor, Medical Education, Boonshoft School of Medicine, effective September 1, 2020.

Amber Nicole Todd, Ph.D., has been appointed Assistant Professor, Medical Education, Boonshoft School of Medicine, effective September 1, 2020.

Amy Wissman, M.S., has been appointed Senior Lecturer, Clinical Laboratory Science, College of Science and Mathematics, effective August 1, 2020.

Faculty Separations

James Adabor, Ph.D., Associate Professor, Lake Campus, effective July 31, 2020.

Francis J. Baker, Ph.D., Professor, Management, Raj Soin College of Business, effective August 31, 2020.

Carl F. Brun, Ph.D., Assistant Vice Provost for Undergraduate Curriculum and Instructions, Office of the Associate Provost, effective August 31, 2020.

Keke Chen, Ph.D., Assistant Professor, Computer Science and Engineering, College of Engineering and Computer Science, effective July 31, 2020. Cathryn Curry, M.A., Instructor, Mathematics and Statistics, College of Science and Mathematics, effective July 31, 2020.

Mary Elizabeth Fendley, Ph.D., Associate Professor, Biomedical, Industrial, and Human Factors Engineering, College of Engineering and Computer Science, effective July 31, 2020.

Stephen B. Fortson, Ed.D., Associate Professor and Chair, Human Services, College of Education and Human Services, effective July 31, 2020.

Myra Suzanne Franco, Ed.D., Professor, Leadership Studies in Education, College of Education and Human Services, effective July 31, 2020.

John C. Gallagher, Ph.D., Professor, Biomedical, Industrial, and Human Factors Engineering, College of Engineering and Computer Science, effective July 31, 2020.

Bobbe Ann Gray, Ph.D., Associate Professor, Nursing, College of Nursing and Health, effective July 31, 2020.

Ashley Elizabeth Hagon, M.Ed., STEM School Faculty, Dayton Regional STEM School, College of Education and Human Services, effective July 31, 2020.

Joseph Houpt, Ph.D., Associate Professor, Psychology, College of Science and Mathematics, effective July 31, 2020.

Mark Johnson, M.S., Lecturer, Lake Campus, effective July 31, 2020.

Gary Nieder, Ph.D., Professor, Neuroscience, Cell Biology, and Physiology, College of Science and Mathematics, effective October 31, 2020.

Pratik Jiteshchandra Parikh, Ph.D., Professor, Biomedical, Industrial, and Human Factors Engineering, College of Engineering and Computer Science, effective July 31, 2020.

Nikolai Priezjev, Ph.D., Assistant Professor, Mechanical and Materials Engineering, College of Engineering and Computer Science, effective July 31, 2020.

Rory Andrew Roberts, Ph.D., Associate Professor, Mechanical and Materials Engineering, College of Engineering and Computer Science, effective July 31, 2020.

Carl W. Sabo, Ph.D., CRC, Associate Professor, Human Services, College of Education and Human Services, effective July 31, 2020.

Kristine Scordo, Ph.D, Professor, College of Nursing and Health, College of Nursing and Health, effective July 31, 2020.

Philippe Sucosky, Ph.D., Associate Professor, Mechanical and Materials Engineering, College of Engineering and Computer Science, effective July 31, 2020.

G. Theodore Talbot, M.D., Assistant Professor, Obstetrics and Gynecology, Boonshoft School of Medicine, effective November 30, 2020.

Mary Jo Trout, Pharm.D., Associate Professor and Director, Therapeutics Curriculum, Medical Education, Boonshoft School of Medicine, effective August 12, 2020.

Randon S. Welton, M.D., Associate Professor, Psychiatry, Boonshoft School of Medicine, effective August 9, 2020.

Unclassified New Hires

Annabel Almazan, M.S., has been appointed Research Assistant, Biological Sciences, College of Science and Mathematics, effective September 8, 2020.

Santiago Antunes-Rebolledo, Ph.D., has been appointed Postdoctoral Researcher, Neuroscience, Cell Biology, and Physiology, Boonshoft School of Medicine, effective September 17, 2020.

D. Andrew Baker-Tyree, B.A., has been appointed Enrollment Services Advisor, Raider Connect, Enrollment Management Division, effective October 1, 2020.

Sarah Bundschuh, M.Ed., has been appointed Admissions Recruiter, Undergraduate Admissions, Enrollment Management Division, effective October 19, 2020.

Hanna Marie Keller, B.S.Ed., has been appointed Admissions Recruiter, Undergraduate Admissions, Enrollment Management Division, effective October 19, 2020.

Holly C. Molnar, B.S.B.A., has been appointed Accounting Associate, Residence Life and Housing, effective November 2, 2020.

Christian O. Moneke, M.Sc., has been appointed Community Health Advocate, Population and Public Health Sciences, Boonshoft School of Medicine, effective September 8, 2020.

Debra Paige Monk, M.A., has been appointed Title IX Coordinator/Equity Investigator, Office of Equity and Inclusion, Office of Equity and Inclusion, effective November 16, 2020.

Harshal Sawant, M.S., has been appointed Research Assistant, Pharmacology and Toxicology, Boonshoft School of Medicine, effective October 5, 2020.

Unclassified Promotions

Michael Duncan has been appointed Manager, Desktop Support Services, Computing and Telecommunications Services, effective October 1, 2020.

Christopher James Hogan, M.A., has been appointed Director, Community Standards and Student Conduct, effective November 1, 2020.

Courtney Alana Jones, B.A., has been appointed Enrollment Processing Analyst, Undergraduate Admissions, Enrollment Management Division, effective November 1, 2020.

Tylar Shaun O'Neal, B.S., has been appointed Student Advocate and Case Manager, Counseling and Wellness Services, effective September 1, 2020.

Corey Rutter has been appointed ITSM Administrator, Computing and Telecommunications Services, effective October 5, 2020.

Priya S. Small, M.P.H., has been appointed Coordinator, Program College School, Medical Education, Boonshoft School of Medicine, effective October 1, 2020.

Christopher M. Taylor, M.S., has been appointed Dean of Students, Community Standards and Student Conduct, Student Affairs, effective August 1, 2020.

Tina Michelle Yost, M.B.A., has been appointed Academic Services Coordinator, Office of the Registrar, effective September 21, 2020.

Unclassified Separations

Theodore Robert Allen, B.A., WSRI Contractor Program Security Officer, Wright State Research Institute, effective October 23, 2020.

Dennis Andersh, M.S.E.E., CEO of the WSARC, Wright State Research Institute, effective October 23, 2020.

William Roger Aue, Ph.D., Cognitive Neuroscientist, Wright State Research Institute, effective October 23, 2020.

D. Andrew Baker-Tyree, B.A., Clinical Intake Specialist, School of Professional Psychology, effective September 10, 2020.

Matthew Barnes, B.S., Research Software Developer, Wright State Research Institute, effective October 23, 2020.

Micky Barrera, Training Logistics Coordinator, Wright State Research Institute, effective October 23, 2020.

Brian Beane, Test and Instrumentation Specialist, Wright State Research Institute, effective October 23, 2020.

Teresa Marie Bedwell, Assistant to the Chief Human Resources Officer and Secretary to the Board of Trustees, Human Resources, effective October 31, 2020.

Benjamin Bengfort, Ph.D., WSRI Research Scientist, Wright State Research Institute, effective October 23, 2020.

Nicole Board, B.F.A., Accountant, Wright State Research Institute, effective October 23, 2020.

Alan Scott Boydstun, Ph.D., Research Psychologist, Wright State Research Institute, effective October 23, 2020.

Michelle Annette Brenning, MBA, Enrollment Processing Analyst, Undergraduate Admissions, Enrollment Management Division, effective July 6, 2020.

David Bridges, M.S., Advanced Engineering Lead, Wright State Research Institute, effective October 23, 2020.

Steven G. Brown, Accountant, Residence Life and Housing, effective September 30, 2020.

Stacey Callahan, B.A., Program Coordinator, Nursing, College of Nursing and Health, effective October 15, 2020.

Gretchen Capogna, B.S., WSRI STEM Outreach Coordinator, Wright State Research Institute, effective October 23, 2020.

Tamra Chrisman, B.A., Front Desk Clinical Specialist, Ellis Institute, School of Professional Psychology, effective September 10, 2020.

Amanda Christensen, Ph.D., Senior Research Scientist, Wright State Research Institute, effective October 23, 2020.

Elise Christiansen, B.S., WSRI Manager of Security, Wright State Research Institute, effective October 23, 2020.

Daniel J. Craighead, M.B.A., Business Manager, Dean's Office, College of Liberal Arts, effective August 3, 2020.

KeAnna Daniels, M.S.W., WSRI Project Manager, Wright State Research Institute, effective October 23, 2020.

Tonya G. Davis, B.S.B., Administrative Assistant, Dean's Office, College of Engineering and Computer Science, effective September 10, 2020.

Daniel DeMotta, WSRI Technology Integration Program Manager, Wright State Research Institute, effective October 23, 2020.

Christina M. DeWitt, Administrative Assistant, Student Affairs and Admissions, Boonshoft School of Medicine, effective November 30, 2020.

Ronald Dorsten, M.B.A., Manager, LC Technical Services, Lake Campus, Lake Campus, effective October 20, 2020.

Lisa Kauppila Duke, M.A., Career Counselor and Assistant Director, Career Services, effective September 14, 2020.

Paul Dungan, WSRI Contract Specialist, Wright State Research Institute, effective October 23, 2020.

Mary Margaret Evans, M.A., WSRI APEX Executive Director, Wright State Research Institute, effective October 23, 2020.

Vahid Eyorokon, M.S., WSRI NLP Software Developer, Wright State Research Institute, effective October 23, 2020.

Daniel Foose, M.S., WSRI Data Scientist, Wright State Research Institute, effective October 23, 2020.

Melinda J. Forsythe, Administrative Assistant, Family Medicine, Boonshoft School of Medicine, effective October 13, 2020.

Mary Frame, Ph.D., WSRI Research Psychologist, Wright State Research Institute, effective October 23, 2020.

Brooke Logan Francis, B.S., Program Director, PreCollege Programs, effective October 15, 2020.

Martin Dennis Gantz, M.B.A., Strategic Sourcing Analyst, Purchasing Department, effective August 10, 2020.

Kathleen Gilpin, Ph.D., APEX Chief Scientist, Wright State Research Institute, effective October 23, 2020.

Trudy E. Goldsmith, B.A., Community Case Manager, Population and Public Health Sciences, Boonshoft School of Medicine, effective September 30, 2020.

Jason Greanya, M.S., Software Engineer, Wright State Research Institute, effective October 23, 2020.

Viktoria Greanya, Ph.D., WSRI Chief Scientist, Wright State Research Institute, effective October 23, 2020.

David Gross, Ph.D., Chief Engineer, Wright State Research Institute, effective October 31, 2020.

Richard Haney, Business Enterprise Center Trainer, Lake Campus, Lake Campus, effective September 3, 2020.

Kennedy Beth Haynes, B.S., Assistant Softball Coach, Intercollegiate Athletics, effective August 21, 2020.

Kathleen Heilner, M.S., Sr. Systems Engineer, Wright State Research Institute, effective October 31, 2020.

Jeffrey A. Hiles, M.S., Instructional Designer, Center for Teaching and Learning, effective July 31, 2020.

Jeffrey K. Hill, ATEA Senior Systems Engineer, Wright State Research Institute, effective October 23, 2020.

Erin Holden, B.S., APEX Small Business Liaison, Wright State Research Institute, effective October 23, 2020.

William Holmes, M.A., Associate VP Provost of International Affairs, University Center for International Education, Enrollment Management Division, effective July 28, 2020.

Bruce Malcolm Howard, Ph.D., Senior Experimental Scientist, Wright State Research Institute, effective October 23, 2020.

Bruce Michael Howard, M.S., Director of Advanced Technology, Wright State Research Institute, effective October 23, 2020.

Audrey A. Ingram, B.S., OEA Events and Social Media Coordinator, Wright State Research Institute, effective October 23, 2020.

Tiffany Johnson, M.B.A., Senior Writer/Editor, Marketing, Communications and Marketing, effective July 31, 2020.

Toshia M. Johnson, M.Ed., Community Director, Residence Life and Housing, effective August 31, 2020.

Carla Renee Jones, B.A., WSRI Strategic Accounting Analyst, Wright State Research Institute, effective October 23, 2020.

Deborah Ann Kimpton, M.Ed., Director of Executive Office Operations, Office of the President, effective July 31, 2020.

Lori Lynn King, AAS, Paralegal, Office of General Counsel, effective September 14, 2020.

Tyler Jeffrey Klopfstein, B.A., Admissions Recruiter, Undergraduate Admissions, Enrollment Management Division, effective August 7, 2020.

Harriet Knowles, M.S.N., Education Coordinator, Nursing, College of Nursing and Health, effective September 30, 2020.

Mary Jane Kocian-Figueroa, Psy.D., Executive Director, Ellis Institute, School of Professional Psychology, effective August 31, 2020.

John Kovachich, B.S., WSRI Senior Research Analyst, Wright State Research Institute, effective October 23, 2020.

Gregory Kremer, Info Tech Analyst, Lake Campus Computer Lab, Lake Campus, effective August 11, 2020.

Olivia Kriel, B.S., WSRI Talent Specialist, Wright State Research Institute, effective October 23, 2020.

Raymond Kulhanek, M.S., WSRI Software Developer, Wright State Research Institute, effective October 23, 2020.

Othalia Larue, Ph.D., WSRI Research Scientist, Wright State Research Institute, effective October 23, 2020.

Evelyn Lauterbach, M.Ed, Academic Advisor, Lake Campus - Student Services, Lake Campus, effective July 31, 2020.

Keller Lawrence, WSRI Building Manager, Wright State Research Institute, effective October 23, 2020.

Erin Ledford, M.B.A., Secure Programs Project Controller, Wright State Research Institute, effective October 23, 2020.

Angelic Nicole Leonard, B.S., Community Case Manager, Population and Public Health Sciences, Boonshoft School of Medicine, effective October 30, 2020.

Darrell Lochtefeld, Ph.D., APEX Chief Scientist, Wright State Research Institute, effective October 23, 2020.

Christopher A. Lockhart, M.B.A, WSRI Contracts Manager, Wright State Research Institute, effective October 23, 2020.

Erendira Lopez-Garcia, Psy.D., Director, Assessment Clinic, School of Professional Psychology, effective October 8, 2020.

Melissa K. Manning, B.S., Accountant, Wright State Research Institute, effective October 23, 2020.

Anna M. Maresca, B.S., Research Analyst, Wright State Research Institute, effective October 23, 2020.

John M. Matecki, Jr., B.S., Associate Director for Training Exercises, Wright State Research Institute, effective October 23, 2020.

Laura Susan Matthews, B.S., Head Softball Coach, Intercollegiate Athletics, effective August 7, 2020.

Kylie Mattraw, Tech Support, Lake Campus, effective July 28, 2020.

Tracey L. McKellar, B.S., Cash Operations and Accounting Manager, University Advancement, effective September 30, 2020.

Rebecca A. Mescher, M.B.A., AHEAD Communication and Event Manager, Wright State Research Institute, effective October 23, 2020.

Matthew C. Molineaux, Ph.D., Research Scientist, Wright State Research Institute, effective October 23, 2020.

Justin Marc Morgan, B.S., Senior Research Analyst, Wright State Research Institute, effective October 23, 2020.

Sarah L. Napier, Research Project Manager, Wright State Research Institute, effective October 23, 2020.

David Nestic, M.B.A., APEX STRR Program Director, Wright State Research Institute, effective October 23, 2020.

Eric J. Nichols, Ph.D., Computational Cognitive Scientist, Wright State Research Institute, effective October 23, 2020.

McKenzie Redburg Nix, B.S., Special Assistant to the Athletic Director, Intercollegiate Athletics, effective July 14, 2020.

John C. Norkus, AD, WSRI IT Manager, Wright State Research Institute, effective October 23, 2020.

John C. Owen, M.P.A., Program Manager, Wright State Research Institute, effective October 23, 2020.

Jessica Pacheco, APEC Communications and Marketing Manager, Wright State Research Institute, effective October 23, 2020.

Diana Lynne Patterson, Administrative Assistant to Vice President and Chief Financial Officer, Business and Finance, effective July 14, 2020.

Pike Pernsteiner, WSRI Intelligence Research Analyst, Wright State Research Institute, effective October 23, 2020.

Andrea Peterson, B.S., Administrative Assistant, College of Nursing and Health Administration, College of Nursing and Health, effective August 7, 2020.

Forrest J. Pilkenton, Unmanned Air System Pilot, Wright State Research Institute, effective October 23, 2020.

Kyle Preuss, B.S., WSRI Software Engineer, Wright State Research Institute, effective October 23, 2020.

Levi J. Razics, M.S., Senior Research Analyst, Wright State Research Institute, effective October 23, 2020.

Kyra Monice Robinson, M.S., Program Coordinator, Leadership Studies in Education, College of Education and Human Services, effective September 30, 2020.

Bryan Roth, WSRI Project Analyst, Wright State Research Institute, effective October 23, 2020.

David Rude, Ph.D., APEX Director of Education and Training, Wright State Research Institute, effective October 23, 2020.

Julie Marie Rutan, Administrative Assistant, Office of General Counsel, effective August 28, 2020.

Amy Lynn Schear, Contracts Administrator, Wright State Research Institute, effective October 23, 2020.

David Lee Selby, II, B.A., Director of Security, Wright State Research Institute, effective October 23, 2020.

Matthew Scott Sherwood, Ph.D., Research Engineer, Biomedical, Industrial, and Human Factors Engineering, College of Engineering and Computer Science, effective September 29, 2020.

Fnu Shweta, Ph.D., Postdoctoral Researcher, Computer Science, College of Engineering and Computer Science, effective June 16, 2020.

Amanda Smith, M.M., WSRI Executive Assistant, Wright State Research Institute, effective October 23, 2020.

Ryan Thomas Stabler, B.A., WSRI ISSM/Cyber Security Engineer, Wright State Research Institute, effective October 23, 2020.

Kelly Stafford, B.A., Senior Executive Assistant, Wright State Research Institute, effective October 23, 2020.

Karen L. Strider-liames, M.P.A., Director Brand Development and Integrated Communications, Communications, effective October 26, 2020.

Scott Swanson, B.S. and M.S., WSRI Program Manager III, Wright State Research Institute, effective October 23, 2020.

Robert Tanner, J.D., WSRI OFRN Executive Director, Wright State Research Institute, effective October 23, 2020.

Colin A.E. Taylor, M.S.C.E.G., Software Engineer, Wright State Research Institute, effective October 31, 2020.

Justin Matthew Ternent Wittenbach, M.S., Transfer Articulation and Degree Encoder, Office of the Registrar, effective June 26, 2020.

Mary Williams, Ed.D, APEX Director of Creativity and Innovation, Wright State Research Institute, effective October 23, 2020.

Brett William Wilson, B.S.A.S., Assistant Women's Track and Field Coach, Assistant Men's and Women's Cross Country Coach, Intercollegiate Athletics, effective August 31, 2020.

Dwayne M. Woodbury, Desktop Support Technician, Wright State Research Institute, College of Science and Mathematics, effective October 23, 2020.

Craig Woolley, M.Ed., Chief Information Officer, Computing and Telecommunications Services, effective July 31, 2020.

Classified New Hires

Jaime Lea Baddour, B.S., has been appointed HR Operations Analyst, Human Resources, effective November 2, 2020.

Patrick Bruchs, B.A., has been appointed Copy Center Specialist, Computing and Telecommunications Services, effective November 2, 2020.

Joshua T. Bukiewicz, M. Ed., has been appointed Custodial Services Worker, Facilities Management and Services, Physical Plant, effective November 16, 2020.

Dante Terrell Cook-Morris has been appointed Custodial Services Worker, Physical Plant, Facilities Management and Services, effective November 2, 2020.

Madilyn Kay Flynn has been appointed Custodial Services Worker, Physical Plant, Facilities Management and Services, effective November 2, 2020.

Tiana Hall has been appointed Custodial Services Worker, Facilities Management and Services, Physical Plant, effective November 16, 2020.

William Hartrum has been appointed Custodial Services Worker, Physical Plant, Facilities Management and Services, effective October 5, 2020.

Charity Nicole Hutcheson has been appointed Custodial Services Worker, Physical Plant, Facilities Management and Services, effective November 2, 2020.

Quentin M. Shyne has been appointed Custodial Services Worker, Facilities Management and Services, Physical Plant, effective November 16, 2020.

Classified Promotions

Tara Sue Bruggeman has been appointed Fee Payment and Deposit Coordinator, Office of the Bursar, Business and Finance, effective November 16, 2020.

Michael E. Copper has been appointed Electrician 2, Facilities Operations, Facilities Management and Services, effective October 17, 2020.

Michael L. Wilkerson has been appointed Electrician 2, Facilities Operations, Facilities Management and Services, effective October 17, 2020.

Kerry Dwayne Zuercher has been appointed Electrician 2, Facilities Operations, Facilities Management and Services, effective October 31, 2020.

Classified Separations

Tara L. Armstrong-Wilson, Communication Operator, Police Department, effective August 28, 2020.

Rebecca A. Auman, B.A., Communication Operator, Police Department, effective August 21, 2020.

Aaron Josef Bock, B.S., Human Resources Operations Analyst, Human Resources, effective July 3, 2020.

Carolyn M. Bowden, Sr. Accounting Clerk, Accounts Payable, Office of the Controller, effective September 4, 2020.

Carrie Lynn Calloway, Administrative Specialist, Teacher Education, College of Education and Human Services, effective August 4, 2020.

Patrick A. Carey, A.A.S., Police Officer, University Police Department, effective October 12, 2020.

Jennifer Carsner, Communication Operator, Police Department, effective September 4, 2020.

Carla Carter, A.A., Computer Operator 2, Computing and Telecommunications Services, effective September 2, 2020.

Beverly Council, Computer Operator 3, Computing and Telecommunications Services, effective September 21, 2020.

Garry Dale Denney, Delivery Worker, Materials Management, Facilities Management and Services, effective July 31, 2020.

Angie L. Harkins, Communications Dispatcher 1, University Police Department, effective October 23, 2020.

Carolyn J. Harshaw, Custodial Services Worker, Physical Plant, Facilities Management and Services, effective August 20, 2020.

William Hartrum, Custodial Services Worker, Physical Plant, Facilities Management and Services, effective November 13, 2020.

Suzanna Hayes, B.S., Department Support Supervisor, Psychology, College of Science and Mathematics, effective August 21, 2020.

Theresa Ann Hicks, Administrative Specialist, Teacher Education, College of Education and Human Services, effective September 8, 2020.

John Jackson, Audio Visual Services Specialist, Computing and Telecommunications Services, effective August 4, 2020.

Patricia M. Leming, Office Assistant 2, Accounts Payable, Office of the Controller, effective July 31, 2020.

Mina L. Lundy, Student Services Coordinator, Office of the Registrar, effective July 10, 2020.

Lori Morris, Administrative Support Coordinator, Research and Sponsored Programs, effective August 31, 2020.

Amy Neace, Office Assistant 2, Music, College of Liberal Arts, effective August 10, 2020.

Natalie Patrice Owens, Fee Payment and Deposit Coordinator, Office of the Bursar, effective August 21, 2020.

Austin Carey Plessinger, Custodial Services Worker, Physical Plant, Facilities Management and Services, effective September 24, 2020.

Nicklis Reigle, Building and Ground Maintenance Worker 2/Lake Campus, Lake Campus, effective September 18, 2020.

Autumn Sunshine Richardson, Custodial Services Worker, Physical Plant, Facilities Management and Services, effective August 18, 2020.

Shane A. Rinehart, M.P.A., Student Services Coordinator, Career Services, effective August 27, 2020.

Tamre Hunter Ross, Data Coordinator, Parking and Transportation, Facilities Management and Services, effective September 30, 2020.

Deanna Springer, Office Assistant 2, Lake Campus - Student Services, Lake Campus, effective July 21, 2020.

Karla Jean Truman, B.S., Administrative Specialist, Human Services, College of Education and Human Services, effective August 11, 2020.

Tamara L. Yeager, B.A., Medical Records and Billing Clerk, School of Professional Psychology, effective August 31, 2020.

Trustee Gunlock asked the Secretary to the Board of Trustees to read the resolution.

CONFIRMATION of ACADEMIC & ADMINISTRATIVE APPOINTMENTS AND CHANGES RESOLUTION 21 – 23

RESOLVED that the academic and administrative appointments, changes, retirement, departmental reporting, resignations and terminations submitted to this meeting be, and the same hereby are approved.

Trustee Gunlock asked each Board Member to review the names and confirm that there was no conflict of interest. Trustee Gunlock asked for a motion to approve.

Trustee Fecher moved to adopt the resolution; seconded by Trustee Grunder, the resolution was unanimously passed by roll call vote (8-0-0).

E. Report of Investments

Since the last Board meeting, investment reports for September and October 2020 have been received. These reports have been distributed to the trustees and will be filed with the official Board of Trustees' records.

F. Ratification of Contracts and Grants

Wright State University has recorded 130 awards totaling \$42,485,727 in external funding for the time period of July 1, 2020 – October 31, 2020.

Recent funding received by the University includes \$8,100,000 from the Department of Defense, Air Force Research Laboratory to Vance Saunders (Department of Computer Science and Engineering) to develop a pipeline of trained undergraduate engineering students with the skills to design and develop digital microelectronic devices and systems.

Secretary Mickey-Boggs read the resolution.

CONTRACTS and GRANTS RESOLUTION 21 - 17

RESOLVED that the contracts and grants submitted to this meeting be, and the same hereby are ratified.

Trustee Platt moved to ratify the resolution; seconded by Trustee Langos and was unanimously passed by roll call vote (8-0-0).

IX. REPORTS OF THE COMMITTEES OF THE BOARD

A. Academic Affairs and Student Affairs Committee

Trustee Soin reported that the Academic Affairs and Student Affairs Committee met on Thursday, December 10, at 8:30 a.m. He informed the board members that the committee had a full agenda, which included several presentations from administration and students.

Mr. Soin indicated that a few resolutions will be presented for Board vote today. The first resolution concerns the Affordability and Efficiency Report.

AFFORDABILITY and EFFICIENCY RESOLUTION 21 - 13

WHEREAS, Am. Sub. H.B. No. 64, Section 369.560 requires that all Boards of Trustees for each state institution of higher education shall develop an efficiency review of the institution based on the recommendations of the Ohio Task Force on Affordability and Efficiency; and

WHEREAS, the review considers:

- 1) Efficiencies:
- 2) Academic Processes:
- 3) Policy Reforms; and
- 4) Cost Savings, Redeployment of Savings, and Tangible Benefits to Students; and

WHEREAS, not later than November 13, 2020 each state institution of higher education shall submit the reports required under this section to the Chancellor of the Ohio Department of Higher Education either approved or pending approval by the institution's Board of Trustees of; therefore, be it

RESOLVED that the attached Wright State University Affordability and Efficiency Report as submitted to this meeting be, and the same hereby is endorsed.

Trustee Soin made a motion to adopt the resolution; and the resolution was unanimously passed by roll call vote (8-0-0).

Trustee Soin read the resolution of emeritus requests for the Board vote.

Emeritus Requests

RESOLUTION 21 - 14

WHEREAS, faculty members who have served ten or more years as fully-affiliated and full-time members at Wright State University will automatically be granted the emeritus title upon retirement and upon written request by the faculty member to the provost; and

WHEREAS, Gary L. Nieder, Professor of Cell Biology and Physiology, served the university from 1986 in a fully-affiliated and full-time status and has requested emeritus status; and

WHEREAS, John C. Gallagher, Professor of Computer Science, served the university from 2000 in a fully-affiliated and full-time status and has requested emeritus status; therefore, be it

RESOLVED that the requests for emeritus status for the aforementioned faculty members, as submitted to this meeting be, and the same hereby are endorsed.

Trustee Soin made a motion to adopt the resolution; and the resolution was unanimously passed by roll call vote (8-0-0).

Mr. Soin presented the Campus Completion Plan resolution for board discussion and vote.

Adoption of Wright State 2020 Campus Completion Plan RESOLUTION 21 - 15

WHEREAS, Section 3345.81 of the Ohio Revised Code requires that each institution of higher education adopt an institution-specific completion plan consistent with the mission and strategic priorities of the institution that includes measurable student completion goals; and

WHEREAS, the Higher Learning Commission of the North Central Association of Colleges and Schools, which accredits Wright State University, requires that each institution has defined goals for student retention, persistence, and completion that are ambitious but attainable and appropriate to its mission, student populations, and educational offerings; and

WHEREAS, the Ohio Revised Code requires that the board of trustees of each institution of higher education shall update its plan at least once every two years and provide a copy of their updated plan to the chancellor upon adoption; and

WHEREAS, the initial Wright State Campus Completion Plan was approved by the Board of Trustees and submitted to the Ohio Department of Higher Education in 2014; and

WHEREAS, the University's Campus Completion Committee has reviewed the 2020 Campus Completion Plan and recommended the initiatives and programs in the 2020 Campus Completion Plan; therefore, be it

RESOLVED, that the Wright State University Board of Trustees adopts the Wright State University 2020 Campus Completion Plan.

Trustee Soin made a motion to adopt the resolution; and the resolution was unanimously passed by roll call vote (8-0-0).

Trustee Gunlock asked Trustee Langos for the Finance, Audit, Governance, and Compliance Committee report.

B. Finance, Audit, Governance and Compliance Committee (FAGC)

Trustee Langos informed the Board that the Finance, Audit, Governance and Compliance Committee met on Thursday, December 10, at 1:30 p.m. The FAGC reviewed financial results as well as our investment opportunities. Trustee Langos further reported that the current marketing and public relations campaign was reviewed.

Trustee Langos stated the financials are in line with our expectations of where we are; our expense structure is also being well controlled. There were no surprises from the State on our SSI with our expense budget and our funding that comes from the State.

Trustee Langos informed the Board that investments are doing well; with the team being asked to review a couple of areas and submit recommended changes to the committee. Trustee Langos indicated that we should be pleased with the overall investments/returns we have had the last several months. Trustee Langos praised the work being done for the Marketing and Public Relations Campaign and indicated that it is achieving the results we had hope to gain.

Trustee Langos indicated that there are two resolutions for the Board of Trustees to vote on today. The first resolution concerns Covid-19 Expenses. Mr. Langos read the resolution.

COVID-19 Expenses RESOLUTION 21 - 16

WHEREAS, in order for the university to conduct business on an on-going basis, and provide products and services in a timely manner, purchases must be made; and

WHEREAS, these expenditures may exceed \$500,000; therefore, be it

RESOLVED that the Wright State University Board of Trustees authorizes the expenditure of up to \$2,726,577 in Coronavirus Relief Funds granted to the University by the Ohio Department of Higher Education for use in offsetting university expenses incurred as a result of addressing COVID-19.

Trustee Langos made a motion to adopt the resolution; and the resolution was unanimously passed by roll call vote (8-0-0).

Trustee Langos presented the resolution for approval of expenditures.

APPROVAL of EXPENDITURES \$500,000 and ABOVE RESOLUTION 21 - 17

WHEREAS, in order for the university to conduct business on an on-going basis, and provide products and services in a timely manner, purchases must be made; and

WHEREAS, these expenditures may amount to greater than \$500,000; therefore, be it

RESOLVED that authorization is granted for the accompanying contract now before the Finance, Audit, Governance, and Compliance Committee of the Board of Trustees be, and hereby is approved.

Trustee Langos made a motion to adopt the resolution; and the resolution was unanimously passed by roll call vote (8-0-0).

Trustee Gunlock asked the secretary to the Board of Trustees to read the additional resolution needing Board approval.

Authorize Sale of Property Rights, and Expend Funds for Relocation of Certain Facilities RESOLUTION 21 - 27

WHEREAS, Roy a. Aronhalt died on September 7, 2019, and in his will devised to the University the real property at 658 Birch Street, Coshocton, Ohio 43812, Parcel No. 037-00000472-00 (the "Property"); and

WHEREAS, the Property consists of a 0.15 acre residential lot, with a single-family residence, most recently appraised at \$13,600 as of 2020; and

WHEREAS, the Property has been unoccupied for over a year, and requires significant repairs and improvement, and ongoing maintenance, that are not accounted for in the University's budget; and

WHEREAS, the University has been unsuccessful in attempts to list the Property, or to identify a buyer willing to pay a price sufficient to offset the University's administrative costs.

IT IS NOW, THEREFORE RESOLVED: That the Property is not necessary or suitable for use according to the University's strategic plans, and that the Property is unmarketable without significant costly repairs that the University would likely not recoup in a subsequent sale.

FURTHER RESOLVED: That the President or her designee are hereby authorized and directed to donate the Property to the Coshocton County Land Bank, or to a similar non-profit organization that intends to put the property to efficient use.

Trustee Langos made a motion to adopt the resolution; and the resolution was unanimously passed by roll call vote (8-0-0).

Trustee Gunlock asked Student Trustee, Olivia Sneary, for her report.

X. STUDENT TRUSTEE'S REPORT

Trustee Sneary reported that being in the Boonshoft School of Medicine, puts the students in a very unique position; where their studies and future professions are very deeply involved in the fight against Covid-19. Boonshoft has had to create policies that kept its students continuing education out in the field, while also staying safe due toCovid-19. The policies have allowed students to seamlessly continue their online classes, in-person activities and clerkships. Ms. Sneary reported that to-date there have been no virus transmissions traced to anyone in White Hall.

Ms. Sneary introduced Tanner Hudson, Boonshoft School of Medicine medical student. Mr. Hudson received his undergrad from Wright State and is currently pursuing his doctorate with Boonshoft. Mr. Hudson is the class representative on the Boonshoft SOM Task Force.

Mr. Tanner thanked the Board for the opportunity to give his perspective on how the Boonshoft School of Medicine has adapted during current academic year and how the protocols have been successful. There are three timeframes in which 2nd year medical students can be separated.

- Until November 25-classes/exams were conducted online and some were in person with the proper protocol procedures observed. Everyone was screened for Covid-19 related symptoms/exposure. It does extend the time commitment for faculty/staff; it reduces risk.
- 2. During December, all exams were administered online. However, national exams provided in person or online options. Anyone choosing an in-person exam is screened and separated by at least 6' during exams.
- 3. Beginning January 2021, the current plan is to remain online and clinical medicine and sessions will resume in-person, with all protocols being observed. The exam policy for January is still being reviewed.

Mr. Hudson reported that 3rd and 4th year medical students returned to clerkships in June and mask and face shields are utilized. All must abide by the Covid-19 screening criteria of the clinical site. Of the few known positive Covid-19 cases among 3rd and 4th year medical students, all have been traced back to exposures occurring outside of the clinical setting. Mr. Hudson indicated that the success of the protocols in place are a testament to the students, staff and faculty adhering to the protocols in place.

Trustee Sneary thanked Mr. Hudson and the Board of Trustees.

Trustee Gunlock welcomed, Dr. Laura Luehrmann, Faculty Senate President, and asked for her report.

XI. FACULTY SENATE PRESIDENT'S REPORT

Dr. Luehrmann took a moment to thank the faculty and staff that have done a completely heroic job, especially these past months, dealing with unforeseen hardships. "The professionalism, empathy and commitment to excellence have inspired all of us during some really dark times."

Dr. Luehrmann stated that she is proud of the significant work that has been completed by her faculty colleagues; especially the collaboration with students and staff. The Faculty Senate approved grade accommodations for our students, recognizing the unusual times that they are facing and wanting to help to mitigate those hardships as much as possible. Some additional highlights are search

committees, planning for the New College, Policy Updates, etc. Dr. Luehrmann indicated the resolution, passed by the Faculty Senate, honoring the work of our staff and faculty colleagues in the Center for Teaching and Learning. The successes would not have occurred without their hard work.

Several additional highlights: Racial Equity Task Force-joint effort between students, faculty and staff. This began after a very painful discussion, but has produced a letter to Governor DeWine advocating for multiple changes and requesting Board of Trustees across the State to work, support and lead anti-racist work. The task force has also worked on a preliminary report promoting the importance of election day and possibly making election day a University holiday. The Faculty Budget Priority Committee, endorsed by the full faculty senate, highlights the lens by which we should evaluate fiscal initiatives at the University. Dr. Luehrmann stated, "We know our way forward is dependent upon our success in promoting and accessible, affordable education to the communities we serve." The faculty are asking for transparency, honesty and everyone to be involved in the decision making. Dr. Luehrmann asked the Trustees to please remember who designed/delivers the curriculum, who mentors our students, who works with them to overcome barriers/emergencies and when they are applying for jobs.

Trustee Gunlock introduced Dr. Noeleen McIlvenna, Professor-History and President-AAUP-WSU, asked for her to begin her remarks to the Board of Trustees.

XII. PRESENTATIONS

Dr. McIlvenna informed the board members that she wanted to address them concerning faculty recruitment and retention. It is felt that all planning, currently underway, is undermined by the announcement of invoking Article 17 (Retrenchment). After the announcement students began asking, "What does it me for me?" There's some concern as to the metrics used to name the committee members for the retrenchment process. Dr. McIlvenna noted that a turnaround plan is needed, not retrenchment.

Trustee Platt thanked Dr. McIlvenna for her thoughts. Trustee Platt commented that he wanted to publicly state that when speaking of Dr. Edwards and using words like shady and lack of transparency is offensive and he disagrees wholeheartedly

Trustee Gunlock offered his personal thoughts on the points raised by Dr. McIlvenna and he was not representing the members of the Board. He finds the mantra of the AAUP to be growing old. This university is moving forward; higher education is not the same as five years ago – this is across the nation, not just in Ohio. Book after book after book are being written on the subject of any institution that digs its heels into the sand to hold onto the past, will quickly find itself at the end of the pack. Trustee Gunlock did point out that the current

collective bargaining agreement with the AAUP was negotiated through a negotiating team. With that negotiated contract, the AAUP team took the contract to their membership—and it was approved. That contract contains article 17, which outlines retrenchment. From Mr. Gunlock's view, as the Board is not involved, "It appears that the university is following the process. The agreement was co-drafted and agreed to by the AAUP." He is unsure how the current public comments of disgust and hatred fit into the process or how they rebuild the university's image in the eyes of the public, but we must rebuild that image if we are to stabilize Wright State. He is also unsure of the union's goal as they seek out students and alumni to write letters to the Board based upon information that is factually inaccurate and mis-leading. "I am not asking anyone to stop speaking or stop writing. This is a free country and we absolutely support free speech in all formats. Today we heard comments/opinions from one person. I have met many committed and dedicated Wright State faculty that have a love of the university. I have even heard from some of them this week, telling me that the actions of the union are not reflective of them personally."

XIII. UNFINISHED BUSINESS

Trustee Gunlock asked for any unfinished business to be brought before the Board of Trustees.

XIV. NEW BUSINESS

- 1. Finance, Audit, Governance and Compliance Committee Meeting, January 22, 2021, 9:00 a.m., Live Stream
- 2. Board of Trustees' Committee Day, February 18, 2021, 8:30 am, Live Stream
- 3. Board of Trustees' Public and Executive Session, February 19, 2021, 9:00 am, Live Stream
- 4. Finance, Audit, Governance and Compliance Committee Meeting, March 19, 2021, 9:00 a.m., Live Stream
- 5. Board of Trustees' Committee Day, April 29, 2021, 8:30 am, Live Stream
- 6. Board of Trustees' Public and Executive Session, April 30, 2021, 9:00 am, Live Stream
- 7. Commencement, May 1, 2021, 10:00 am (Face-to-Face/Live Stream-TBD)

XV. CONTINUATION of EXECUTIVE SESSION

In accordance with amendments to the Ohio Open Meetings Law, the Board, after a majority of a quorum and by roll call vote, determines to hold an Executive Session by offering the following resolution.

Trustee Gunlock asked the secretary to the board to read the resolution.

Resolution 21-26

RESOLVED that the Wright State University Board of Trustees agreed to hold an Executive Session on Friday, December 11, 2020; and be it further

RESOLVED that pursuant to the Ohio Revised Code 121.22 (G), the following issues may be discussed in Executive Session:

- Matters Required to be Kept Confidential Pursuant to Federal Law or State Statute pursuant to Revised Code Section 121.22(G)(5); and
- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official pursuant to Revised Code Section 121.22(G)(1).
- Pending or Imminent Court Action: to confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

Trustee Fecher moved to approve the resolution; seconded by Trustee Langos and unanimously approved by roll call vote (8-0-0).

XV. ADJOURNMENT

The Executive Session ended at 11:32 a.m., and the Board returned to Public Session via live stream. Trustee Gunlock asked for a motion to adjourn. Mr. Langos moved to adjourn; Trustee Fecher seconded; and the motion was unanimously approved by voice vote. The meeting adjourned at 11:35 a.m.

XVI. APPENDIX (WRITTEN REPORTS)

- A. Advancement Report
- B. Communications Report
- C. Foundation Report
- D. Marketing Report

Respectfully submitted, Fran Keeley