

**President Susan L. Edwards, PhD Contract Extension**

**Resolution 21-**

WHEREAS, Susan L. Edwards, PhD, is under contract to serve administratively as the University's President through June 30, 2022; and

WHEREAS, upon her successful accomplishment of goals pre-determined by the Board, President Edwards is eligible for bonus compensation of up to 25% of her base salary; and

WHEREAS, President Edwards has previously informed the Board of her intention to respectfully decline the bonus, if offered for the current fiscal year; and

WHEREAS, President Edwards has asked the Board to consider, instead, offering all University employees who are not already contractually guaranteed an increase for fiscal year 2022 a compensation pool adjustment similar in amount to the increase promised to the bargaining unit faculty;

NOW THEREFORE, the following is adopted as the Resolution of the Wright State University Board of Trustees:

RESOLVED: The Board finds that President Edwards has met or exceeded, or is making exceptional progress towards meeting and exceeding, the goals established for her by the Board, and moreover, that President Edwards has demonstrated steadfast leadership during truly unprecedented times; and

RESOLVED: That the Board Chair is hereby authorized and directed to offer President Edwards a one-time bonus equal to 25% of her annual base compensation for the current fiscal year, and further authorized and directed to accept President Edwards' formal refusal of the bonus, in her discretion; and

RESOLVED: That President Edwards hereby is authorized and directed to investigate the feasibility of a fiscal year 2022 compensation pool adjustment for all University employees who are not already contractually guaranteed a compensation pool adjustment for fiscal year 2022. President Edwards will present her report and recommendation to the Board on this matter as part of the fiscal year 2022 budget presentation; and

RESOLVED: If the Board approves the said compensation pool adjustment, President Edwards' base compensation will be similarly adjusted in a manner and amount comparable to that of the non-bargaining unit employees; and

RESOLVED: That the Board Chair is hereby authorized and directed to extend President Edwards' administrative appointment as President through June 30, 2025, and to renew President Edwards' employment agreement through the same period, but otherwise on substantially similar terms and conditions as those reflected in the current agreement.