Draft minutes.

Faculty Senate

2:30pm, Monday, March 29, 2021
Webex

Business, Raj Soin College of

- ✓ John Martin (2021.v) (EC)
-    Rachel Sturm (2022)
- ✓ Scott Williams (2022)

Education & Human Services, College of

- ✓ Hannah Chai (2021)
- ✓ Huma Bashir (2022) (EC)

Engineering & Computer Science, College of

- ✓ Fred Garber (2021) (EC)
- ✓ Subhashini Ganapathy (2022)
- ✓ Mateen Rizki (2022)

Lake Campus

- ✓ Megan Faragher (2021) (EC)
- ✓ Steven Pedler (2022)

Liberal Arts, College of

- ✓ Liam Anderson (2021)
- ✓ Susan Carrafiello (2021) (EC)
- ✓ Ameila Hubbard (2021)
- ✓ Noeleen McIlvenna (2021)
- ✓ Sarah McGinley (2022)
- ✓ Hope Jennings (2022)

Medicine, Boonshoft School of

- ✓ Marietta Orlowski (2021)(EC)
- ✓ Eric Bennett (2021)
- ✓ Irina Overman (2021)
- ✓ Terry Oroszi (2022)

Nursing & Health, College of

-    Jennifer Barbee-Crim (2021.v)
- ✓ Misty Richmond (2021) (EC)

Professional Psychology, School of
- ✓ Jeffrey Cigrang (2021) (EC)

Science & Mathematics, College of

-    Adrian Corbett (2021)
- ✓ (sub: Patrick Sonner)
- ✓ Rebecca Teed (2021)
- ✓ Ivan Medvedev (2022)
- ✓ Eric Rowley (2022)
-    Dawn Wooley (2022) (EC)
- ✓ (sub: Bridgett Severt)

Faculty President
- ✓ Laura Luehrmann (2021)

Faculty Vice President
- ✓ Brian Boyd (2021) (EC)

Faculty Senate Parliamentarian
- ✓ Mike Raymer

University President
- ✓ Sue Edwards

University Provost
- ✓ Oliver Evans

I. Call to Order

II. Approval of Minutes
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/Senate_Minutes_2021-02-22.pdf

The minutes of the February 2021 meeting were approved without dissent.

Draft minutes. Additional updates pending.

III.   Report of the University President or Provost
        https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Apr/meeting/Faculty%20Senate%20March.pptx

Provost Oliver Evans
- Provost Evans indicated that he has been working remotely, but will be on campus starting April 5, 2021.
- The search for the founding dean of the new College of Health, Education, and Human Services has begun. The search committee is now conducting phone interviews.
- Three positions that were formally filled by interims were filled by former Provost Doug Leaman prior to leaving WSU:
  o Dr. Barry Milligan has been named Vice Provost of Academic Affairs and Dean of the Graduate School. The Registrar's Office and University Libraries will also report to Dr. Milligan.
  o Dr. Tammy Kahrig has been named Vice Provost for Curriculum, Instruction, Assessment, and Institutional Accreditation.
  o Dr. LaFleur Small has been named Vice Provost for Faculty Affairs.

Q&A summary
- Retrenchment
  o Provost Evans indicated that he has read the report on retrenchment as recommended to the Board by the University President, and that he is obligated to contribute to its implementation.
  o Peer Institutions
    ▪ Questions and concerns were raised regarding the "peer institutions" listed in Appendix B of Provost Leaman's retrenchment report. Notably that many of the institutions are not typically considered peers of WSU (such as a number of 4-year teaching colleges, private institutions, etc).
    ▪ Provost Evans indicated that he has not been involved in the determination of peer institutions for the university and that it is not a part of his charge. [see President's Q&A section]
  o Student to Faculty ratios
    ▪ In response to questions about the statements from other administrators that WSU's student to faculty ratios are too low, Provost Evans remarked that the situation is not unique to WSU. In response to declining enrollments, institutions need to look at what students want and how the institution can respond to those wants. It is a process that happens simultaneously with retrenchment, but the current focus is mainly on retrenchment.
- Meeting with colleges
  o Provost Evans indicated that he is open to holding webex meetings with the individual colleges prior to the end of the semester upon invitation by the college dean.
- Provost's vision & values
  o Provost Evans indicated that he believes that WSU understands its role in the geographic area, and that he has a clear sense of where WSU can go from its current situation.

- o Provost Evans further indicated that it would be inappropriate to impose a particular philosophy but rather to assist the university in achieving its goals.
- o Provost Evans remarked that he believes WSU has a strong CBA and system of shared governance, and that he would have been reluctant to accept the position if there wasn't a clearly defined and agreed upon retrenchment process.

President Sue Edwards

Report slides:
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Apr/meeting/Faculty%20Senate%20March.pptx

Other topics not included in report slides:
- Ombudsperson
  - o An internal-WSU job posting will be forthcoming for a new Ombudsperson. The Ombudsperson will report to the Vice Provost for Academic Affairs.
  - o The Ombudsperson is a completely neutral party where individuals can go to seek guidance and advice, and does not participate in any disciplinary actions.

Q&A Summary
- Retention and Recruitment
  - o In response to a Senator's request, President Edwards indicated that she would distribute the list of 60 projects mentioned in the powerpoint presentation.
- Retrenchment
  - o Peer Institutions [see Provost Q&A]
    - ▪ In response to questions about WSU's R2 status and the peer institutions listed in Appendix B of Provost Leaman's retrenchment report, President Edwards remarked that:
      - Based upon WSU's size, position, and state, an R2 institution is "probably where we could be"
      - The university needs to set its expectations regarding its pillars and strategic plan, and focus on a scholar-teacher model
      - This model fits with an R2 designation as some areas are shrinking, there are pockets that do undergraduate education, but we also have selected Master's and PhD programs.
    - ▪ In response to a follow-up question, Dr. Edwards expressed no concern that retrenchment would impact the above position.
    - ▪ President Edwards indicated that the list of peer institutions in Appendix B is a mixed bag. Some are teaching institutions, some that are Master's comprehensive with selected PhD programs, and some that have high RTOs. There are no R1 institutions in the list. President Edwards indicated that she believed what Provost Leaman was looking at was the size of the institution, number of students, and their mission to deliver instruction.
    - ▪ A Senator raised several concerns with Appendix B:

- only 5 of the institutions align with WSU's profile of an R2 doctoral institution, and that those specific institutions average about 46 more faculty than what was recommended by former Provost Leaman
- 3 of the 45 institutions are duplicated but with different student values
- the list also includes 2 private schools and 2 historically black universities
- there are no institutions from the State of Ohio, which are usually used for institutional benchmarking
- the list is different from what the university provides to the HLC during accreditation.
  - In response to a question of whether President Edwards would call a special meeting of the Board of Trustees' and request a complete pause to retrenchment until an independent body analyzes the figures to make an independent judgement, President Edwards indicated:
    - That a group consisting of every R2 institution would be a large group and this was a sample that the former Provost looked at
    - President Edwards has reviewed the other Ohio institutions and would be happy to share where WSU falls in that group related to enrollment and number of faculty
    - WSU has one of the lowest retention rate and graduation rates in Ohio
    - At this point, President Edwards indicated that she would not take any more questions about retrenchment.
- Enrollment
  - Applications are flat from 2019. The university is now focused on improving yield from previous years. (Note: Later in the Q&A it was clarified that the applications are slightly up from 2020, but that is more due to a decrease in applications due to the pandemic.)
- COVID Relief Bill
  - $30million of COVID relief has been granted to WSU. $16million is earmarked for direct-to-student monies.
  - The university is waiting for guidelines on how it can spend that money. Previous rounds only allowed the university to fund students that had received financial aid.
- Dean of Lake Campus search
  - Provost Evans indicated that a search will begin in Fall 2021.
- 10% budget cuts
  - A Senator raised a question about the administration's 10% budget cut exercise.
    - President Edwards reiterated the university's enrollment and application numbers, and stated that we need to be fiscally frugal until those numbers improve. However, it does not necessarily mean that departments will lose 10% of their budgets. Units should plan a 90% budget and then make a justification for the additional 10%.

Draft minutes. Additional updates pending.

- ▪ President Edwards then indicated that Greg Sample and Burhan Kawosa would be happy to present more to the Faculty Budget Priority Committee
- A Senator raised concerns regarding the massive difference in reserve projections made by Greg Sample to the Board of Trustees'. (roughly $30million shortfall to $28million surplus) Given that reserves are now at $70million, the institution is in a much healthier place compared to 2-3 years ago, it doesn't make sense to reduce faculty and educational offerings to students. The Senator expressed that this seems to go against Wright State's mission statement of transforming the lives and students and the communities.
  - o President Edwards responded that nobody could have forecasted financial changes related to COVID and subsequent relief monies, the current budget situation is due to one-time funds, and that enrollment continues to decline.
  - o A Senator clarified for the record that there would still be a $7million surplus without the one-time funds, and that juxtaposition of more than $70million in reserves alongside of 100+ layoffs does not look good.
    - ▪ President Edwards responded that that figure still incorporates one-time savings due to COVID, and that President Edwards wants everyone to "stop confounding retrenchment and budget, they are two separate processes".

IV.   Report of the Senate Executive Committee

A. Per December 7, 2020 motion, the April Senate meeting will be held via Webex.

Faculty President Luehrmann announced that the April 2021 meeting will be held online.

B. Employee Hardship Fund inaugural committee volunteers

Faculty President Luehrmann announced a call for two volunteers for the Employee Hardship fund committee. The fund will serve both faculty and staff.

C. Commencement update

D. AY2021-22 Faculty Senate
    1. Election results (see Announcements, agenda page 6)
    2. AY2021-22 meeting schedule

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Faculty Senate (2:30pm)

Fall 2021	Spring 2022
Monday, September 20, 2021	Monday, January 24, 2022
Monday, October 18, 2021	Monday, February 14, 2022
Monday, November 15, 2021	Monday, March 28, 2022
Monday, December 6, 2021	Monday, April 25, 2022

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Draft minutes. Additional updates pending.

    E.   Curricular submission deadline reminder

        1.   Undergraduate
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Sep/meeting/UCC_Schedule_20-21.pdf

        2.   Graduate

Curriculog Deadline	GCC Deadline	Faculty Senate EC	Faculty Senate
4/2/21**	4/12/21	4/19/21	4/26/21
* = deadline for items that require Faculty Senate, Board of Trustees, and/or ODHE approval			
** = deadline for items that require only GCC approval			

    F.   Faculty President Luehrmann announced that the Faculty Office has received an independently circulated petition signed by at least 50 faculty members calling for a vote of confidence / no confidence. Per procedure, the subject of a confidence / no-confidence vote has 10-business days to supply a rebuttal to be included alongside of the petition. The voting period will run from April 9 – April 22.

V.   Old Business

    A.   Proposed Interim Faculty Senate Procedure:

If an eligible representative has not been identified in a Faculty Senate election within the past academic year in a particular constituency, the Executive Committee will oversee a special Faculty Senate election to fill the remainder of the term.

Faculty President Luehrmann asked for unanimous consent to approve this item. The item was approved without dissent.

    B.   Academic Calendar and Election Day Resolution
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/FacultySenate-ElectionDayResolution.pdf

Faculty President Luehrmann asked for unanimous consent to approve this item. The item was approved without dissent.

Draft minutes. Additional updates pending.

C. Curriculum
https://wright.curriculog.com/agenda:468/form

1. Undergraduate
Faculty President Luehrmann asked for unanimous consent to approve this batch of items. The items were approved without dissent.

   a. Name Change
      • ~~Urban Affairs~~ Communities and Public Service, BA
   b. New Concentration
      • Biological Sciences, BS
   c. New Program
      • Electrical and Computer Engineering Technology, AAS (Lake)
      • Fundamentals of Crime and Justice Studies Certificate
   d. Deactivation
      • Athletic Training, BS
      • Early Childhood Education, BSEd (program changed to ELEMED-BSED)

2. Graduate

Faculty President Luehrmann asked for unanimous consent to approve this batch of items. The items were approved without dissent.

   a. Program Modification
      • Adult-Gerontology Acute Care Nurse Practitioner Concentration
   b. Deactivation
      • Advanced Studies, M.Ed.
      • Career, Technical, and Adult Education Graduate Licensure
      • Career, Technical, and Adult Education, MEd

D. Policies

1. Intellectual Property Policy
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/Intellectual_Property_Committee_Jan_2021.pdf

Faculty President Luehrmann asked for unanimous consent to approve this item. The item was approved without dissent.

2. Undergraduate
   a. 3685 & 3680 Policy Merger and Edits (LAKE, UAPC)
   https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/3685_with_Lake_and_3680_Merger_tracked%5B1%5D.pdf

Faculty President Luehrmann asked for unanimous consent to approve this item. The item was approved without dissent.

Draft minutes. Additional updates pending.

 3. Graduate
  https://policy.wright.edu/
  a. Policy Deletion
   • 5140 – Graduate Council Scholarships (In preparation for clean-up and merger of additional scholarship policies 5130 and 5101.)

  Faculty President Luehrmann asked for unanimous consent to approve this item. The item was approved without dissent.

  b. Policy re-numbering
   • 5505 (Program of Study) -> 5470
   • 5510 (Academic Standards) -> 5370
   • 5540 (Residence Requirements) -> 5380

  Faculty President Luehrmann asked for unanimous consent to approve this item. The item was approved without dissent.

VI. New Business

 A. Curriculum
  https://wright.curriculog.com/agenda:482/form

  Faculty President Luehrmann asked unanimous consent to move these items to Old Business for the next meeting. No dissent was raised.

  1. Undergraduate
   a. Program Modification
    • Forensic Studies Minor (offer at Lake Campus)
   b. New Concentration
    • Integrated Science Studies, BS
   c. Deactivation
    • Correction Academy Concentration Technical Study, ATS
   d. New / Name Change (see note)
    • Law Enforcement Academy, AAS
    • Law Enforcement, A.A.S.
    • Technical Skills Trac, AAS
    • Note from UCC Chair Barb Dunaway:
     The three changes from ATS to AAS are considered name changes from the point of view of the State, but the Registrar sees them as new in their system.

  Faculty President Luehrmann asked unanimous consent to move these items to Old Business for the next meeting. No dissent was raised.

Draft minutes. Additional updates pending.

    2. Graduate
      a. Program Modification
- Aerospace Medicine Certificate (new online offerings)

      b. Deactivation
- Instructional Design for Digital Learning-1, Certificate
- Instructional Design for Digital Learning-2, Certificate

B. Policies

For each item B.1(a, b, c) – B.2, Faculty President Luehrmann asked unanimous consent to move these items to Old Business for the next meeting. No dissent was raised.

    1. Undergraduate (UAPC)
      a. Policy 3430 – administrative drops and co-requisites
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/3430-UAPC_2021-03.pdf
      b. Policy 4090 – Undergraduate Petitions
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/4090-UAPC-2021-03-17.pdf
      c. Policy 2330 – Excused Absence Guidelines
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/2330_Excused_Absence_Guidelines_Final_UAPC_2021-03-17.pdf
    2. Policy 4125 – Cross and Dual Listed Courses (UAPC/GAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/4125-%28gapc_feb_8%29%28uapc_march_10%29.pdf

C. Non-BUFM Resolution (FBPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/non-BUFM_Resolution_3-15-21.pdf

Faculty President Luehrmann asked unanimous consent to move these items to Old Business for the next meeting. Senator Bennet made a motion to suspend the rules to consider this item as Old Business for immediate approval. The motion to suspend the rules failed [14-9]. After lengthy debate and discussion, the item was moved to Old Business for April 2021 without dissent.

Draft minutes. Additional updates pending.

     D.   Student Dashboard Resolution (USSC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Mar/meeting/Student_Success_Dashboard_Resoluton.pdf

Faculty President Luehrmann asked unanimous consent to move these items to Old Business for the next meeting. No dissent was raised.

VII.   Written Committee Reports and Attendance

    A.   Guest Speakers:

Sue Polanka, University Librarian
Karen Wilhoit, Associate University Librarian
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Apr/meeting/UL%20Budget%20Faculty%20Senate%20Presentation%202021.pdf

    B.   Committee Minutes
1. CORE Oversight
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/CORE_Minutes_12-07-2020.pdf
2. Faculty Budget Priority Committee
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/FBPC_approved_minutes_Jan_11_2021.pdf
3. Graduate Academic Policies
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/GAPC_Minutes_2021-01-11.pdf
4. Graduate Curriculum
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/GCC_Minute_Nov_20_FINAL.pdf
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/GCC_Minutes_Jan-2021_FINAL.pdf
5. Undergraduate Academic Policies
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/UAPC_Jan20_MeetingMinutes.pdf
6. Undergraduate Student Success
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/USSC_Minutes_11_10_20.pdf
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/USSC_Minutes_01_25_21.pdf
7. International Education Advisory Committee
https://www.wright.edu/sites/www.wright.edu/files/uploads/2021/Feb/meeting/IEAC_Meeting_Minutes_%28draft%29_-_02.03.2021.pdf

Draft minutes. Additional updates pending.

VIII.   Council Reports

IX.   Announcements

A.   Faculty Senate Elections
   1.   Results
        https://www.wright.edu/sites/www.wright.edu/files/page/attachments/FSE-Spring2021-Results.pdf
   2.   AY2021-22 Faculty Senate roster
        https://www.wright.edu/faculty-senate/about/2021-22-officers-and-members

B.   AY2021-22 Faculty Senate committee volunteer form
     https://wright.ca1.qualtrics.com/jfe/form/SV_85MeUBQsdfqCF6u

X.   Adjourn

Next scheduled Faculty Senate Meeting:
2:30pm, April 26, 2021
Webex