

REQUEST FOR PROPOSALS: FACULTY-LED RETENTION PROGRAM (FLRP)

The Undergraduate Student Success (USSC) and Graduate Student Affairs (GSAC) Committees of the Faculty Senate are issuing a university-wide call for proposals as part of a new Faculty-Led Retention Program (FLRP). The University has allocated \$25,000 to fund faculty-led initiatives that enhance student success metrics, such as course completion, term-to-term persistence, fall-to-fall retention, progress toward degree, and ultimate graduation of Wright State students at both the undergraduate and graduate levels.

The FLRP aims to fund a diversity of proposals across colleges, prioritizing those that:

- Are well-motivated by an analysis of the relevant current student success metrics for the cohort(s) of students being considered, including clear definitions and sources of the data used in the analysis
- Are grounded in either 1) known best practices in student retention and success, either here at WSU or as supported by the literature, or 2) innovative new ideas that faculty believe will result in demonstrable increases in student success in their courses or programs. These may include, but are not limited to, innovations in curriculum development, pedagogy or co-curricular interventions that are expected to increase student success metrics.
- Include realistic projections of gains in student success metrics and an associated assessment plan
- Impact a significant number of students relative to cost, with potential to be replicated/scaled
- Demonstrate potential for long-term sustainability (i.e., continuation after the close of the grant)

Requests may be of any amount up to the budgeted allocation of \$25,000.

Proposals will be accepted on a rolling basis, with first consideration beginning **April 1, 2020**. Project timelines should include a faculty planning period followed by initial implementation during the 2020-2021 academic year.

Completed proposals should be submitted to facultyoffice@wright.edu and contain the following materials in a single PDF file:

Narrative (no more than two pages) should include:

- An analysis of current student success metrics for the cohort(s) of students being considered
- A detailed description of the proposed project activities
- Realistic projections of gains in student success metrics and an associated assessment plan
- A project timeline detailing the required planning, implementation and assessment periods
- The total number of students impacted, the potential to be scaled, and the sustainability of project activities following the 2020-2021 year

Budget (one page) should include:

- Breakdown of expenses and total expected cost
- Committed/anticipated funding or cost share from alternative sources, if any

Project Evaluation and Reporting:

Faculty with FLRP funded projects will be required to submit a single-page report summarizing project activities and initial assessment results no later than the close of the Spring 2021 semester. It is anticipated that some research-based faculty proposals will include assessment of additional success metrics in the 2021-2022 academic year and beyond.