

Classified Staff Advisory Council

Meeting Minutes for December 17, 2019

Location: WSU Foundation Board Room

Present: Franchesca Alford, Connie Bajek, Cathy Dalton, Shelley Gravenstine, Mia Honaker, Liberty Leon, Lori Morris, Greg Patterson, Sheri Penwell, Carly Porter, and Becca Webb

Absent: Ron Applegate, April Haley

I. Call to Order – 9:36am official meeting start

II. Time to Share

a.) Meeting with Sean Fitzpatrick Tuesday evening

- To meet with Board of Trustees chair to discuss retention, raises, and the benchmark needed to obtain raises.

b.) Other

- Liberty met with the Hospitality Committee and asked for an update on the contract. WSU is renegotiating after 6 years, but is still in the contract until after 2023 (10 year contract signed in 2013).
- Pictures of the group were taken to update the website, as membership of CSAC has changed since last year.

Greg Patterson left the meeting at 9:48am

- The negotiations between WSU and the Teamsters is still ongoing (Teamsters is comprised of 115 WSU employees between both campuses). Two evident sticking points are parking (they want to keep the \$10 price they hold currently) and insurance. Anthem Blue Cross/Blue Shield is less expensive to them through the union than our current plan through WSU. The Teamsters offered to have their insurance plan offered to everyone and CSAC is perplexed as to why WSU is unwilling to accept the offer. It feels fiscally responsible to save money via those premiums.

III. Old Business

a.) Staff Council Notes

- Shari Mickey-Boggs was not present at the meeting, as she is on vacation.
- Mostly discussed the upcoming Listening Session with Sean Fitzpatrick and what will/should be discussed.
- Dr. Laura Leurmann (Faculty Senate Chair) wants staff to meet with the Faculty Senate Executive Committee.
- Discussed schedule of special speakers at Staff Council. Dr. Edwards is coming in February instead of January (still intends to come to CSAC meeting in January). Paul Carney is to come in March.

b.) Staff Senate Proposal

- Discussed survey disbursement to staff. Jerry Hensley sent an update and there were 100 responses after the first workweek. The Foundation was concerned about the Fundraising question and wants to make sure WrightWay Policy is followed.
- Will review all responses in the new year and see if the feedback compels alterations to the proposal. Hopefully it will be ironed out and the transition plan completed by Spring's end.

IV. New Business

a.) Fundraising

- There was a question about the throws, as the website says proceeds from the sale of the throws go toward student scholarships. It was said that funds have gone toward staff scholarships in the past, but usually toward CSAC events, etc. Mia Honaker motioned that we change the wording to read funds go to CSAC initiatives instead of student scholarships. Shelley Gravenstine seconded, all were in favor, and motion passed. **Becca will update the website.**

V. Open Discussion

- USAC brought drinks and desserts to the Talk-Back lunch in November (11/20) using USAC funds (totaling \$31) and were called out for going against the "austerity measures" policy.
- It is believed that contracts like those we have with Chartwells and Office Depot are hindering fiscally responsible purchasing (as an example, \$25 was saved by purchasing a book on Amazon with a ProCard instead of using the campus Bookstore; \$200 was saved purchasing a chair in person in the store instead of via WSU's contract).
- There will be a cookie decorating party in the Student Union atrium on December 19th from 12pm to 2pm, sponsored by the Staff Morale Committee. Donations were not allowed (?!?!), so Staff Development Day funds (recently approved to be used for staff morale as well) were used to pay Chartwells for materials.

VI. Approval of Minutes

- Franchesca Alford motioned to approve the November meeting minutes and Mia Honaker seconded. All approved and motion passed.

VII. Reminder of Upcoming Events

- January 9, 2020 Staff Council Meeting (267 University Hall, 9:00 – 11:00)
- January 21, 2020 **CSAC Meeting** (with Dr. Edwards) (162 Millett Hall, 9:10 – 11:00)

VIII. Adjournment – The meeting adjourned at 10:57am with a motion from Becca Webb and a second from Connie Bajek.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Rebecca B. Webb". The signature is fluid and cursive, with the first name being the most prominent.

Rebecca B. Webb, CSAC Secretary