Unclassified Staff Advisory Council Meeting Minutes

Thursday, October 17, 2019
Atlantis Room (157 A/B) Student Union
9:00-10:30 a.m.

I. In attendance
   a. Voting Members: Catherine Anderson, Jennifer Attenweiler, Ryan Black, Donna Braswell, Michael Griest, Katie Halberg, Christopher Hogan, Debbie Lamp, Carol Rader, Lindsey Miller
   b. Non-voting members: Adam Horseman, Jerry Hensley, Brittany Erwin
   c. Guest: none

II. Call meeting to order 9:05 am

III. Approval of minutes from August and September

IV. New Business
   a. President’s announcement of retirement
      i. What does it look like for staff
      ii. How can we be involved in the next search and have equal representation from USAC or Staff Council
      iii. Greg Sample to speak at Staff Council
      iv. Several high level positions have openings
      v. Diverse representation on all of these search committees
      vi. Help to gain trust of the staff
   b. Gary Dickstein VP Student Affairs – resigned
   c. University Org chart
      i. USAC under HR
      ii. Needs a new update in January

V. Ongoing Business:
   a. Shared Governance
      i. Where does leadership fall with this idea
   b. Staff Development
      i. Continue building staff morale

VI. Committee Updates
   a. USAC subcommittees
      i. Bylaws and Charter – no report
      ii. Community Service/We Serve U – Lack of participation disappointing
      iii. Compensation, Benefits, and Equity – per Staff Council (Sylvia), committee does not exist. HR not interested in serving
      iv. Nominations / Fundraising – no report
      v. Staff Morale and Retention
         1. Thursday, Dec. 19
         2. Details to be ironed out
         3. 8:00 – 10:00 am
         4. Donuts and coffee
   b. University committees
      i. Athletic Council – Chris Hogan & Donna Braswell
         1. Bob Grant discussed Athletics accomplishments
         2. New score board donation in McLin gym
         3. Bob offered to attend USAC meeting
ii. Dining Services – Meeting later today
iii. Ohio Staff Council of Higher Education (OSCHE) – Conference in November
iv. WSU Bookstore – Children’s Hospital donations from Raiderthon start up
   1. Selling items at the athletic events
   2. Did well at Festival of Flight
   3. Bitly/wrightstate/apparel
      a. Custom WSU site to see apparel
   4. Textbook sales are down
   5. New items and apparel
   6. Trouble with faculty placing orders on time and puts students in a bad place
v. WSU Staff Council
   1. Updates from Shari- leadership
      a. Governor wants entrepreneur classes and CC+ classes / credits offered
         i. Ohio Venture Network
         ii. Unfunded mandate
         iii. Workforce development programs
         iv. 1-3 things each university is known for sent to the Governor
      b. Tobacco free policy includes vaping
      c. FLSA registration new threshold $35,578
         i. Small number of employees affected
      d. Diabetic support group
      e. FSA – would need to have a doctor’s note to cover a gym membership
      f. Winter leave days – no response. Expensive to give days but would be interested in cost comparisons
   2. Board of Trustees – dial in instead of being present
      a. Video request to broadcast meetings
      b. Bring up at next Staff Council meeting
v. Inactive Committees
   i. Communications and Marketing
   ii. Academic Reorganization (ARC)
   iii. Total Compensation Committee
   iv. Parking Services
   v. Sustainability
   vi. Wellness and Recreation
   vii. University Diversity Advisory Council (UDAC)
VII. Events
   a. Raiderthon - November
VIII. Schedule Reminders:
   A. WSU Staff Council – Thursday, October 10, 2019, 9:00 – 11:00 a.m., 267 University Hall
   B. Staff Council Talk Back Lunch – Wed., October 30, 2019 11:30 a.m. – 1 p.m. Rathskeller (008 SU)
   C. USAC Meeting – Thursday, November, 2019, 9:00 – 10:30 a.m., Atlantis Room (157 SU)
IX. Meeting Adjourned at 10:35 am.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.