Staff Senate Executive Committee Meeting 11/12/2020

Attendees: Shari Mickey-Boggs, Katie Halberg, Carol Rader, Michael Griest, Carly Porter, Connie Bajek, Becca Webb, Candace Phlipot, Amanda Coffman (arrived at 9:48)

- No decision yet on parking passes. Asked for decision before new passes go on sale

- Spring Semester - students who have past-semester debt of more than $1K can’t register and/or will be dropped for nonpayment, in order to avoid snowballing debt

- Shari:
  - Leadership team updates:
    - Sue three things: mindful of mental health--individual leaders do things to help faculty and staff
    - post-Thanksgiving remote work,
    - post-election issues
      - Post election forums - talked about election burnout, pandemic, how to educate themselves, disconnect, self care
    - Dr. Leaman - policy on international travel
      - Will discuss and vote at Staff Senate
    - Athletics - Wright Day 2 Give success, movie night
    - RaiderStrong outreach
    - Policy 1235 - nondiscrimination - changed the Title IX coordinator
    - Policy 8610 - Staff Senate and professional development - incorporating workday classes
      - Will discuss and vote at Staff Senate
    - BOT finance meeting
    - Commencement
    - Flu shots, bio screenings
      - 51% as of Tuesday night
      - 330 flu shots, estimated 350
      - Biometrics screenings - 130 completed
      - Request to bring mobile mammogram to Lake
    - $2 million in CARES - needs to be spent by end of December
    - Fiscal Update
      - Burhan shared no changes, still $17 million deficit for FY 21
  - COVID - plans for what we’ll do if we get to level 4?
    - No plans, but have been asked to create vaccination plans; working toward hybrid-remote work plans for after covid
  - AAUP - are there any talks in place to discuss the raises the faculty are set up to receive next year?
    - Nothing they can say yet
    - NOTE: Official email came out later that day regarding Retrenchment
• Teamsters update
  o meeting again next Tuesday, still in negotiations, looking to make a contract that goes to 2024; they could still strike, but administration is feeling more confident that they may still get a contract
  o sticking points: wages, furloughs, subcontracting
• College of Health Sciences, Education, and Human Services
  o merger being led by Travis Doom
• Ambiguity and uncertainty
  o help colleagues deal with constant changes and unsettled
• Holidays
  o Concerned about lack of dining for students
• Fac/staff awards, acknowledgment:
  o Vacation truncation - not truncate hours or pay out hours; so many cannot take vacation time due to no backups
  o What does it take to get a raise? We would like to see a long-term plan
  o Other items