

Staff Senate Executive Committee Meeting 11/12/2020

Attendees: Shari Mickey-Boggs, Katie Halberg, Carol Rader, Michael Griest, Carly Porter, Connie Bajek,
Becca Webb, Candace Philipot, Amanda Coffman (arrived at 9:48)

- No decision yet on parking passes. Asked for decision before new passes go on sale
- Spring Semester - students who have past-semester debt of more than \$1K can't register and/or will be dropped for nonpayment, in order to avoid snowballing debt
- Shari:
- Leadership team updates:
 - Sue three things: mindful of mental health--individual leaders do things to help faculty and staff
 - post-Thanksgiving remote work,
 - post-election issues
 - Post election forums - talked about election burnout, pandemic, how to educate themselves, disconnect, self care
 - Dr. Leaman - policy on international travel
 - Will discuss and vote at Staff Senate
 - Athletics - Wright Day 2 Give success, movie night
 - RaiderStrong outreach
 - Policy 1235 - nondiscrimination - changed the Title IX coordinator
 - Policy 8610 - Staff Senate and professional development - incorporating workday classes
 - Will discuss and vote at Staff Senate
 - BOT finance meeting
 - Commencement
 - Flu shots, bio screenings
 - 51% as of Tuesday night
 - 330 flu shots, estimated 350
 - Biometrics screenings - 130 completed
 - Request to bring mobile mammogram to Lake
 - \$2 million in CARES - needs to be spent by end of December
 - Fiscal Update
 - Burhan shared no changes, still \$17 million deficit for FY 21
- COVID - plans for what we'll do if we get to level 4?
 - No plans, but have been asked to create vaccination plans; working toward hybrid-remote work plans for after covid
- AAUP - are there any talks in place to discuss the raises the faculty are set up to receive next year?
 - Nothing they can say yet
 - NOTE: Official email came out later that day regarding Retrenchment

- Teamsters update
 - meeting again next Tuesday, still in negotiations, looking to make a contract that goes to 2024; they could still strike, but administration is feeling more confident that they may still get a contract
 - sticking points: wages, furloughs, subcontracting
- College of Health Sciences, Education, and Human Services
 - merger being led by Travis Doom
- Ambiguity and uncertainty
 - help colleagues deal with constant changes and unsettled
- Holidays
 - Concerned about lack of dining for students
- Fac/staff awards, acknowledgment:
 - Vacation truncation - not truncate hours or pay out hours; so many cannot take vacation time due to no backups
 - What does it take to get a raise? We would like to see a long-term plan
 - Other items