

University Libraries Strategic Plan 2020-2025

The University Libraries' Strategic Plan focuses on four core strengths: Collections, Staffing, Services, and Facilities. Overall themes are identified for each area, as well as specific goals to be implemented by library staff in the next five years.

Collections

Within the constraints of the materials budget, develop and maintain collection resources that are integral to current curriculum and faculty research interests.

Goal: Create and implement a method to assess collection strengths and weaknesses

Goal: Maintain ongoing access to and explore permanent access options for online resources

Goal: Restore critical content lost due to budget cuts

Goal: Expand, diversify and highlight the Libraries' unique special collections

Goal: Lobby for improvements to and effectively use our materials budget

Together with other campus units, educate and develop campus support for initiatives involving scholarly communications, open access, and open educational resources/textbooks.

Goal: Develop an ongoing program of educating faculty about issues surrounding scholarly communications and open access

Goal: Develop an ongoing program of educating faculty about OERs and affordable learning issues

Goal: Advocate for funding specifically to support relevant initiatives in open access and educational resources

Staffing

Hire, train, and retain a highly-qualified, service-oriented workforce of staff and student workers to provide exceptional service to our community and meet their changing needs.

Goal: Replace staff positions lost in the budget cuts

Goal: Assign work to existing staff as efficiently as possible

Goal: Increase our efforts to retain and reward current staff

Goal: Increase professional development opportunities for staff

Goal: Increase recruitment and retention of student assistants

Services

Continue to provide outstanding services to our faculty, staff, students and the community that evolve with new technologies and the changing research needs of users.

Goal: Increase awareness and use of library services and resources through new marketing initiatives

Goal: Increase opportunities for student engagement and involvement in and with the library

Goal: Continue to develop the University Libraries' website as a point of access to library resource and services

Goal: Streamline and improve library services

Goal: Increase external and internal events held in University Libraries' facilities

Facilities

Expand the Special Collections and Archives to ensure optimal environmental conditions for the growing collection and provide new space for education and outreach initiatives.

Goal: Raise necessary funds (\$823,000) to complete Phases I and II of the Discover Your Story project

Goal: Complete the renovations to the HVAC, fire suppression, networking and security infrastructure and renovate 2455 Presidential Drive space for occupancy

Goal: Move SC&A contents and operations from Dunbar Library and Med Sci space to 2455 Presidential Drive

Maintain clean, welcoming, and user-friendly environments in our buildings and service areas with hours to complement the needs of diverse users.

Goal: Optimize current spaces to increase user satisfaction

Goal: Align hours of operation to meet the needs of users

Goal: Repurpose vacated Special Collections and Archives spaces in the Dunbar Library

Goal: Enhance library facilities to better accommodate events

Goal: Increase building usage through greater building appeal and accessibility

Goal: Improve safety and building access