

**Wright State Faculty Senate  
MINUTES  
September 09, 2019**

- |                     |                     |                   |
|---------------------|---------------------|-------------------|
| ✓ Liam Anderson     | ✓ Fred Garber       | ✓ Judy Ribak      |
| ✓ Eric Bennett      | ✓ Lynn Hartzler     | ✓ Misty Richmond  |
| ✓ Brian Boyd        | ✓ Amelia Hubbard    | ✓ Eric Rowley     |
| ✓ David Bright      | ✓ Hope Jennings     | ✓ Patrick Sonner  |
| ✓ Susan Carrafiello | ✓ Burhan Kawosa     | ✓ Dawn Wooley     |
| ✓ Glen Cebulash     | ✓ Sarah McGinley    |                   |
| ✓ Jeff Cigrang      | ✓ Noeleen McIlvenna | ✓ Laura Luehrmann |
| ✓ Adrian Corbett    | ✓ Mindy McNutt      | ✓ Cheryl Schrader |
| ✓ Allison Cowan     | ✓ Marietta Orlowski | ✓ Susan Edwards   |
| ✓ Kevin Duffy       | ✓ Irina Overman     | ✓ Thomas Rooney   |
| ✓ Megan Faragher    | ✓ Steven Pedler     |                   |
| ✓ John Gallagher    | ✓ Michael Raymer    |                   |

I. Call to Order

II. Approval of Minutes

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/May/meeting/Senate\\_Minutes\\_2019\\_04April\\_0.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/May/meeting/Senate_Minutes_2019_04April_0.pdf)

**The minutes were approved as written.**

III. Report of the University President or Provost

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Sep/meeting/Faculty\\_Senate\\_PowerPoint\\_9-9-2019.pptx](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Sep/meeting/Faculty_Senate_PowerPoint_9-9-2019.pptx)

President Schrader

A. Wright State filmmakers premier American Factory

<https://webapp2.wright.edu/web1/newsroom/2019/08/21/american-factory/>

B. Earned Media (Slides 3 - 5)

- a. Slide 3 shows the amount of positive and negative Earned Media, the relative publicity gained through news stories and promotional efforts other than paid media advertising, for FY17, FY18, and FY19.
- b. Positive earned media has seen a steady rise thanks in-part to faculty members featured on prominent television programs and to WSU athletics post-season performance. News articles covering various aspects of the faculty strike account for 90% of the recent negative earned media.

C. Moving Forward Together (Slides 6 – 7)

President Schrader highlighted several current and planned opportunities to come together and repair relationships:

- Small group dialogues – the University will be inviting Faculty, Staff, and Administrators to small group discussions to foster dialogue and communication
- Keeping the lines of communication open – Faculty, Staff, and Student leaders will continue to be invited to the Leadership team meetings
- President's idea box  
<https://www.wright.edu/about/office-of-the-president/submit-your-idea>
- Working collaboratively with faculty – Provost Edwards continues to work with faculty to improve student services and retention
- New Vice Provost for Faculty Affairs – Dr. Cheryl Meyer has been appointed as the new Vice Provost for Faculty Affairs
- Brown bag lunches with faculty – President Schrader will be inviting groups of faculty to brown bag lunch discussions
- Healthcare Advisory Group – faculty representatives from Senate and AAUP will serve on this committee
- Community service opportunities – WSU employees were recently permitted to take a half-day off of work without leave in order to perform community service. All 75 spots were quickly filled.
- Employee Appreciation Week – the University recently held its first Employee Appreciation Week
- Generating ideas from student leaders
- The Longest Table — Moving Forward: Promoting Positivity on Campus
- Division of Student Success communications
- Employee Assistance Program (EAP)  
<https://www.wright.edu/human-resources/benefits/additional-miscellaneous-benefits/employee-assistance-program>
- Highlighting excellence – more than 500 positive stories highlighting the success and excellence of WSU faculty and students will be distributed this Fall semester

### Q&A Summary

The following is a summary of questions, concerns, and subsequent responses during the Q&A session:

- Concerns were raised regarding negative media and impact on administrative searches.
  - President Schrader indicated that most candidates are not skittish with regards to the past strike and university financials
- Encouragement for a high bar of excellence with regards to administrative searches. Install new leaders, not fill positions.
  - President Schrader agreed with the expressed sentiments.
- Does positive press due to Athletics correspond with enrollment and ticket sales?

- President Schrader indicated that Athletics do help in these areas and that she will get data for a future discussion.
- Concerns were raised over the focus on the strike as the only or primary negative issue when there have been several non-strike examples of negative press.
  - President Schrader indicated that the Dayton Daily News' extensive coverage, with regards to strike related unrest, accounted for over 90% of the recent negative earned media. Along with a declining population of high school graduates, this corresponds to roughly the period when the university lost enrollment from Raider Country which includes the majority of the DDN distribution area.
- Concerns were raised that the strike, and resulting negative coverage, is not the sole fault of the faculty and that administration and Board of Trustees' has shared ownership of the issue.
  - President Schrader agreed with the sentiments.
- A question was raised over the methodology of the earned media reports.
  - President Schrader indicated that they are coordinated by Seth Bauguess, Director of Communications, and performed by a third party. Analytics can be made available to assist programs and departments with preparing new program offerings.
- A concern was raised about mixed messages with regards to Athletics, "right-size enrollment", and decline in supported research.
  - Provost Edwards indicated that there needs to be a focus on undergraduate to graduate pipelines, which does not necessarily mean defunding research. Provost Edwards also indicated that Athletics, along with everything else, is on the table.
- A question was raised regarding the status of the academic reorganization.
  - Provost Edwards indicated that a previous committee report was issued but never followed-up on, and that a new working group will convene with affected units in the near future.  
(<https://www.wright.edu/sites/www.wright.edu/files/page/attachments/Final-ARC-Report-2018.02.12.pdf>)

#### Provost Edwards

- A. Enrollment (as of the morning of 9/9/2019)
  - a. Fall Total Enrollment: 13,743 (11.7% reduction from Fall 2018)
  - b. First time Freshman: 1,690 (21% reduction from Fall 2018)
  - c. Transfer: 733 (11% reduction from Fall 2018)
- B. Admin Searches
  - a. Deans
    - i. College of Business – pool of candidates nearing video interview stage

Draft minutes.

- ii. School of Medicine – committee being constituted for a search later this Fall
- iii. Lake Campus – search to be scheduled this Fall
- iv. College of Engineering and Computer Science – internal search will proceed this fall
- v. Graduate School – search planned for Spring 2020
- b. VP of Student Affairs – search planned for Spring 2020
- C. Program Review  
<https://www.wright.edu/academic-affairs/academic-program-review>

- a. Provost Edwards expressed that program review, which is required by the Higher Learning Commission, presents an opportunity for an introspective review to highlight areas of potential program growth, rather than an opportunity to cut programs.

### Q&A Summary

The following is a summary of questions, concerns, and subsequent responses during the Q&A session:

- A concern was raised regarding follow-up of issues surrounding a CoLA Senate vote of no confidence in the CoLA Dean and Associate Dean during AY2018-19.
  - Provost Edwards indicated that she received several faculty concerns over the nature of the vote, has had conversations with the Dean regarding how to move forward, and will re-assess the situation as we move forward.
- A question was raised regarding the impact of the updated enrollment figures on the budget.
  - [audio of response is unclear] Walt Branson indicated that the university budgeted for a 16% decline and every improvement of 1% roughly equates to \$1 million. So if the 11.7% figure holds, then it will roughly equate to \$3.5 – 5 million in savings against the original budgeted figure. However, there are expenses and scholarship offsets to also account for.
- A concern was raised over the use of outside consults rather than insourcing among the faculty.
  - President Schrader expressed that it seemed necessary, and has been valuable so far, for the Chief Diversity Officer search (soon to be re-named due to consultant recommendation). The university has also been consulting with faculty on other projects, such as RSCoB's Department of Marketing working with the University's Communication and Marketing departments.
- A concern was raised regarding the need for a leadership search in the College of Nursing and Health.

Draft minutes.

- Provost Edwards indicated that a group from CONH will be meeting with the academic reorganization group to discuss the next steps as we continue to move towards a combined health college.
- Additional concerns were raised regarding Athletics
  - President Schrader indicated that the Athletics budget has been decreasing over the last few years
- A question was raised regarding the Student Government proposed recreation facility.
  - President Schrader indicated that there have been discussions about the proposal at the Board of Trustees' meetings.

#### IV. Report of the Senate Executive Committee

##### A. Faculty President and Vice President updates

###### 1. Faculty Vice President Special Election

<https://www.wright.edu/faculty-senate/about/faculty-membership-senate-elections>

Faculty President Luehrmann gave a brief recap over former-Faculty President Dan Krane's departure from the Senate due to his appointment as interim Dean of the Lake Campus. Dr. Luehrmann became Faculty President per the Faculty Constitution upon Dr. Krane's departure. Nomination forms for the special election to replace Dr. Luehrmann as Faculty Vice President and additional election information are available on the Senate's election webpage.

##### B. New BSOM Department – Medical Education

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Sep/meeting/MMDunn\\_letter\\_to\\_request\\_BSOM\\_Med\\_Ed\\_department.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Sep/meeting/MMDunn_letter_to_request_BSOM_Med_Ed_department.pdf)

Faculty President Luehrmann reviewed a request from BSOM to create a new academic department. Senators were encouraged to review the request in preparation for final discussion at the next Senate meeting.

##### C. Student Government Resolution – Common Hour

[https://docs.google.com/document/d/1g\\_6pCI5tY938SNdWoqn7dnkkXbOr\\_fb2sXMpZFLLM-PI/edit?usp=sharing](https://docs.google.com/document/d/1g_6pCI5tY938SNdWoqn7dnkkXbOr_fb2sXMpZFLLM-PI/edit?usp=sharing)

Supporting Document:

[https://docs.google.com/spreadsheets/d/1XUreqtK-abkReg0vVEJ83Z8-1MIJ-z6Wj\\_Kf6Q6JlhQ/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1XUreqtK-abkReg0vVEJ83Z8-1MIJ-z6Wj_Kf6Q6JlhQ/edit?usp=sharing)

Faculty President shared a Student Government proposal for a common hour on campus. The Executive Committee has named Senator Liam Anderson (COLA) and Senator Eric Rowley (COSM) to work with SGA on this issue.

D. Strategic Planning update

Faculty President Luehrmann announced that she and Senator Bright have proposed a joint committee composed of representatives from the Strategic Planning steering team and members of the Faculty Senate. Senator Carrafiello (COLA) and Senator McNutt (CEHS) have agreed to serve on this committee. The Executive Committee would prefer 3 – 5 total faculty representatives, so any Senator should contact Dr. Luehrmann to volunteer. In follow-up discussions, it was indicated that Senators would be preferred, but that other faculty members are also welcome to volunteer.

E. Summer working group updates

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Summer19WorkingGroups.pdf>

Final reports and/or resolutions from the following working groups have been submitted, reviewed by the Executive Committee, and forwarded to the appropriate standing committee: Open Education Resources, Fall-to-Spring Persistence, Degree Pathways, Graduate Employment, and Student Records.

Reports from most of the remaining groups are currently being finalized.

V. Old Business

A. Policy merger 4210 & 4220 - Preparing New Undergraduate Degree or Major Program Proposals

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Policy%204210-4220merger\\_2019\\_04\\_05.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Policy%204210-4220merger_2019_04_05.pdf)

**A motion was made and seconded to approve this item. The item was approved without dissent.**

B. Policy 3404 –Advisor Preapproval (and related policy changes)

1. Policy draft

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Policy3404\\_2019\\_04.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Apr/meeting/Policy3404_2019_04.pdf)

2. Append policies 5270 and 5440 to include:

“Some students are subject to mandatory advising per policy 3404.”

**A motion was made and seconded to approve these items. The items were approved without dissent.**

VI. New Business

Draft minutes.

- A. Sports Science, BSEd  
<https://wright.curriculog.com/proposal:2755/form>

**A motion was made and seconded to consider this item as Old Business at the next Faculty Senate meeting.**

VII. Written Committee Reports and Attendance

- A. Carl Brun – HLC update (oral report)  
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Sep/meeting/HLC\\_2020\\_report\\_Senate\\_presentation\\_9-9-19.pptx](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Sep/meeting/HLC_2020_report_Senate_presentation_9-9-19.pptx)
- B. Undergraduate Student Petitions Committee
- [https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Aug/meeting/UG\\_Petitions\\_Spring\\_2019.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Aug/meeting/UG_Petitions_Spring_2019.pdf)
  - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Aug/meeting/UG\\_Petitions\\_Summer\\_2019.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Aug/meeting/UG_Petitions_Summer_2019.pdf)

VIII. Council Reports

IX. Announcements

X. Adjourn

Next scheduled Faculty Senate Meeting:  
**October 14, 2019**  
**2:30 p.m.**  
**E156 Student Union**