

Our Purpose:
“Build the strongest network of support and resources for Honda engineers in order to foster professional growth and ability.”

The Engineering Development Program was established by Honda of America in 2003 and has graduated more than 250 Honda associates. The program has helped these incoming engineers make significant impacts to the company and develop their own personal and professional skills.



Amanda, Purchasing



Drake, Paint



Cassie, Ferrous Casting



Josh, Aluminum Die Cast



Geoff, Aluminum Machining



Anthony, Aluminum Machining

Engineering Development Program

Honda's rotational program to develop the skills and abilities of new engineers.



HONDA
The Power of Dreams

What It Is

The Engineering Development Program is a two-year rotational program open to Honda engineers with previous co-op experience. Each new associate is hired into the Talent Management Department, and then placed into a “home department.” After a short amount of time in their home department, the EDP associate will have three to five rotations at other Honda plants and departments in order to gain skills and knowledge as well as build professional networks. Upon completion of their development rotations, the EDPs return to their home department to fulfill the engineering role for which they were originally hired.

What It Offers

EDPs have the opportunity to make improvements to plant or department processes that have lasting impact relating to loss elimination, quality, delivery, and engagement. The program includes:

- Opportunity to quickly gain knowledge from a variety of Honda operations
- Networking across multiple departments, plants, and/or divisions
- A team of mentors dedicated to supporting you
- The opportunity to take on challenging projects



Above: EDP associates at the Honda Transmission Manufacturing facility in Russells Point, Ohio.

Share What You Learn

Tech Share meetings are held weekly and serve as a platform for current EDPs as well as guest speakers to share what projects they are working on / roles they are fulfilling. Tech Share meetings range from lecture style info sessions to interactive tours and trips. Each EDP is required to attend at least two Tech Share meetings per month to facilitate learning and networking.



Above: Grant, former EDP, presents engine function at a Tech Share Meeting.

Hear What Others Have to Say

“Since day one my co-workers have brought me into the thick of what my future role will entail. I would recommend this program to any new hire.”
—Stephanie, Weld

“I chose the EDP program because it offers the opportunity to build a strong network. These connections will allow me to be a better leader and will help me have a greater understanding of the business as a whole.”
—Chris, Purchasing

“The program has allowed me to work in many different departments and meet extraordinary associates. I have a broad network of contacts and a great understanding of how different groups' responsibilities lead to a successful final product.”
—Macy, Purchasing

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