

Suggested Process for Ongoing Re-Evaluation of Regular Graduate Faculty Membership Status

Wright State Policy 2160 (Graduate Faculty Membership) grants regular graduate faculty membership for a period of seven years (2160.3) unless an individual program chooses to grant that status for a lesser period (2160.3). With this new policy comes a need to re-evaluate *all* regular graduate faculty members to re-grant regular graduate status to those who have not been evaluated in the most recent seven years.

To facilitate this re-evaluation process and to encourage the formation of “cohorts” of approximately 1/7th of regular graduate faculty to be re-evaluated in each academic year, we propose the following re-evaluation strategy be conducted over the next eight academic years, inclusive of the 2019 – 2020 academic year.

- 1) Existing members of the regular graduate faculty will be sorted in order of their dates of hire. This list will be split into seven approximately equal sized cohorts.
- 2) During the 2019 – 2020 academic year, each faculty member will be informed of her/his cohort and given notice when her/his re-evaluation will occur. The earliest hire date cohort will be re-evaluated in the 2020 – 2021 academic year. The next earliest in the 2021 – 2022 academic year, and so on. The pattern repeats starting in 2027. This is summarized as:

2019 – 2020	No cohorts evaluated – new faculty evaluated and assigned to cohort 1
2020 – 2021	Cohort 1 evaluated – new faculty evaluated and assigned to cohort 1
2021 – 2022	Cohort 2 evaluated – new faculty evaluated and assigned to cohort 2
2022 – 2023	Cohort 3 evaluated – new faculty evaluated and assigned to cohort 3
2023 – 2024	Cohort 4 evaluated – new faculty evaluated and assigned to cohort 4
2024 – 2025	Cohort 5 evaluated – new faculty evaluated and assigned to cohort 5
2025 – 2026	Cohort 6 evaluated – new faculty evaluated and assigned to cohort 6
2026 – 2027	Cohort 7 evaluated – new faculty evaluated and assigned to cohort 7
2027 – 2028	Cohort 1 evaluated – new faculty evaluated and assigned to cohort 1
	Etc.

- 3) Status will be decided based on a seven-year backward looking window from the *date of evaluation*. E.G. The Cohort 7 evaluation in 2026 – 2027 will be conducted based on faculty activities in or after the 2019 – 2020 academic year.
- 4) Faculty who upon re-evaluation for regular status are found to not meet (a) – (d) in 2160.3 may apply for associate graduate status while working to meet the criteria for regular and may request re-evaluation at any time. Said faculty members will join the cohort that is being evaluated in the year they receive their re-certifications.