Staff Council Meeting Agenda
Thursday November 14, 2019, 9:00 – 11:00 AM
267 University Hall

Present: Ron Applegate, Carol Rader, Jenn Attenweiller, Lori Morris, Franchesca Alford, Lindsay Miller, Shari Mickey-Boggs
Telephonically: Greg Luchencko

I. Guest Speaker
   a. Greg Sample, Chief Operations Officer
      i. Walt’s position will not be refilled in the same way; Will be creating new CFO position to lead finance
      ii. Police department will remain under COO
      iii. Compliance, audit, HR will go back to reporting to the President directly
      iv. Enrollment management will be reporting to the President when Dr. Edwards takes over
      v. Focus moving forward will be: (1) Enrollment/recruitment of students, (2) Retaining students, (3) Formalizing partnerships in the community (mostly healthcare and WPAFB) to help with workforce development in the area

II. Old Business
   a. Leadership Team updates
      i. 10/23 – reemphasis on the three priorities (recruitment, retention, teamwork/partnerships)
      ii. 11/6 – Staff Council as a guest
         i. Budget/Operations overview

III. New Business
   a. Talk back lunch issues raised
      a. Issues around new FMLA policy
         i. Sick leave bank may help with emergency needs
         ii. More education around planning for FMLA leave
         iii. Open to other ideas if we discover them
      b. Questions related to faculty senate should be directed to Laura Leuherman during faculty senate presentation to leadership
   b. Winter Leave request from CSAC
      a. Requesting three winter leave days in lieu of a raise for staff

IV. Staff Council Only
   a. Leadership Team Presentation
   b. Enrollment Management initiatives
   c. Open House/Orientation Feedback
      i. Finding ways to become more involved
      ii. How do we replicate move in day excitement and involvement?
   d. Updated Gender Based harassment and Violence Policy
e. Talk back lunch
   i. How to increase participation – rebranding, better communication etc.
   ii. Are emails going out to CSAC?

f. Staff Advisory Council (potential name)
   i. Timeline for roll out and voting
   ii. Method for distributing policy information


g. Dr. Edwards for January 2020 meeting

V. Schedule Reminders
   a. OSCHE conference November 14th & 15th, Columbus State College

The Next Staff Council meeting will take place Thursday, December 12, 2019 from 9 a.m. to 11 a.m. in 267 University Hall.