

Unclassified Staff Advisory Council Meeting Summary

Thursday, April 18, 2019, 9:00 – 10:30 a.m.

157 Student Union (Atlantis Room)

- I. In attendance
 - a. Voting Members: Adam Horseman, Joanie Hendricks, Katie Halberg, Frank Wolz, Gina Keucher, Petey Peterson, Lindsay Miller
 - b. Non-voting members: n/a
- II. Call meeting to order 9:00 a.m.
- III. Approval of minutes from March 21, 2019. Approved and posted.
- IV. Guest Speaker: Bob Grant, Director of Athletics
 - a. Bob shared Athletic highlights (plus see attached) –
 - i. There are 11 D1 State Schools in Ohio. WSU ranks 11th in total dollars spent on athletics.
 - ii. There are 10 schools in the Horizon League- WSU consistently ranks 6th – 10th in spending
 - iii. WSU spends 3% of the university's budget on athletics. The National Average of DI schools, non-football, is 6%
 - iv. WSU sponsors 14 intercollegiate athletics programs. Three of these teams have students on full athletics financial aid.
 - v. Athletics generates and shares approx. \$1,000,000 in corporate sponsorship revenue with the Nutter Center
 - vi. WSU athletics generated nearly \$600,000 in donor gift aid last year
 - vii. In 2017/18 WSU student athletes contributed \$1.5 M in tuition and State Share of Instruction back to WSU
 - viii. WSU student athletes have achieved a 3.0 or higher cumulative g.p.a. for 49 consecutive terms/semesters.
 - ix. Over the last 3 years, the average Graduation Success Rate for WSU student athletes is 86% - the highest in school history
 - x. WSU Athletics generated nearly \$50 Million in positive exposure for the university, according to a 3rd party firm.
 - xi. Men's Basketball and Baseball both made the NCAA tournament last year. WSU was one of 7 schools out of the 282 non Power 5 schools that send both teams to the NCAA tourneys.
 - xii. The men's soccer team had the finest regular season in their history this past fall, resulting in them being ranked in the national top 25 all year.
 - xiii. Averaging 25 wins, Women's basketball is in the midst of the best 6 year run in WSU history.
 - xiv. Last year, 20,000 high school aged kids were exposed to WSU's campus through camps, clinics, and rentals at Alumni Field, WSU Softball Field and Nischwitz Stadium
 - xv. WSU Men's Basketball leads the Horizon League in attendance with 70,000 people attending games on campus last year.
 - xvi. CBS Sports ranked WSU 4th, (behind #1 UC, #2 Xavier, and #3 Ohio State), among the 13 D1 teams in Ohio.
 - xvii. WSU Men's basketball team was Nationally televised 10 times last season

- xviii. WSU student-athletes donated 1,500 hours of volunteer service to the Dayton community last year.
 - b. USAC members made suggestions to get staff more involved with athletics
 - i. Payroll deduction for season tickets
 - ii. Accessible seating in the student section
 - iii. Staff Appreciation events during multiple seasons – maybe baseball or soccer
 - c. Some have stated that WSU should move back to D2. Bob Grant said that multiple D2 schools spend more than D1 schools on athletics. D2 schools do not get the same exposure and have no corporate sponsorships.
- V. USAC Subcommittee Updates
 - a. Bylaws and Charter – updates to the Bylaws were approved by university leadership and posted to the USAC website.
 - b. Community Service/We Serve U – no report
 - c. Nominations/Fundraising – Twelve people who were nominated to serve have accepted the nominations. The elections will begin on Monday (4/22/19) and stay open for 2 weeks. There are 4 open positions that will be filled. The new members will be invited to attend the May USAC meeting.
- VI. University Committee Updates
 - a. Athletic Council – no report
 - b. Dining Services – no report
 - c. Ohio Staff Council of Higher Education (OSCHE) – no report
 - d. Staff Appreciation Day – no report
 - e. Staff Development Day – no report
 - f. Total Compensation Committee – see Staff Council
 - g. WSU Bookstore – The cost of the free staff polos was covered by a grant and Barnes & Noble.
 - h. WSU Staff Council
 - i. Shared Governance –
 1. Adam (USAC Chair) and Connie Bajek (CSAC Chair) will present the proposal to the University Leadership team on 4/24/19.
 2. Past USAC and CSAC Chairs were invited to Staff Council to share their input and ideas which were incorporated into the proposal.
 3. USAC leadership has been in contact with Student Government and Faculty Senate Leadership to seek their support.
 - ii. Total Compensation Study –
 1. Shari Mickey-Boggs reported that there has been no movement on this
 2. Members shared their concerns that the data from this study is outdated and that with the reduction in workforce many/most staff are doing much different jobs as they have absorbed duties of staff no longer with WSU
 3. Staff Council will work to draft a letter asking for a resolution to this project and send it to university leadership and the Board of Trustees
- VII. Inactive Committees
 - a. Communications and Marketing
 - b. Academic Reorganization
 - c. Parking Services

- d. Sustainability
 - e. Wellness and Recreation
 - f. University Diversity Advisory Council (UDAC)
- VIII. Schedule Reminders:
- a. WSU Staff Council – Thursday, May 9, 2019, 9:00 am-11:00 am, 267 University Hall
 - b. Staff Council Talk Back Lunch – Wednesday, April 24, 2019, 11 am – 1 pm, Rathskeller (008) Student Union)
 - c. USAC Meeting – Thursday, May 16, 2019, 9:00 am -10:30 am, Atlantis Room (157 SU)
- IX. Meeting Adjourned at 10:20 am.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.