Staff Council Meeting Summary

Date: April 11, 2019

Location: 267 University Hall

Time: 9:00-11:00am

In attendance: Lindsay Wight, Jennifer Attenweiler, Adam Horseman, Amanda Spencer, Suzanne Semones, Carly Porter, Ron Applegate, Joanie Hendricks

Appearing on the phone: Shari Mickey-Boggs

**Old Business**

1. Historical Claims Data on Spouses from Horan
   1. Spouses continue to exceed other categories of employees and dependents
   2. Spouse costs increased 10.9% from 2017-2018, while employee average cost increased 4.1% and dependent average cost decreased 8.6%
      1. 18.4% above the norm
      2. Most IUC schools have a spousal surcharge
2. Resolution of total compensation study
   1. No updates
3. Leadership Team Updates
   1. Student Government was the special guest
      1. Student body is in the process of voting on a referendum on a proposed recreation center. Voting closes April 12, 2019. Voting to add a recreation fee of no more than $260/semester that would be implemented in fall 2021
   2. Chief Finnie – Concealed Carry Weapon Update for HB 221
   3. Enrollment update
   4. Performance appraisal forms
   5. Wright Leader Academy – record number of applications
4. IUC benefits aggregation project

**New Business**

1. Policy 8220: Employment Specifications for Grant/Contract Funded Positions
2. Campus Service Project Updates
   1. Beautification Day – May 10, 2019, 12:00-3:00

**Additional Topics/Staff Council Only**

1. Shared governance updates
   1. Shared Governance – Edits to the document are due by 9:00am on 4/11/19
2. Open Discussion with past chairs on shared governance document
3. Calendar reminders
   1. Staff council talk back lunch – Wednesday, April 24, 2019 from 11-1 in Rathskeller (008 SU)

The Next Staff Council meeting will take place Thursday, May 9, 2019 from 9 a.m. to 11 a.m. in 267 University Hall. The Lake (LSAC) contact is Casey Dues x8443