

UNCLASSIFIED STAFF ADVISORY COUNCIL MEETING SUMMARY

Thursday, January 17, 2019, 9:00 – 10:30 a.m.

157 Student Union (Atlantis Room)

- I. In attendance
 - a. Voting Members: Adam Horseman, Ryan Black, Katie Halberg, Maureen Barry, Gina Keucher, Bryan Martin, Lindsay Wight, Vickie Slone, Mandy Karper, Petey Peterson,
 - b. Non-voting Members and guests: Amanda Spencer, Jerry Hensley, Cherylyn Lander, Carol Rader, Kirby Underwood

- II. Call meeting to order 9:05 a.m.
- III. Approval of minutes from December 20, 2018. Approved and posted.
- IV. Ongoing Business
 - a. Shared Governance
 - i. Staff Council (SC) members are workshopping a staff senate model. SC will bring the document to USAC and CSAC for feedback as soon as possible, before presenting a final version to the President's leadership team at the end of April.
 - b. Staff events debrief and updates
 - i. Potluck was well attended (50 people, roughly) and we received feedback that people really appreciated the opportunity to get together and support one another in this way.
 - ii. Staff Happy Hour at Wandering Griffin, 5:30 p.m. on February 28, 2019. Save the date.

- V. USAC Subcommittee Updates
 - a. Bylaws and Charter
 - i. Committee submitted proposed bylaws to Shari Mickey-Boggs in early January.
 - b. Community Service/We Serve U: no updates.
 - c. Compensation, Benefits, and Equity: did not meet.
 - d. Nominations/Elections
 - i. Committee will meet in February for the next round of elections.

- VI. University Committee Updates
 - a. Athletic Council
 - i. Student-athlete academic achievements celebrated. In 2016-17, 87% of student-athletes graduated. Over the last 2 years, we have celebrated the highest graduation rates in WSU History. For 48 semesters straight, the average student-athlete GPA has been 3.0 or higher.
 - ii. Dr. Susan Carrafiello has been appointed vice-chair of Athletic Council.
 - b. Dining/Hospitality Services

- i. There is discussion about renegotiating our contract with Chartwell's, but no specific updates at this time.
 - c. Ohio Staff Council of Higher Education (OSCHE): no new updates.
 - d. Staff Appreciation Day
 - i. Save the date: Saturday, February 9.
 - e. Staff Development Day
 - i. Committee shared results of survey sent to staff for feedback about the next Staff Development Day. More details to come.
 - f. Total Compensation: did not meet.
 - g. WSU Bookstore: no updates.
 - h. WSU Staff Council
 - i. Guest Speaker, Walt Branson. He and Shari Mickey-Boggs provided a recap of what has happened for us to get to the point of an imminent faculty strike. Staff Council members encouraged Walt and Shari to be proactive about finding out which faculty members approve student time cards but do not have a proxy in Banner, so that students will receive pay during the strike.
 - ii. Shari confirmed that staff leave requests during the strike require communication with your Director or Dean for approval, in an effort to ensure appropriate staffing levels for each unit/division.
 - iii. USAC and CSAC were contacted by a member of faculty senate to co-sign a letter to the governor, asking him to encourage our admin and faculty to return to the negotiating table. Both USAC and CSAC Chairs declined to sign the letter because they did not feel that there is consensus among the staff related to this issue.
 - iv. Shared Governance discussion. See Ongoing Business for update.
- VII. Inactive Committees
- a. Communications and Marketing
 - b. Academic Reorganization
 - c. Parking Services
 - d. Sustainability
 - e. University Diversity Advisory Council (UDAC)
 - f. Wellness and Recreation
- VIII. Schedule Reminders
- a. Staff Council meets Thursday, March 14, 2019, 9 a.m. – 11 a.m. in 267 University Hall
 - b. Staff Council Talk Back Lunch will take place Wednesday, February 27, 11:30 a.m. – 1 p.m. in the Rathskeller (008 SU)
 - c. USAC meets Thursday, February 21, 2019, 9:00 a.m. – 10:30 a.m. in the Atlantis Room (157 SU)
- IX. Adjourn meeting 10:10 a.m.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president