# Unclassified Staff Advisory Council Meeting Summary

Thursday, February 21, 2019, 9:00 – 10:30 a.m.

157 Student Union (Atlantis Room)

1. In attendance
   1. Voting Members: Adam Horseman, Joanie Hendricks, Katie Halberg, Frank Wolz, Maureen Barry, Lindsay Miller, Vickie Slone, Gina Keucher, Mandy Karper, Jennifer Attenweiler, Petey Peterson, Ryan Black, Carol Rader
   2. Non-voting Members and guests: Dr. Travis Doom, r, Alison Gahris, Jerry Hensley, Amanda Spencer, Kim Stephens, Denise Anderson
2. Call meeting to order 9:00 a.m.
3. Guest Speaker: Dr. Travis Doom
   1. Dr. Doom would like to be present and rebuild trust at all levels. He would also like to brainstorm ideas that promote healing, which is faculty senate’s number one priority post-strike. USAC members and guests asked specific questions.
   2. Dr. Doom believes the current leadership of Faculty Senate would be supportive of a shared governance model. University Council is a model used on many campuses.
   3. Suggestions for moving forward:
      1. Idea: We’re all concerned about Wright State’s reputation. Someone suggested a commercial campaign (featuring faculty and/or students) focusing on what students will learn and accomplish at Wright State to improve the reputation of the University.
      2. Idea: We need more positive ideas and messages to drown out the negativity.
      3. Idea: Promote common hour that was brought up during strategic planning. This would be an hour every week when no classes or meetings are scheduled, which offers more chances for all constituents to come together for a speaker, a service project, or the like.
      4. Question: We’re all proud to be a part of Wright State on move-in day; how do we recreate that pride through other means?
      5. Comment: Thanks for elevating level of discourse as we have in this meeting.
4. Approval of minutes from January 19, 2019. Approved and posted.
5. New Business
   1. Welcome to our newest members: Frank Wolz (CaTS) who will serve the remainder of Bryan Martin’s term ending in 2021. Carol Rader will serve the remainder of Maureen Barry’s term ending in 2020.

1. Ongoing Business
   1. Shared Governance:
      1. Staff Council members will meet specifically for finalizing Shared Governance proposal last week in February.
      2. Once we finalize a draft, Staff Council members will distribute a bulleted list to communicate the big picture idea to all staff for feedback.
   2. Staff Events: Staff gathering at Wandering Griffin at 5:30 p.m. Thursday, February 28, 2019.
   3. Guest Speaker requests: Board of Trustees member for April (Bruce Langos and Doug Fecher)
2. USAC Subcommittee Updates
   1. Bylaws and Charter: The committee submitted revised bylaws to Shari Mickey-Boggs in January. No response received yet.
   2. Community Service/We Serve U: no report
   3. Compensation, Benefits, and Equity: no report
   4. Nominations/Elections: no report
3. University Committee Updates
   1. Athletic Council: no report
   2. Dining/Hospitality Services: see attached
   3. Ohio Staff Council of Higher Education, OSCHE
   4. Staff Appreciation Day: no report
   5. Staff Development Day: no report
   6. Total Compensation: no report
   7. WSU Bookstore: no report
   8. WSU Staff Council
      1. Strike debrief.
      2. Reminder about Students First student success grants available through WSU Foundation. Deadline March 1.
      3. Healthcare review committee created as HR worked on 2019 benefits. Group will continue to meet. USAC, CSAC and AAUP representatives present. Our understanding is that the Union’s right to negotiate is fulfilled through this committee.
         1. In CBA, there is mention of a data being available to faculty. Suggestion that Staff Council also requests data is shared with staff.

Tentative Community Service Project: May 10. Landscape project in Garden for the Senses from 12-3. If enough interest, there may be a second date scheduled.

White supremacy group flyers on campus disproportionately affects staff of color. What can this council do to support staff?

1. Inactive Committees
   1. Communications and Marketing
   2. Academic Reorganization
   3. Parking Services
   4. Sustainability
   5. Wellness and Recreation
   6. University Diversity Advisory Council (UDAC)
2. Schedule Reminders
   1. Staff Council meets Thursday, March 14, 2019, 9 a.m. – 11 a.m. in 267 University Hall
   2. Staff Council Talk Back Lunch will take place Wednesday, March 27, 11:30 a.m. – 1 p.m. in the Rathskeller (008 SU)
   3. USAC meets Thursday, March 21, 2019, 9:00 a.m. – 10:30 a.m. in the Atlantis Room (157 SU)
3. Adjourn meeting 10:32 a.m.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president