

**Wright State Faculty Senate**  
**MINUTES**  
**February 25, 2019**

- |                     |                     |                    |
|---------------------|---------------------|--------------------|
| ✓ Pascale Abadie    | ✓ Burhan Kawosa     | ✓ Michelle Schultz |
| ✓ David Bright      | ✓ Laura Luehrmann   | ✓ Bridgett Severt  |
| ✓ Susan Carrafiello | ✓ Sarah McGinley    | ✓ Sherrill Smith   |
| ✓ Glenn Cebulash    | ✓ Mindy McNutt      | ✓ Patrick Sonner   |
| ✓ Ava Chamberlain   | ✓ Jim Menart        | Dawn Wooley        |
| ✓ Allison Cowan     | ✓ David Mirkin      |                    |
| ✓ Weifu Fang        | ✓ Yoko Miura        | ✓ Travis Doom      |
| ✓ Megan Faragher    | ✓ Ramzi Nahhas      | ✓ Dan Krane        |
| ✓ Berkwood Farmer   | ✓ Marietta Orłowski | ✓ Cheryl Schrader  |
| ✓ Sherry Farra      | ✓ Steven Pedler     | Susan Edwards      |
| John Gallagher      | ✓ Michael Raymer    | Jonathan Winkler   |
| ✓ Lance Greene      | ✓ Nicholas Reo      |                    |
| ✓ Lynn Hartzler     | ✓ Eric Rowley       |                    |

I. Call to Order

II. Approval of Minutes

December:

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Dec/meeting/Senate\\_Minutes\\_2018\\_11Dec.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Dec/meeting/Senate_Minutes_2018_11Dec.pdf)

January:

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/Senate\\_Minutes\\_2019\\_01Jan.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/Senate_Minutes_2019_01Jan.pdf)

The December 2018 and January 2019 were approved as written.

III. Report of the University President or Provost

President Schrader

1. Welcome

President Schrader welcomed the faculty back and indicated that she is looking forward to working with everyone to continuing to serve the students.

2. Growth Mindset

President Schrader expressed that the University is no longer the same institution of years past, and is currently at a crossroads. While the challenges of the last several years have been extraordinarily difficult, Wright State has the unique opportunity to come together to

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create the institution that we want to become. President Schrader is hopeful that the Faculty Senate will help facilitate conversations to move forward.

### 3. Faculty / Staff Assistance Program

President Schrader encouraged those present to take advantage of Wright State's employee assistance program and the opportunities this program offers to individuals. There will also be two onsite clinician facilitated sessions later this week as announced by Human Resources, and opportunities for further group conversations within academic departments and beyond.

### 4. Staff Councils

The Staff Councils are now offering regular social gatherings for employees and have proposed other projects where staff can take leadership in improving the campus culture.

### 5. Online Idea Box

<https://www.wright.edu/about/office-of-the-president/submit-your-idea>

President Schrader encouraged everyone to submit ideas on how the university can best come together to serve the students.

### 6. Moody's Comment

President Schrader shared a comment from Moody's Investor Services indicating

- Confirmation that concessions made by both sides to resolve the strike will positively impact the university by improving finances in the coming years and giving flexibility to achieve long term savings. The resolution of the strike is credit positive.
- Expense containment will continue to be key to sustaining financial stability.
- The issues faced by Wright State are not unique among public institutions.
- Credit quality of universities will be closely tied to their ability to reach reasonable terms in labor negotiations.

### President Schrader – Q&A

Senator Chamberlain asked about holding department meetings to discuss issues related to the strike prior to approval of the contract. President Schrader indicated that deans were initially asked to hold off on offering such meetings until a contract is ratified. However, it was later clarified that meetings were proceeding as they focused on bringing people together rather than agreement specifics.

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Senator Greene raised concerns with the conduct of some individuals in the Offices of Communications and Marketing during the strike. President Schrader indicated there have been a number of discussions regarding aspects of communications by both parties and the importance of communicating respectfully.

Senator Luehrmann, in follow-up to Senator Greene's question, asked about the administration's meetings with the "Students for Faculty" group. President Schrader indicated that there was no threat issued by the administration or WSU police to arrest or pepper spray students, and that students indicated that they were told of such threats by faculty members. The first sit-in occurred while President Schrader was teaching class. A subsequent meeting with representative students was cancelled due to weather closure, and the administration did not receive a timely response when the students were asked to reschedule several times. President Schrader offered to meet with the student leaders during their second sit-in, but that meeting was declined. President Schrader met with the students on February 12, Dr. Dickstein provided follow-up to the students after the meeting, and an additional meeting with the Provost is planned.

Senator Abadie asked about student fees associated with renovations of the student union and raised concerns that the student survey about the project may have been misleading. President Schrader indicated that this effort is being driven by the Student Government Association, and that renovations of this type are typically funded using student fees. Faculty President Doom indicated that he will follow-up with Student Government President Daniel Palmer. President Schrader also indicated that this measure would need to be approved via a student referendum.

Senator McGinley asked why, when the university has a contract with Qualtrics to offer surveys, an outside vendor was used to create the student survey. President Schrader indicated that the survey was conducted by Student Government, and they followed standard procedure and questions used nationally in similar efforts.

Senator Chamberlain asked, even if 100% of the students approved this measure and if it was funded entirely with student fees, is it wise to undertake such a project due to other opportunity costs and potential overruns. President Schrader indicated that she has not been personally involved with the project, but understands that it is based on a student population of 12,000 rather than 15,500 and accounts up to this point for operating costs of the project. Regarding the question "why now", student life is an important part of the strategic plan and Wright State currently has the smallest square footage of recreation and wellness facilities among public Ohio universities. This is an important consideration regarding enrollment, and Student Government has been working on this for several years.

Senator Carrafiello asked what concrete steps President Schrader has initiated for healing. President Schrader referred to her previous remarks regarding making people aware of resources, offering programs from Impact Solutions, and holding an appreciation week. The Staff Councils and the Student Government Association have already incorporated programming to bring people

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together that Faculty Senate and faculty in general may wish to participate in. It would be good for Faculty Senate to also be proactive in this matter.

Senator Carrafiello mentioned that the College of Liberal Arts Senators [Note: college-level Senators, not Senators of this body] voted no confidence, by a vote of 7-2, in their college's leadership, and asked what President Schrader plans to do in response to that vote. President Schrader indicated that it would be more appropriate for the Provost to address the issue. She also suggested that with regard to the previous conversation on healing, that votes of no confidence may exacerbate the situation and that people should understand that there are different perspectives and people should treat others the way they themselves wish to be treated.

Senator Pedler expressed that the strike issue would have been avoidable, and, of the recent concessions, there isn't a single one that could not have been agreed to several months ago had the administration been willing to sit down and talk with the leaders of the faculty. President Schrader disagreed with Senator Pedler's premise, but at this point was unable due to bargaining constraints to go into the details.

Senator Sonner asked for an update on Spring Semester enrollment, and what the university plans to do to increase enrollment moving forward. President Schrader indicated the following:

- Fall 2018 enrollment was down 9% (12% decline in enrollment from local area) (7% hit to budget)
- The decline was budgeted in the Spring 2019 budget projections
- As of Spring Semester day 35, there has been an increase of 105 students from day one enrollment figures.
- Fall remains a real challenge. For Fall Semester 2019, some indicators are strong while others indicate that students are waiting to make decisions. Continued declines in enrollment should be expected.
- The university has implemented a number of suggestions that came from the Growth Mindset team, which helped contribute to the Spring Semester increases.
- Enrollment Management and Student Services have been reorganized so they no longer operate in silos.

Senator Greene asked for clarification regarding whether an administrator or police officer indicated that students participating in the sit-in would be arrested or forcibly removed. President Schrader again indicated that she was never in any conversation that would lead her to believe that such statements would be made by administrators or police officers.

IV. Report of the Senate Executive Committee

- A. Faculty President Doom announced the Senator Ramzi Nahhas is resigning from the Senate due to leaving Wright State. Dr. Nahhas' senate seat will not be filled for the remaining two meetings due to no available runner-ups from the previous election, the on-going general election period, and a reduction of total BSOM senate seats due to a decrease in total fully-affiliated faculty. Senator Orłowski will serve as BSOM's Executive Committee representative.
- B. Faculty President Doom reminded the Senate of the 4:30pm, February 25, 2019 nomination deadline for Faculty President, Vice President, and Senators. Ballots will be distributed the week after Spring Break; the voting period will close at 5:00pm, Friday, March 22, 2019.
- C. Notice of Petition for Vote of Confidence / No Confidence

Faculty President Doom announced that the Faculty Senate Office received 91 faculty petitions invoking Procedure 2 of the Votes of Confidence / No Confidence in the Wright State Board of Trustees. A copy of the petition was shared with the Faculty Senators earlier in the week; the Board of Trustees has until midnight, March 8, 2019 to submit a rebuttal to the petition. A 10 business day voting period will be scheduled shortly thereafter. Qualtrics ballots will be distributed to WSU faculty emails.

V. Old Business

- A. Policy 5070.3 update (IEAC; GAPC)  
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Nov/meeting/Proposed\\_change\\_5070.3.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Nov/meeting/Proposed_change_5070.3.pdf)

Senator McGinley made a motion to strike "600, a score of" from the language. The motion was seconded and approved. A motion was made and seconded to approve this item. The motion was approved without dissent.

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B. Curricular Items

1. Undergraduate

i. Business, AS

<https://wright.curriculog.com/proposal:1861/print>

- Lake Campus deactivation

A motion was made and seconded to approve this item. The motion was approved without dissent.

2. Graduate

i. Intervention Specialist, Early Childhood, Licensure

<https://wright.curriculog.com/proposal:2276/print>

- CEHS (Teacher Education) deactivation

ii. Intervention Specialist, Moderate to Intensive Needs Licensure

<https://wright.curriculog.com/proposal:2277/print>

- CEHS (Teacher Education) deactivation

iii. Special Needs Endorsement (Pre-Kindergarten)

<https://wright.curriculog.com/proposal:2278/print>

- CEHS (Teacher Education) deactivation

Dr. Doom asked for unanimous consent to bundle the three graduate deactivations into one vote. No objections were raised. A motion was made and seconded to approve this item. The motion was approved without dissent.

VI. New Business

A. Policy 4202 – Graduate Curricular Procedures (GAPC)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4202\\_Grad\\_Curriculum\\_Grid\\_2019\\_02.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4202_Grad_Curriculum_Grid_2019_02.pdf)

A motion was made, seconded, and approved to consider this item as Old Business at the next Faculty Senate meeting.

B. Policy 4130 – Wright State Core (UAPC)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4130\\_Wright\\_State\\_Core\\_2019\\_02.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4130_Wright_State_Core_2019_02.pdf)

A motion was made, seconded, and approved to consider this item as Old Business at the next Faculty Senate meeting.

C. Policy 4250 – Multicultural Competence (UAPC)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4250\\_Multicultural\\_Competence\\_2019\\_02.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/4250_Multicultural_Competence_2019_02.pdf)

A motion was made, seconded, and approved to consider this item as Old Business at the next Faculty Senate meeting.

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D. All Gender Restroom Resolution (B&G)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/Resolution\\_AllGenderRestroom\\_2019\\_02.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/Resolution_AllGenderRestroom_2019_02.pdf)

A motion was made, seconded, and approved to consider this item as Old Business at the next Faculty Senate meeting.

E. WSARC-WSRI Resolution

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/SenateWRSIWSARC-ApprovedSub-Resolution\\_2018\\_01Jan.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/SenateWRSIWSARC-ApprovedSub-Resolution_2018_01Jan.pdf)

This item was postponed for one year via motion from the floor at the February 2018 Faculty Senate meeting. Upon receipt, additional relevant materials from the Faculty Budget Priority Committee and Dennis Andersh will be made available in the Written Committee Report section.

After a presentation (see WSARC-WSRI Report below) and Q&A with Dennis Andersh, Senator Reo made a motion to table this item indefinitely. The motion was seconded and approved without dissent.

**Agenda Addendum Items**

The following items were included on an agenda addendum distributed Friday, February 22, 2019. Each item received a successful motion to be considered as Old Business at the next Faculty Senate meeting.

F. CECS Admissions Requirements

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/CECS%20Admission\\_2018\\_update\\_2019\\_02.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/CECS%20Admission_2018_update_2019_02.pdf)

G. Adolescence to Young Adult Licensure Program (Name change, new concentration)

<https://wright.curriculog.com/proposal:2349/form>

H. Educational Studies, B.S.Ed (New Program)

<https://wright.curriculog.com/proposal:2530/form>

I. Elementary Education P-5, BSEd (Name Change)

<https://wright.curriculog.com/proposal:2476/form>

J. Adolescent to Young Adult Education: Science (Name Change)

<https://wright.curriculog.com/proposal:2048/form>

K. Emergency Public Health Certificate (Name Change)

<https://wright.curriculog.com/proposal:2533/form>

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- L. Rehabilitation Counseling, MRC (Name Change, Online mode)  
<https://wright.curriculog.com/proposal:1711/form>

VII. Written Committee Reports and Attendance

A. Faculty Budget Priority Committee & WSARC-WSRI reports

1. FBPC Report and WSARC Shared Services agreement
  - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/FBPC WSARC Report to Senate 2019 02.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/FBPC_WSARC_Report_to_Senate_2019_02.pdf)
  - [https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/signed shared Services Agreement-signed.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/signed_shared_Services_Agreement-signed.pdf)
2. WSARC-WSRI Report  
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/WSARC Faculty Senate Feb 2019 FINAL.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2019/Feb/meeting/WSARC_Faculty_Senate_Feb_2019_FINAL.pdf)

VIII. Council Reports

IX. Announcements

A. Faculty Senate Elections

- <https://www.wright.edu/faculty-senate/about/faculty-membership-senate-elections>
- Faculty President / Vice President nominations (Jan 14 – Feb 25)
  - Faculty Senator nominations (Feb 11 – Feb 25)
  - See above link for nomination forms, position qualification & duties, election procedures, and election schedule

X. Adjourn

Next scheduled Faculty Senate Meeting:  
**March 25, 2019**  
**2:30 p.m.**  
**E156 Student Union**