

Staff Council Meeting Summary

Date: June 13, 2019

Location: 267 University Hall

Time: 9:00-11:00am

In attendance: Lindsay Wight, Jennifer Attenweiler, Adam Horseman, Amanda Spencer, Suzanne Semones, Carly Porter, Ron Applegate, Joanie Hendricks, Shari Mickey-Boggs; Connie Bajek

I. Old Business

- a. Leadership Team updates
 1. From May and June meetings
 - i. 321 positive news stories v. 8 negative news stories
 - ii. Policies and procedures oversight being moved to Kelli Tittle in Compliance
 - iii. FMLA policy approved
 - iv. STEM School ribbon cutting ceremony June 7th
 - v. Changes in Institutional Research and Analytics
 1. Will be renamed Institutional Research and Effectiveness
 2. Dr. Aaron Skira will be named Director, Craig This named Associate Director
 - vi. Student Activities being renamed Student Involvement and Leadership
 - vii. SOPP offering free psychological services for tornado victims
 - viii. Discussion on We Serve U Proposal
 - ix. New student trustee announced – Olivia Sneary, BSOM student
 - x. New Vice Provost for Faculty Affairs has been chosen. Dr. Edwards will be sending out a communication shortly
 - xi. Employee Separation Policy was discussed and approved along with employee separation data
 - xii. Health initiative discussion
 - xiii. Becky Cole retiring and Bill Bigham stepping in for the interim
 2. Campus Beautification Project
 1. Postponed indefinitely due to tornadoes
 2. Encouraging employees to assist in the community with tornado efforts
 3. Discussion on planting trees in the future

II. New Business

- a. Hiring Process
 - a. Positions still go through Strategic Hire Committee and will continue through FY2020
 - b. Committee makes recommendations to Walt Branson and President Schrader who make the ultimate decision
- b. Vacation pay – is it possible to exchange vacation time for pay?

- a. Shari will take it forward, but no precedent for this
- b. Solution is likely that the supervisor and the employee need to be creative about using vacation time before truncation
- c. Questions about Winter Leave going forward

III. Additional issues/topics/events – Staff Council only

- a. Raider First Impressions Campaign ideas – what customer means to us
- b. Letter to administration and Board of Trustees
 - a. Joanie asked for data around reduction in force and effects of budget remediation on staff retention

IV. Schedule Reminders

- a. Staff Council Talk Back Lunch will resume September 25, 2019

The Next Staff Council meeting will take place Thursday, July 11, 2019 from 9 a.m. to 11 a.m. in 267 University Hall. The Lake (LSAC) contact is Casey Dues x8443