

Staff Council Meeting Summary

Date: January 10, 2019

Location: 267 University Hall

Time: 9:00-11:00am

In attendance: Lindsay Wight, Adam Horseman, Maureen Barry, Shari Mickey-Boggs, Amanda Spencer, Ron Applegate, Carly Porter, Connie Bajek, Suzanne Semones

Appearing on the phone: Casey Dues, Shari Mickey-Boggs

Guest Speaker

- a. Walt Branson
 - a. Background information on current status of AAUP-WSU terms and conditions, contingency planning and on how we got here
 - b. The Board of Trustees (BOT) in their resolution implemented "Terms and Conditions" of employment for AAUP-WSU until June 30, 2020). This is not a new "Contract."

Old Business

- a. Leadership Team Updates
 1. Mini-grants from 5-8K through the Foundation are set to go-live this week; watch for the communications around application deadline
 2. The Food Pantry received a new grant and the AAUP-WSU has provided a donation for a refrigerator for the pantry
 3. Petey Peterson will receive a Voice of Inclusion award at an upcoming national conference in April; a news story is in the works
 4. WSARC/IRAD has 100K to award for recent proposals; 6 awards are being provided from the submitted proposals
 5. Development reported a good "end of year" close in terms of gifts to the university
 6. Wright State has renewed our exclusive agreement with the Dayton Dragons and is being more intentional with our marketing efforts; Dr. Schrader shared the annual report including all the ways that Wright State is featured such as acknowledgement of top teacher award, Raider Day at Fifth Third Field, LED displays about learn more at wright.edu, Pioneers of Potential profiles, etc.; Further, a Wright State Day is being planned by a student class through the Raj Sooin College of Business
 7. The House and Senate passed a bill recently which was signed by the Governor where Wright State took steps to assist; this bill releases restrictions on the property at Miami Valley Research Park and removes restrictions requiring occupants to have a research focus; Wright StateUD and Sinclair will receive funds from this relief as well)
 8. A former Board Member, Tom Palmer passed away
 9. Matt Boaz provided an update on all gender bathrooms; specifically, a couple places that were converted will go back to male and female gender specific as other alternatives were determined (second floor of UH as an example). Discussion also included further consideration for signage directing people to traditional male and female restrooms, such as inside the Student Union
- b. Total Compensation Study status
 1. No progress on the study given the University's financial landscape
- c. Staff/Faculty appreciation day updates
 1. Save the Date – February 9, 2019
- d. Staff potluck – debrief
 1. Good participation

New Business

- a. HR Email related to work expectations due to a strike
 - 1. Staff related leave – as of the date of HR email, all vacation and sick leave must be approved by the Dean or Vice President. This is a temporary provision as part of contingency planning. The goal was to help all understand that they are unable to participate in sympathy strikes, blue flu etc. In addition, it was intended to let employees know of additional scrutiny during these challenging times.
 - 2. Sick leave – if you need to take sick leave during a strike, you must provide documentation from a medical provider related to your leave or you need to discuss with your Dean or Vice President related to your leave
- b. Faculty received communication from HR related to their healthcare and other benefits should they elect to strike
- c. Are HR and Marketing and Communications being sent to Adjuncts and GTAs?
 - 1. Adjuncts received a similar communication to all staff and non-bargaining unit faculty employees.
 - 2. The graduate students have received a communication from Dr. Milligan as of January 11th.
- d. Student worker timesheets – proxies should be department chair, Business & Fiscal Officers, or other designee
 - 1. HR has identified 49 faculty who do not have a proxy assigned in the system for student time records. Shari will be working with Finance and the college BFOs with lists so a temporary assignee can be designated.

Additional Topics/Staff Council Only

- a. Shared governance updates
 - a. Discussion
 - b. Review the draft document and send feedback to Adam by January 17, 2019
 - c. April 24, 2019 is when we hope to present this to Leadership Team
- b. Open discussion

The Next Staff Council meeting will take place Thursday, February 14, 2019 from 9 a.m. to 11 a.m. in 267 University Hall.