

Resolution in Support of All-gender Bathrooms

Whereas, "Wright State University promotes the acceptance and appreciation of every individual regardless of race, gender, age, ethnicity, ability or disability, sexual orientation, socioeconomic status, religious affiliation, or national origin."¹

Whereas, Title IX of the Education Amendments of 1972 states, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving federal financial assistance."²

Whereas, Wright State University's Notice of Non-Discrimination states, "WSU does not discriminate on the basis of race, color, religion, age, national origin, national ancestry, sex, pregnancy, gender, gender identity or expression, sexual orientation, military service or veteran status, mental or physical disability, or genetic information in employment, admission, treatment, or access to its programs or activities. WSU adheres to all applicable state and federal equal opportunity/affirmative action statutes and regulations."³

Whereas, all-gender bathrooms serve multiple communities at Wright State University, including the following: 1) campus members and visitors with disabilities who might need an attendant of a different gender to accompany them to the restroom; 2) campus members and visitors who are parents or guardians who need to accompany a child of a different gender to the restroom; and 3) campus members and visitors who identify as transgender, gender nonconforming, or intersex.

Whereas, all-gender bathrooms first appeared on the Wright State University campus in 2016, there have been no safety issues with regard to the presence of these bathrooms and no reports of sexual misconduct occurring in any of these bathrooms.

¹ Wright State University. (2018, December 11). Mission, Vision, and Values. Retrieved from: <https://www.wright.edu/about/mission-vision-and-values>

² Title IX Of The Education Amendments Of 1972, 20 U.S.C. A§ 1681 Et. Seq.

³ Wright State University. (2018, December 11). Office of Equity and Inclusion. Retrieved from: <https://www.wright.edu/equity-and-inclusion/title-ix-gender-based-violence>

Whereas, additional all-gender bathrooms will appear on the Wright State University starting January 1, 2019 as part of an expansion project that will make available approximately one set of all-gender bathrooms per building.

Whereas, all-gender bathrooms will be clearly labeled as such giving informed consent to the users.

Whereas, gender-specific bathrooms will remain abundantly located on campus in every building.

Whereas, the cost of bathroom conversion is currently \$30 per sign, which will be covered by the Chief Diversity Officer budget and/or the Office of LGBTQA Affairs Foundation funds.

Whereas, in the spring of 2018, the Student Government unanimously passed a resolution in support of expanding the number of the all-gender bathrooms, now, therefore be it

Resolved, That the Wright State University Faculty Senate supports efforts to increase the number of all-gender bathrooms available on its campus and education campaigns in order to make the campus a more fully inclusive environment to a diverse population of people.