

Classified Staff Advisory Council

Meeting Minutes for January 15, 2019

Location: 162 Millett Hall

Present: Patrick Ammon, Ron Applegate, Connie Bajek, Cathy Dalton, April Haley, Lori Morris, Greg Patterson, Sheri Penwell, Carly Porter, Suzanne Semones, and Becca Webb

Absent: Franchesca Alford, Tom Fortener, and Shelley Gravenstine

I. Approval of Minutes – 9:17am official meeting start

Ron Applegate motioned to approve December minutes, April Haley seconded, all approved (save Suzanne Semones, who abstained), and motion passed.

II. Ice Breaker

Members participated in a get-to-know-you ice breaker activity to connect and decompress.

III. Old Business

a.) Staff Council Notes

1. **New Student Grants Opportunity**

- The Foundation has formed a new grant committee so that students can apply for grants that range from \$5,000 to \$8,000. **Connie will re-send the email highlighting this.**

2. **Other Leadership Updates**

- The Food Pantry has a new grant and the AAUP donated a refrigerator, so they're doing well. They are also moving to the Student Union where the Bursar's Office used to be.
- LGBTQA Affairs Office Updates: Petey Peterson is to be given a Voice Of Inclusion Award from the community. The All-Gender Restroom rollout experienced push-back, so Matt Boaz indicated that some will be returned to gender-specific restrooms and others converted (for example, the 2nd floor of UH will go back and the 1st floor and a suite in the back of the 2nd floor will become all-gendered).
- The Total Compensation Study is on the back burner.
- Walt Branson was at the Staff Council meeting, talking about details surrounding the pending strike.
- ROSCOB is planning a WSU day.

b.) Committee reports

- No committees met since the last meeting.

c.) Survey of Classified Staff

- Carly Porter brought a draft of the survey we plan to send to Classified Staff regarding Unified Staff topics. We discussed the purpose and the layout. **Carly will tweak the questions and bring them to the next meeting.** We again talked about confidentiality and the possibility of ballot stuffing. **Greg will check with CaTS about an electronic source that is confidential and Connie volunteered to be a point of contact for paper ballots, if we go that route.**

d.) Lunch and Learn Topics

- This is tabled until the next meeting.

e.) Bylaws

- This will be tabled for the next meeting, as they've not been reviewed, yet.

f.) Picture

- We have not seen the proofs yet.

g.) Meeting Time

- USAC has changed their meeting time to be the same week as ours so we can all be on the same page and can share between the two Councils before convening together at Staff Council.

IV. New Business

a.) Strike

- There will be a centralized "hotline" phone number for people to call with information about the strike. **Becca will send this information to the Board.** There was a discussion about what to expect and what is involved in regards to faculty.

b.) New Vacation/Sick Leave Policy

- There was an email sent recently from HR about not requesting/approving vacation and/or sick leave during the strike. The Board discussed supervisor interpretations among the different departments represented here.

c.) Email Sent to Connie, Adam, & Terry Alexander (Alumni Assoc. Chair)

- There was a request for CSAC, USAC, and the WSU Alumni Association to co-sign a letter to Governor Mike Dewine, requesting his intervention in preventing a faculty strike by forcing negotiations. We declined because **we want to remain neutral, as we represent constituents with opinions on both sides of the issue.**

d.) Talk Back Lunch Dates

- The upcoming dates will be January 30th, February 27th, March 27th, and April 24th. These sessions are all scheduled to meet in the Rathskeller (in the lower level of the Student Union). **Connie will email these dates to the Classified Staff.**
Update: the January 30th Talk Back Lunch was cancelled due to weather closures

V. Open Discussion

a.) Parking

- For now, the Park & Ride in Lot 20 is closed and pass-holders are transferred to Lot 4.

b.) Potluck

- The staff Potluck was a huge success. Over 60 people attended. Another one planned for the Spring.

c.) Website

- Becca obtained access to the comments/concerns section of the CSAC webpage, so they will no longer go to USAC collectively.

Carly stepped out at 10:41am and did not return until after the meeting adjourned.

d.) Membership

- **Mark Watson has resigned.** Cathy Dalton motioned that **we wait until the next voting period in March/April before filling the vacancy.** Becca Webb seconded, all approved and motion passed.

VI. Adjournment – Ron Applegate motioned to adjourn, Cathy Dalton seconded, all approved and motion passed at 10:43am.

Respectfully submitted,



Rebecca B. Webb, CSAC Secretary