

## Staff Council Meeting Summary

Date: March 14, 2019

Location: 267 University Hall

Time: 9:00-11:00am

In attendance: Lindsay Wight, Jennifer Attenweiler, Adam Horseman, Amanda Spencer, Suzanne Semones, Carly Porter, Connie Bajek

Appearing on the phone: Casey Dues

### Guest Speaker

- a. Sylvia Brockman
  1. Benefit aggregation project with IUC schools
    - i. Life insurance, short and long disability and dental are up for bid this year. Current contracts expire December 31, 2019
    - ii. All 15 (with Cuyahoga Community College) schools from IUC are involved in the RFP process
    - iii. Requested documents related to negotiation – Sylvia will check
  2. Anthem update
    - i. May 1, 2019 Anthem will implement IngenioRx Pharmacy, which will be administrated by CVS transitioning us from Express Scripts.
    - ii. No new Anthem medical cards will be needed. Current cards transition to IngenioRx. Employees will receive communications at their home from Anthem to include any requirements by employees
  3. Medical Advisory Group resumes meeting in April to review health plan data and hold discussions about future wellness programming, specifically outcomes driven. Concerns related to spousal surcharge can go to this group

### Old Business

- a. Leadership Team Updates

### New Business

- a. Diversity/Inclusion Hiring practices
- b. Campus Service Project Updates
  1. Beautification Day – May 10, 2019, 12:00-3:00

### Additional Topics/Staff Council Only

- a. Shared governance updates
- b. Open Discussion
- c. Calendar reminders
  - a. Staff council meeting – Thursday, April 11, 2019 from 9 a.m. to 11 a.m. in 267 University Hall

- b. Staff council talk back lunch – Wednesday, march 27, 2019 from 11-1 in Rathskeller (008 SU)