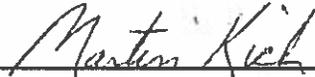


AGREEMENT REGARDING ONE SEMESTER SPECIAL FELLOWSHIP LEAVES
September 12, 2018

When a Bargaining Unit Faculty member takes a Special Fellowship Leave (SFL) for one year or longer, the provisions of Section 29.4.4 of the TET CBA will apply as written.

A Bargaining Unit Faculty Member who takes a Special Fellowship Leave (SFL) for one semester only will be eligible to apply for a single semester Professional Development Leave in his or her normal year of eligibility, as though the SFL had not been taken. Regardless of the duration of his or her SFL, the Member's eligibility for a full-year PDL will be as set forth in Section 29.4.4.

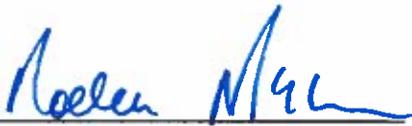
29.4.4 When a Member is offered a prestigious fellowship or other important opportunity that is only available at a time before the Member is eligible for a PDL, the University may (but is not obligated to) offer him or her a Special Fellowship Leave (SFL). This special leave is treated as though it were a PDL regarding salary and benefits, and the Member's eligibility for a subsequent PDL is adjusted to preserve the cycle of eligibility set forth in Section 29.2. Thus, if six years were completed between the last PDL and the SFL, then the Member must complete eight more years of service after the SFL is taken before being eligible for another PDL.



Martin Kich, President
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William E. Rickert, Interim Assistant Provost
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