Staff Council Meeting Summary  
Date: October 11, 2018  
Location: 267 University Hall  
Time: 9:00-11:00am  

In attendance: Lindsay Wight, Jennifer Attenweiler, Adam Horseman, Maureen Barry, Shari Mickey-Boggs, Amanda Spencer, Suzanne Semones, Ron Applegate, Carly Porter, Connie Bajek  

Appearing on the phone: Casey Dues, Chris Blaine  

Guest Speaker  
a. Sylvia Brockman, Human Resources, Benefits Update (detailed information available on HR website)  
   1. 2018 cost update  
   2. Medical renewal resulted in new Anthem contract  
   3. Benefit Expenditures  

Old Business  
a. Winter leave policy updates: Receiving 2 additional paid days of winter leave this year so that all time off in between Christmas Day and New Years Day will be covered  
b. Fiscal watch status update: Nothing new to report – Waiting for official auditor’s report  
c. Spousal claims update: Requested breakout data from Horan  
d. FMLA policy updates: Still being vetted  
e. Exit clearance policy updates: Still being vetted  

New Business  
a. Updates from President’s leadership team (Staff Council Liaison)  
   1. Asking for this to be a standing item on staff council agenda  
b. Communications with staff  
   1. Look at campus wide emails instead of specific list servs  
c. Has WSU employed 360 reviews before? Would HR be willing to entertain a proposal from staff?  
   1. A 360 review process is currently used by HR as a developmental feature in the Wright Leader Academy program.  
   2. Have considered building multi-rater feedback into the performance management system – possibly a place to build it in once the process is refined as a result of strategic planning outcomes  
   3. Multi-rater feedback might be – peer to peer or employee to supervisor or customer to employee – these options might be more useful  

Additional Topics/Staff Council Only  
a. Talk Back Lunch follow-up  
   1. Next talk back lunch Oct. 31 – 11:30-1:00  
   2. Staff morale brainstorming  
b. Guest speaker suggestions  
   a. HR to talk about Castlight  
c. Shared governance updates – no update  
d. RFP updates
The Next Staff Council meeting will take place Thursday, November 8, 2018 from 9 a.m. to 11 a.m. in 267 University Hall. The Lake (LSAC) contact is Chris Blaine x8331