

Wright State University Fiscal Sustainability Plan – *Additional Projects*

Updated 10/22/2018

Revenue Enhancements				
Action/Goal	Project Information		Status	Responsibility
1	Financial aid optimization GOAL: Target aid to attract more students	Due Date: 07/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y	75% Complete	Amy Barnhart
2	Implement Common Application GOAL: Increase all UG Apps	Due Date: 08/2018 Recurring? (R/N): Direct \$ Impact (Y/N):	Done	Jen McCamis
3	Explore tuition discount for active duty military members GOAL: Increase enrollment/net revenue	Due Date: 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y	Data collection underway.	Seth Gordon
4	Create corporate collaborations on enrollment: Synchrony Financial, L3, Liedos GOAL: Build a pipeline of potential workforce talent	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y	Beginning phases of discussion with various companies	Seth Gordon
5	Increase pre-college program marketing and promotion GOAL: Increase number of students who participate in pre-college summer programs	Due Date: Done 2018, ongoing 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y	Accomplished for Summer 18. In the Discovery program, participation increased by 12% (186 participants) as compared to Summer 17. A more thorough analysis of all programs offered is forthcoming as well as the marketing plan for Summer 19.	Elizabeth Turner

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<p>6 Conduct data analysis for rich recruitment areas in Ohio - Analysis conducted by Office of Disability Services (ODS)</p> <p>GOAL: Produce data that helps ODS and enrollment management target the highest recruitment yield areas around Ohio</p>	<p>Due Date: 05/2019</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>			Tom Webb / Jason Gepperth
<p>7 Complete preferred name and pronoun project</p> <p>GOAL: Increase recruitment and retention of students, faculty and staff</p>	<p>Due Date: Ongoing</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>			Equity and Inclusion LGBTQA Affairs CaTS
<p>8 Complete sex and gender marker update project</p> <p>GOAL: Increase recruitment and retention of students, faculty and staff</p>	<p>Due Date: Fall 2020</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>			Equity and Inclusion LGBTQA Affairs
<p>9 Complete all-gender restroom project</p> <p>GOAL: Increase recruitment and retention of students, faculty and staff</p>	<p>Due Date: Fall 2018</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		Phase 1 with single stall restrooms complete. Fourteen restrooms in seven buildings received new signs indicating all-gender as of 9/30/2018.	Matt Boaz Lindsay Wight Petey Peterson

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10	<p>Create an optional demographic question on admission application that asks for gender identity and sexual orientation</p> <p>GOAL: Increase recruitment and retention of students, faculty and staff</p>	<p>Due Date: Fall 2020</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>			<p>Equity and Inclusion</p> <p>LGBTQA Affairs</p> <p>Enrollment Management</p>
11	<p>Mandate yearly meetings between OEI and department heads to review affirmative action for each area and develop a recruitment and retention plan to decrease underutilization of underrepresented people in each area</p> <p>GOAL: Increase recruitment and retention of students, faculty and staff</p>	<p>Due Date: Fall 2020</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>			<p>Equity and Inclusion</p>
12	<p>Expand scope & frequency of housing marketing activity</p> <p>GOAL: Analyze and revise current marketing plan to determine effectiveness and increase impact of plan including increased coordination with Admission's marketing materials</p>	<p>Due Date: Ongoing</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>Marketing team is currently running a cost/benefit analysis of current plan to determine past ROI as well as how to enhance future plan and coordinate more with Admissions for larger ROI.</p>	<p>Kim Dancer</p> <p>DanBertsos</p> <p>Jennifer McCamis</p>
13	<p>Have housing representatives participate on admissions trips</p> <p>GOAL: Attend events to assist recruiting efforts for students of color and others</p>	<p>Due Date: 12/2018</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>In progress – new enrollment management VP and Admissions Director are determining if a program like this is viable at this current time.</p>	<p>Dan Bertsos</p>

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14 Create a housing scholarship GOAL: Offer Housing Scholarships to enhance yield, initially with DACA and Army ROTC	Due Date: 12/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Draft of proposal to be discussed with Provost by end of Nov.	Dan Bertso
15 Enlist alumni volunteers to sponsor/host recruitment events GOAL: Support recruitment	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Alumni Relations will work with national and regional alumni networks to seek their willingness to host and sponsor recruitment events.	Alumni Relations
16 Implement first year mandatory housing live-in requirement GOAL: Increase Fall '19 occupancy by 200 students, Fall' 20 occupancy by 350	Due Date: Fall 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Draft of 1 st year residency requirement is complete. Will be discussing with Provost Edwards by end of October for next steps.	Dan Bertso Gary Dickstein
17 Partner with Division of Student Success and the cultural and identity centers to enhance underprepared residents GOAL: Increase retention of residents with an ACT score below 20	Due Date: 06/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Will schedule a meeting by no later than Oct. 30 to begin building the plan.	Jennifer Attenweiler Dan Bertso
18 Increase Raiders on the Autism Spectrum Excelling (RASE) Program fee to \$750 per participant GOAL: Raise funds to create a sustainable program that retains students on the Autism spectrum	Due Date: 09/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Tom Webb

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19 Purchase of Roompack Software to track and retain residential students GOAL: Implement software that will allow us to track students and flag at risk students. Also, create efficiencies in staff processes and reports	Due Date: 07/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Completed. Should help create efficiencies and increase roommate selection/pairing satisfaction. Implemented fully in Spring 19. Creating new reports to produce new data to use for early alert and retention.	Jen Attenweiler Carol Rader Dan Bertso
20 Send resident newsletters to parents GOAL: Develop partnership with parents of Generation Z to increase retention	Due Date: 08/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Completed 8/18	Kim Dancer Carol Rader
21 Provide research support to faculty to encourage proposal submissions. Grants and contracts generate Facilities & Administrative (F&A) support to WSU GOAL: Increased external funding leading to maximum collection of F&A costs	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Business managers are provided monthly reports of "burn rates" so that they aware of grant fund expenditures Ongoing	RSP Principal Investigators
22 Increase grant applications submitted by colleges to foundations GOAL: Increase foundation support	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Mary Jean Henry

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23 Create a 3-year plan to increase and coordinate Student Affairs grant and donor opportunities GOAL: Increase funds through grants and gifts	Due Date: 01/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		In progress. Third draft currently being revised.	Gary Dickstein Brenda Dewberry
24 Renew/apply for ongoing grant funding for Advocacy for victims of Gender Based Violence/Harassment GOAL: Continuation of Ohio Attorney General Office grant	Due Date: 10/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Completed and funding approved for another year.	Destinee Biesemeyer
25 Research grant possibilities for Student Affairs GOAL: Increase revenue to provide support services	Due Date: 12/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		In progress. Division Coordinator for Grants, Development and Outreach is and will be doing this on weekly basis during the year. Also each Director was given as a goal to apply for at least 2 grants and conduct one fundraiser for a scholarship/program fund by end of Spring 19.	Brenda Dewberry Gary Dickstein
26 Connect with local Latino, Asian, Native American businesses to form partnerships (revenue streams) GOAL: Increase donor and sponsorship opportunities	Due Date: 06/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Julia Acosta
27 Support WSU's diversified portfolio of intellectual property, including patents, copyrights and licenses	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y		TreMonti consultant working with WSU inventors. FY19 invention disclosures on the	Technology Transfer

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GOAL: Successful commercialization of intellectual property results in payments of royalties shared by WSU and its inventors			upswing through September 2018. Other faculty outreach efforts ongoing.	
28 Change business model/priorities for Event Services and Youth Programs GOAL: To utilize space in the Student Union in manner that maximizes revenue rental, but does not compromise student services	Due Date:	Fall 2019	In progress. Will be forming a committee to look at feasibility of plan.	Eric Corbitt
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
29 Expand Summer Institute groups with College of Engineering and Computer Science GOAL: Increase revenue through long term stays of college/graduate summer workshops vs. youth conferences	Due Date:	In process	For Summer of 18, we added one new group of 20 residents who stayed in Guest Housing for 10 weeks. Collaborating with CECS Dean and other college reps to identify current activity (with or without residency) to propose use of campus apartments, developing new concepts with all Deans.	Dan Bertso Sheila Nahrgang
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
30 Expand further partnerships with Sinclair and Clark State Community Colleges GOAL: Add SCC automotive and aviation resident options	Due Date:	08/2018	Gateway & Wright Path MOU's being reviewed and updated. Establishing policies and procedures to enable WSU to house more Sinclair students. Similar conversation with Clark State to be scheduled.	Dan Bertso Don Miller
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		

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31	<p>Explore possibility of student athletes living on campus</p> <p>GOAL: To have all first and second year student athletes live in campus housing</p>	<p>Due Date: 2/2019</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>First meeting with appropriate athletic representatives will take place Oct. 18.</p>	<p>Dan Bertso</p> <p>Bob Grant</p>

Operational Efficiencies					
Action/Goal		Project Information		Status	Responsibility
1	<p>Review the strategic hiring process to determine how it may become more strategic and less opportunistic</p> <p>GOAL: Analyze open positions from a campus wide perspective</p>	<p>Due Date: TBD</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>Strategic Hiring Committee established. Meeting regularly</p>	<p>Shari Mickey-Boggs</p>
2	<p>Appoint a task force to evaluate and make recommendations regarding WSU Athletics as part of Program Effectiveness Review</p> <p>GOAL: Understand the role and impact of athletics to WSU</p>	<p>Due Date: TBD</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>Athletics Program Effectiveness Report submitted.</p>	<p>Cheryl Schrader</p> <p>Craig Woolley</p> <p>Dan Krane</p>
3	<p>Implement an "Idea Box" website. Have it monitored regularly with a decision component for determining which ideas are worth pursuing</p> <p>GOAL: Solicit campus input for revenue enhancement and operational efficiencies</p>	<p>Due Date: 06/2018</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>Done</p>	<p>Seth Bauguess</p>

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4 Develop a staffing report to show high level staffing changes for major university components GOAL: Demonstrate the breadth of reductions	Due Date: TBD Recurring? (R/N): N Direct \$ Impact (Y/N): N		Completed.	Business and Finance
5 Participate with other public institutions in the western Ohio regional compact GOAL: Promote efficient offering of academic programs, create operational efficiencies, and share best practices	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Agreement completed. Semi-annual meetings to be scheduled	Sue Edwards Walt Branson
6 APLU Consortium GOAL: Peer comparison	Due Date: TBD Recurring? (R/N): Direct \$ Impact (Y/N):		Initial meeting being held in NOLA Nov 2018	Cheryl Schrader Sue Edwards Tim Littell
7 Continue austerity measures GOAL: Align spending with resources	Due Date: Ongoing Recurring? (R/N): N Direct \$ Impact (Y/N): Y		Control mechanisms in place	Business and Finance
8 Fill open positions in Business and Finance GOAL: Improve timing and quality of financial reporting	Due Date: TBD Recurring? (R/N): N Direct \$ Impact (Y/N): N		Assistant Controller and Payroll Manager positions filled. Interim Director for Financial Operations appointed. Associate Vice President/Controller position posted.	Walt Branson

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<p>9 Change reporting structure of business managers to all report to Finance and Business</p> <p>GOAL: Improve timing and quality of financial reporting</p>	<p>Due Date: 04/2018</p> <p>Recurring? (R/N): N</p> <p>Direct \$ Impact (Y/N): N</p>		<p>Consolidation complete. Leadership being identified</p>	<p>Walt Branson</p>
<p>10 Create course/section level income and expense data to determine cost effectiveness</p> <p>GOAL: Help deans and department chairs better manage course offerings and costs</p>	<p>Due Date: TBD</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>Datamart creation underway</p>	<p>Sue Edwards</p>
<p>11 Implement revised Fee Remission Policy for Graduate Research Assistants to require that tuition be budgeted in externally sponsored grants and contracts whenever possible</p> <p>GOAL: Reduce the university's commitment to cost-sharing graduate tuition and cut expenses</p>	<p>Due Date: TBD</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>Draft policy currently on "hold."</p>	<p>VP for Research Research and Sponsored Programs</p>
<p>12 Vendor contract review including AM Management, Lake housing</p> <p>GOAL: Eliminate university support to outside operations</p>	<p>Due Date: TBD</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		<p>AM contract revised for 18-19 academic year. Lake discussions have begun</p>	<p>Greg Sample Gary Dickstein Dan Bertso Walt Branson</p>

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13 Consider change to Cashnet from Touchnet GOAL: Reduce expenses	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Done. Renegotiated contract with Touchnet to achieve cost savings.	Steve Sherbet
14 Engage with faculty committee to recommend revenue enhancements and operational efficiencies, particularly for areas under faculty purview GOAL: Receive broad-based campus input and engagement	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Met several times with the Faculty Budget Priority Committee to seek input	Walt Branson
15 Co-lead Inter University Council (IUC) benefit aggregation project GOAL: Potentially purchase non-medical benefits as an IUC consortium	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Selected consultant. Beginning to review individual non-medical benefit offerings	Shari Mickey-Boggs
16 Review all auxiliaries to ensure self-sustaining GOAL:	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Auxiliaries moved into Facilities Management and Services.	Business and Finance
17 Explore options for financial autonomy through gift and endowment fee administration GOAL: Replace university budget expense	Due Date: FY 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Plan is to achieve partial financial autonomy by 2025. Foundation now has one employee.	Foundation Board of Trustees

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18 Create a centralized fund for ADA accommodations for staff and faculty GOAL: Create a centralized fund to pay for ADA accommodations for faculty and staff	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Planning in progress	ADA Coordinator Equity and Inclusion
19 Reduce number of purchasing cards GOAL: Reduce administrative overhead	Due Date: FY 2019 Recurring? (R/N): Direct \$ Impact (Y/N):		Chrome River implementation underway which has reduced the total number of cards	Procurement
20 Develop a short term facility plan to make better and more efficient use of classroom space. Develop a long term space plan to consolidate space and potentially permit mothballing or sale of unneeded facilities GOAL: More efficient use of space. Potentially selling or mothballing properties	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Tracking empty spaces to create space utilization study. Reduce leases and assess property/building sales. Consolidate university functions on Dayton and Lake campuses.	Greg Sample
21 Study the possibility of outsourcing various facilities management operations GOAL: Create more efficient and effective service delivery	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Greg Sample

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22 Study the implementation of a Voice Over IP telephone system GOAL: Reduce telephone maintenance costs	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Evaluation in progress. Initial findings do not point to an ROI for VOIP implementation.	Craig Woolley
23 Evaluate computer lab usage GOAL: Right size number of teaching computer labs	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Craig Woolley
24 Reduce hours of operation of Student Union (FY18) GOAL: Reduce expenses	Due Date: Fall 2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Done	Eric Corbitt
25 Reduce hours of operation during academic year and close climbing wall during summer GOAL: Reduce expenses	Due Date: Fall 2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Done	Drew Corbett
26 Reduce pool hours of operation GOAL: Reduce expenses	Due Date: Fall 2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Done	Drew Corbett
27 Create new housing Maintenance module in Mercury/RMS GOAL: Interface housing maintenance database with Mercury/RMS database	Due Date: 06/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Due to current staffing limits, this project has been put on hold until Spring, 2019.	Carol Rader Wray VanVoorhis

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28 Implement Common Application GOAL: Increase all UG Apps	Due Date:	08/2018	Done	Jen McCamis
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
29 Create graduate support study committee GOAL: Ensure effective and efficient support for graduate students	Due Date:	TBD		Sue Edwards
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
30 Consider vendor for Financial Aid verification GOAL: Reduce expenses	Due Date:	TBD		Amy Barnhart
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	N		
31 High Demand High Cost program cost analysis GOAL: Analyze cost versus demand for academic programs	Due Date:	TBD		
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
32 Implement new platform for Customer Relationship Management (CRM) system GOAL: All non-degree apps in CRM	Due Date:	03/2018	Done	Jen McCamis
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	N		
33 Automate admissions decisions in systems GOAL: Time saver in processing apps and allows for less staff	Due Date:	2019		Jen McCamis
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	N		

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34	<p>Veteran Bachelor of Science in Nursing Grant</p> <p>GOAL: To have the VBSN (Accelerated Nursing Program) grant renewed.</p>	<p>Due Date: 06/2018</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		Grant application submitted	Sherrill Smith
35	<p>Update Orgsync to new platform to enhance organizational management and assessment capabilities</p> <p>GOAL: Create one application that can coordinate program scheduling, Orientation sign-up and some academic success tracking and communicating mechanisms</p>	<p>Due Date: 06/2018</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): N</p>		Completed	Melissa Guffey
36	<p>Research and conduct External Review of Residence Life & Housing</p> <p>GOAL: Assess program and recommend improvements of processes and efficiencies</p>	<p>Due Date: 06/2019</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): Y</p>		In progress. Internal Review will take place in the Fall with the external review to follow in Spring 19.	Dan Bertso Gary Dickstein
37	<p>Complete electronic proposal submission project. Complete electronic submission process of protocols for human subjects' research (IRB) and animal use (IACUC).</p> <p>GOAL: Reduce University operational expenses</p>	<p>Due Date: Ongoing</p> <p>Recurring? (R/N): R</p> <p>Direct \$ Impact (Y/N): N</p>		Electronic routing of proposals using InfoEd is complete. Currently working to produce proposal and award reports through InfoEd. IRB protocols fully online. IACUC protocols in the implementation phase.	RSP Compliance committee members (IRB and IACUC)

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38 Retire the legacy FileMaker database GOAL: Eliminate date entry redundancies	Due Date:	TBD	Ongoing. Once RSP can generate reliable reports through InfoEd and other modules are fully online, the FileMaker database can be retired. Still TBD.	RSP
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	N		
39 Expanded use of Visual Compliance (for restricted party screening) and Service Now GOAL: Continued operational improvement and compliance oversight	Due Date:	Ongoing	Continue to seek additional opportunities for other campus entities to maximize use of Visual Compliance.	RSP HR Procurement CaTS
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	N		
40 Create engagement scoring tool for donors GOAL: Replace need for vendor purchase	Due Date:	09/2018	90% developed--being used for evaluation	Advancement
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
41 Develop predictive modeling to assess giving likelihood GOAL: Replace need for vendor purchase	Due Date:	Ongoing	90% developed--being used for evaluation	Advancement
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
42 Coordinate w/ Career Services to share alumni employment data and enhance corporate partnerships GOAL: Provide better service to corporate partners	Due Date:	Ongoing		Advancement Cheryl Stuart
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		
43 Implement strengthened data collection and reporting GOAL: Make date informed decisions	Due Date:	TBD	Banner budget module review underway	Walt Branson Craig Woolley
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	N		

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44 Institute charges for archiving materials to make the Archives self-sustaining GOAL: Support expanded archives	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Dean Library
45 Implement process review using LEAN principles GOAL: Improve process efficiency and effectiveness	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): N		Process reviews will be identified primarily through Program Effectiveness Review process. First round of reports for non-academic units due 12/2018	Nova Lasky
46 Complete Affiliated entities review GOAL:	Due Date: TBD Recurring? (R/N): R Direct \$ Impact (Y/N): N			Kelli Tittle
47 Mandatory Title IX training for students, staff and faculty GOAL: Reduce liability for university; reduce amount of time and money spent by general counsel dealing with and defending these cases	Due Date: Fall 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Matt Boaz Lindsay Wright Destinee Biesemeyer
48 Centralized recruitment process to enhance diversity in faculty and staff GOAL: Mandate a standardized process for recruitment that involves OEI on the front end and reduces costs of filling positions multiple times due to failed searches, weak applicant pools, etc.	Due Date: Spring 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): N			Chief Diversity Officer Equity and Inclusion Human Resources Hiring Units

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49 Update Title IX Policy and Process GOAL: Reduce liability for university and reduce amount of time spent on investigations	Due Date: Fall 2019 Recurring? (R/N): R Direct \$ Impact (Y/N): N		Currently reviewing policy	Matt Boaz Lindsay Wright Chris Taylor
50 Mandatory prevention education for students attending orientation GOAL: Reduce liability for university and reduce amount of time spent on investigations	Due Date: Fall 2020 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Implemented through on-line modules to incoming new undergraduate, graduate, and transfer students.	Chris Taylor Lindsey Wight Don Miller Destinee Biesemeyer
51 Increase role of director of communications to include speaking directly to the press on behalf of university leaders GOAL: Reduce time spent preparing for and answering question from news outlets	Due Date: Ongoing Recurring? (R/N): R Direct \$ Impact (Y/N): N			Seth Bauguess
52 Create life coaching program for WSU student clients GOAL: Provide personal life coaching in lieu of therapy for subclinical client issues	Due Date: 01/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		No progress to report at this time.	Robert Rando

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53 Create 30 minute counseling session model GOAL: Develop systemic and operational procedures for providing therapy in 30 minute session blocks as well as the traditional 60 minute blocks so as to be able to provide briefer treatment to those clients as clinically appropriate	Due Date: 01/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): N		No progress to report at this time.	Robert Rando
54 Recruit pool of student volunteers to staff Community Engagement Room GOAL: Staff the LGBTQA Community Engagement Room with volunteers	Due Date: 10/2018 Recurring? (R/N): R Direct \$ Impact (Y/N): Y		Developing recruitment plan	Petey Peterson
55 Explore Veteran and Military Center (VMC) operational partnership with a VMC extension worker GOAL: Reduce student worker expense at front desk and for other duties as feasible	Due Date: 09/2019 Recurring? (R/N): R Direct \$ Impact (Y/N): Y			Tom Webb Seth Gordon

Wright State University Fiscal Sustainability Plan – Additional Projects

Updated 10/22/2018

Operational Efficiencies				
Action/Goal	Project Information		Status	Responsibility
56 Enlist Retiree Association to help staff Student Union Welcome Desk GOAL: Support recruitment/Retention	Due Date:	01/2019 and ongoing	Student Union Staff will build in volunteers into the welcome desk schedule to expand staffing pattern at desk at no additional cost to University Update: Initial discussions and agreement has been reached that some pre-determined hours per week will be staffed by volunteers from the Retiree Association.	Drew Corbett Eric Corbitt
	Recurring? (R/N):	R		
	Direct \$ Impact (Y/N):	Y		