

Classified Staff Advisory Council

Meeting Minutes for September 18, 2018

Location: 162 Millet Hall

Present: Franchesca Alford, Patrick Ammon, Ron Applegate, Connie Bajek, Cathy Dalton, Tom Fortener, Shelley Gravenstine, Pam Kiernan, Lori Morris, Nancy Patton, Sheri Penwell, Carly Porter, Suzanne Semones, and Becca Webb

Absent: Greg Patterson

I. Approval of Minutes – 9:10am meeting start

Ron Applegate motioned to approve minutes, Tom Fortener seconded, all approved and motion passed.

II. Share Good News

Members shared personal and professional good news.

Lori Morris arrived at 9:14am.

III. Welcome New Members

We welcome Lori Morris and Nancy Patton to CSAC, who will be replacing Dawn Banker and Lori Cope (who were, sadly, part of the most recent Wright State staff cuts). Everyone introduced themselves.

IV. Old Business

a.) Staff Council Notes

1. **Fiscal Watch Status**

- The new word is that there is a \$10 million surplus, but we won't know the official status until late October, as the books are still not closed on FY18.

2. **New Provost & Enrollment Manager**

- Provost Edwards was the Staff Council special guest. She and Paul Carney (the new VP of Enrollment Management, replacing Mary Ellen Ashley) plan to look at in-state intake and put those tuition dollars in the budget, but international students' tuition dollars will not be factored into the budget. Carney will also be looking into students who left and haven't returned in the last 5 years, contacting those who didn't go to other institutions and finding out why they left and seeing if we can get them back.
- Edwards told the Faculty Senate to change their attitude from "we can't do because" to "we can do because." We asked if she had talked with staff and if she would take ideas from staff and not just continue the tradition of trying to push things from the top down. She said to call or email her with suggested solutions to problems and she will happily take them into consideration.

3. **Policy Updates**

- It was shared again that policy updates are not shared with staff appropriately. At the next Staff Council meeting, we need to again express the need for new updates to be disseminated to EVERYONE.

b.) Committee Reports

1. Website

- Lori Cope was to help with the website, but is now gone. **Shelley is to contact CaTS for help**, instead. **Becca will send Shelley the minutes taken since May**, as Lori Cope hasn't posted them to CSAC's website.

2. Throws

- We sold our first FY19 throw. 17 throws left in stock.

c.) Survey of Classified Staff

- Question of whether to survey Classified Staff regarding Unified Staff possibility. Email replies from our Unified Staff meeting in May express much negative response to unifying the staff, but some feel that may be due to lack of hearing the information on positives/negatives. The question is what the goal of the survey would be. Do we want to educate Classified Staff on the pros/cons? Do we just want to hear their opinions on vacation parity? **At the next meeting, CSAC members are encouraged to bring concrete goals for the survey and questions they'd like seen on the survey.** There was a concern regarding anonymity through Qualtrics, but there was a suggestion to use a platform like Survey Monkey to avoid that issue.

Pam Kiernan arrived at 9:53am.

V. New Business

a.) 2019 Healthcare Benefits

- We are upset about how much of the Healthcare changes are going to cost staff. Discussion held about possible changes for 2019. Suggestion that Shared Governance might help in negotiations with this.

Nancy Patton left at 10:21am.

VI. Open Discussion

a.) OSCHE (Connie Bajek)

- Upon questioning, Connie reiterated that the next OSCHE meeting will be held at Sinclair October 18th and 19th.

b.) Brown Bag Lunch Discussion

- Connie is now unable to attend the next Brown Bag Lunch discussion (Wednesday, September 26th, at 11:30 in the Rathskeller) and, as we want Classified Staff to also have a presence there, **Carly will go in her stead.**

c.) Another Health Benefit Option

- It is proposed that we have a sort of “Employee Health Network,” where using Wright State Physicians and Boonshoft School of Medicine services would cost less than outside health services. This can be explored in the future.

d.) Classified Staff Numbers

- It was asked how many staff members are left and it is believed that we have less than 200 Classified Staff members remaining at WSU. **Connie will get the exact numbers for us by the next meeting.**

VII. Adjournment – Becca Webb motioned to adjourn, Ron Applegate seconded, all approved and motion passed at 10:46am.

Respectfully submitted,



Rebecca B. Webb, CSAC Secretary