

Staff Council Meeting Summary
Tuesday, April 10, 2017
267 University Hall
1:30 – 3:30 p.m.

In attendance: Dr. Berberich, Amanda Spencer, Maureen Barry, Tom Fortener, Suzanne Semones, Dawn Banker, Adam Horseman, Jerry Hensley, Via phone: Casey Dues

Guest Speakers: Holley Mapel, David Baugham, Daniel Palmer, Student Government Association

- a. Speakers shared SGA mission statement, launchpad principles and organizational structure.
- b. Initiatives
 - i. Legislative Action: Meet with state Senators and Representatives about issues such as legislation for tax-exempt textbooks.
 - ii. Partner with other campus constituents about textbook initiatives. They participate in collective bargaining with publishers, and the bookstore negotiates on their behalf. Students have already collectively saved \$56,000.
 - iii. Twenty student-led recruitment events accomplished this year.
 - iv. Bikes on Campus: SGA is working to bring a stationless bike share program to campus. They hope to pilot in Fall 2018. Students, Staff and Faculty can use the service.
 - v. Wolf Pack/Raider Camp: On-campus transition and development retreat for first-year students.
 - vi. SGA Endowed Scholarship Fund needs just \$246 more to meet their goal.

Old Business

- a. **Traffic Issues in Millett Hall Parking Lot:** Police have been visible. An elevated walkway from Millett to parking lot could be a potential solution once our financial situation improves.
- b. **Office Relocation and expenses:** Dr. Berberich asked Walt Branson to be more transparent about this topic; he agreed it would be an area for future improvement.
- c. **Provost Search:** Staff Council has been invited to have breakfast or lunch with each of the candidates.
- d. **Additional Cuts for FY18:** University won't realize cost savings (due to increased employee contributions to benefits) until at least the middle of this summer. Payroll is trending higher, which could be attributed to the payouts for unused sick time when staff members resign. The recent pull back of 2/3 of units' operating budgets is an effort to have a cushion in the budget. A fact finding meeting related to contract negotiations is schedule for May. The earliest we could have a document for administration and faculty to review is mid-summer. Under Ohio law, faculty cannot strike this summer, which means we can count on summer tuition revenue in FY18.
- e. **Next year's Staff Council meetings:** The incoming USAC Chair, Adam Horseman, is more flexible in the mornings and proposes that we move our Staff Council meetings to mornings. We'll explore options so the council meetings are offset from CSAC and USAC meetings and contact Shannon Norton and Dr. Berberich to reserve a room once we have the schedule determined.

New Business

- a. **Budget:** Strategic hire is meeting later today to discuss how they will move forward in FY19. We will need \$20 million in FY19 budget cuts. Walt Branson will be the guest speaker at the Staff Council meeting in May.
- b. **Furlough:** Dr. Berberich will get numbers about cost savings related to furloughs to bring back to Staff Council.

- c. **Fiscal watch:** The recent budget pull-back could mean that our Senate Bill 6 score will be good enough to avoid fiscal watch; however, nothing is certain.
- d. **COPE:** Cost of Poverty Education. University can get a scholarship to host the event if we guarantee a certain level of attendance and volunteers to help facilitate the event. Dr. Berberich will check with faculty and others to see if there is interest.

Additional Topics Discussed

- a. **Provost Search:** The group decided we would not plan out questions for our meetings with the candidates.
- b. **Staff Council Lunch:** Wednesday, April 25, 2018 11:30 a.m. – 1 p.m. in Student Union Rathskellar

The next Staff Council meeting will take place Tuesday, May 8, 1:30 p.m. - 3:30 p.m. in 267 University Hall.