

The Wright Path to 2025

Community Dialogue on Vision, Mission and Values

March 13, 2018 Summary

On March 13, 2018 a cross-section of Wright State University faculty, staff, students and community members gathered in the Student Union Endeavor Room for a discussion of vision, mission and values to inform the University's new strategic plan. There were approximately 39 attendees. The session was organized by the Student Government Association and facilitated by the strategic planning chair Mike Wiehe.

The meeting was divided into three main discussion topics, with topics one and two designed to elicit feelings on values and strengths, and topic three for vision of the future.

The attendees were given assigned seating at separate tables to ensure a diverse group at each table. Each person was given a handout on the topics with specific questions to reflect on and answer. Mike Wiehe explained the session and had the attendees write down in quiet reflection their thoughts to the questions posed for the topics.

Then each table came together in a group discussion and were asked to explore the values and strengths their answers to the questions represent. Each table was given a marker and large piece of paper to create a list for 2-4 values and a list of strengths. They then reported out to the room. Their thoughts are listed below.

Topics 1 & 2

Values

- Understanding
- Positive attitude
- Proactivity
- Student centered experience
- Openness
- Community (welcoming) (5)
 - Sense of belonging
- Hands-on experience for students
- Paying it forward (2)
 - Helping others/giving back
- Compassion
- Trust (3)
- Innovation (2)
- Growth (3)
- Collaboration (4)
- Cooperation (2)
- Potential
- Passion
- Authenticity
- Openness
- Respect
- Integrity
- Unified vision
- Inclusive
- Commitment
- Honesty (2)
- Teamwork
- Hard work
- Care
- Communication (2)
- Support
- Recognition of character
- Initiative
- Diversity (2)
- Pursuit of Excellence
- Selfless understanding

- Love, vision, mindfulness
- Dedication, determination, acceptance
- Empowerment, teamwork, dedication
- Perseverance, community, discipline

Strengths

- Diverse community that is welcoming (3)
 - Diversity ally
 - Diverse perspectives
- Peer-to-peer relationships
- Encouraging faculty and student relationships
- Connection (outreach) (2)
- Community connection
- Partnerships (2)
 - Passionate and persistent university partners
- Personal leadership/desire
- Desire to bring change
- Leadership (3)
 - Leadership of faculty and staff recognizes growth potential
 - Leadership that values innovation
 - Student leadership valued by faculty and staff
- Dayton community providing outside support
- Values professional development
- Outreach/collaboration
- Financial support (2)
 - Financial and other resources and support
- RAIDERS
- Freedom of expression
- Commitment to inclusivity
- Volunteer service and culture
- Sense of common purpose

The attendees were also asked to relay stories they experienced that related to the vision and strengths they identified. Some of those stories were:

- Opportunities presented allow us students to realize our potentials
- Ability to grow as leaders and help others
- Building community through collaboration with effective leadership

Topic 3

Vision – What is your vision of the future for Wright State?

Each table also reported a vision for the future that they were asked to incorporate the values and strengths they identified as well as a strong sense of pride, transformation, and potential.

- Reimagined admissions process (first contact)
- Institutionalized inclusivity (mindset) (6)
 - Ensure campus is a safer/inclusive space for all to feel heard and valued
 - Prioritizing diversity, accessibility, equity and inclusion
 - Increased equity and inclusion
 - Most universally designed and inclusive university EVER!
 - Inclusive “opportunities for all”
- Space for orgs to take ownership (more programming space in general) (3)
 - Independent rec center
 - Improve campus rec and event space
- More real-world experiences (internships, co-ops)
- Unified campus with a student centric model
- Expand and build business and community resources
- Build school pride and spirit
- Centralizing student life in the student union
- Investing more in those who search for potential
- Investing into vital services that affect student life (police, ODS, CWC, etc.)
- A place we can call home
- More majors
- Universal access
- 100% Job placement
- Highest retention rate in Ohio
- Lowest student debt in Ohio
- WSU is a first choice, not a fall back
- Innovative, not just reactive
- Popular classes available on demand
- WSU hosts High school model UN & leadership summit