

Unclassified Staff Advisory Council Meeting Summary  
Thursday, February 8, 2018  
Rathskeller 008 Student Union  
9:00-10:30 a.m.

**In attendance:**

**Voting Members:** Amanda Spencer, Joanie Hendricks, Jennifer Attenweiler, Maureen Barry, Ryan Black, Michael Griest, Adam Horseman, Vickie Slone

**Others:** Drew Corbett, Carol Rader, Mary Ellen Ashley

**Lake Campus via Skype:** Jenna Shaffer

**Call meeting to order 9:03 AM**

Approval of minutes from January 11, 2018: Approved and posted <https://www.wright.edu/staff-councils/usac/meetings>

**Guest Speakers:** Mary Ellen Ashley, V.P. Enrollment Management

- Fall applications
  - Applications are up about 1% compared to this time last year
  - New Direct from High School completed applications are up 13%
  - Admits are up 11%
- Common app should be available about Aug. 1<sup>st</sup>.
  - Benefits are the ease for students to apply and exposure
  - Most schools find that their applications go way up but their yield goes way down because high school students generally apply to 4-7 schools.
  - Cost is \$6 per application which will come out of the \$30 application fee
- Tuition Guarantee
  - Most public colleges in Ohio are moving to tuition guarantee
  - Good planning tool for parents
  - Works for 4 years – we hope that it aids retention
- Summer enrollment
  - Colleges don't seem to offer courses that WSU students want/need or that other students who come back to the Dayton area for the summer would like to take
  - 2 years ago 20% fewer classes offered
  - Last year an additional 20% fewer (that's 40% fewer classes offered in 2 years)
  - Some WSU graduate programs never offer summer classes
  - A strategy used for recruitment is to ask New Direct from High School students to start school by taking 1 or 2 classes in the summer to “get their feet wet”, familiarize themselves with the campus and the expected workload, etc. This strategy is not used because of the limited course offerings.
- Retention
  - WSU has one of the lowest retention rates of Ohio public universities
  - The ownership of retention belongs with the colleges, faculty and the others who can aid in the effort to retain students.

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New Business:

- Amanda Spencer shared that she is working to reschedule the Questions with the President event, which was cancelled as the university closed on 2/7/18 due to inclement weather.
- Amanda also shared that she and Ryan Fullenkamp (CSAC Chair) are serving on the Strategic Planning Steering Committee. Jennifer Attenweiler is also serving on the committee. President Schrader will be inviting targeted groups to get together to share positive reflections about WSU. The next step will be to look for shared themes in these reflections and promote the stories of pride – what are we doing well and what can be continued in the next strategic plan.
- It was stated that some units are hearing that there will be another budget reduction of \$7-\$10 million. Additional details will be asked at the next Staff Council meeting.

Committee Updates: USAC Subcommittees

- Bylaws and Charter –did not meet
- Communications and Marketing – Amanda asked that this committee become active. Anyone who wishes to serve on the committee should contact Joanie Hendricks
- Community Service/We Serve U –Feb. 5 – 16 donation drive to benefit Crayons to Classrooms. Collecting 24 count boxes of crayons.
- Compensation, Benefits, and Equity –did not meet
- Nominations / Fundraising – did not meet (meetings should begin by the end of February)

University Committees

- Academic Reorganization –the draft proposal will be shared with the Board of Trustees at their Feb. 16<sup>th</sup> meeting.
- Athletic Council –
  - Deanna Terelle spoke about fundraising -last year they raised \$469,000.
  - Student athletes have a 87% six year graduation rate. Student athletes have a cumulative g.p.a of 3.265 with the Women’s Tennis Team highest at 3.6 g.p.a.
  - The Horizon League will begin offering financial incentives for academics beginning in 2020
  - Swim & Dive Team held their final home meet
  - Kim Demmings jersey was retired
  - Men’s Basketball game on Feb. 16<sup>th</sup> will be covered by ESPN and the game time has been changed to 9 p.m.
- Dining Services –
  - Dining prices are also part of the tuition guarantee.
  - The Union Market and Hangar will be open during the Adventure Summit weekend event.
  - New initiative – student choice menu. List of 5 items will be posted online [dineoncampus/wright](http://dineoncampus/wright). Students, staff, faculty can log on and vote for the items they would like served the following Friday in the Union Market.
- Ohio Staff Council of Higher Education (OSCHE) – see attached notes
- Parking Services **INACTIVE**

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- Staff Appreciation Day – Saturday, Feb. 10<sup>th</sup>. Anyone who wants to volunteer should contact Shannon Norton.
- Staff Development Day – March 1<sup>st</sup>. According to Mike Griest, the program will similar to other Staff Development Days however lunch will not be provided. Staff are encouraged to bring a brown bag lunch. Lunch time speaker is Justin Howard from the Black Box Theater who will be talking about customer service. Coffee, water and lemonade will be provided by the Staff Development Day committee. Barnes and Noble will be providing dessert. Registration will be opening next week.
- Sustainability **INACTIVE**
- Total Compensation Committee –did not meet
- University Diversity Advisory Council (UDAC) –the committee finalized the diversity statement which will now go to the university’s leadership team
- Wellness and Recreation **INACTIVE**
- WSU Bookstore –did not meet
- WSU Staff Council – did not meet

Schedule Reminders:

- WSU Staff Council – Tuesday, February 13, 1:30-3:30 p.m., 267 University Hall
- USAC Meeting – Thursday, March 8, 9:00 – 10:30 a.m., 157 Student Union, Atlantis Room
- Staff Council Talk Back Lunch- Wednesday, February 28, 11:30 – 1:00, Rathskeller (008 SU)

**Adjourn meeting 10:36 AM**

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president



OSCHE Meeting  
February 5, 2018

Changes to bylaws:

- Official recruitment sub-committee
  - Overseen by the OSCE Vice President
  - Annual goal of recruiting one school
- Membership fees due January 1<sup>st</sup> – December 31<sup>st</sup>
- Reimbursement for expenses for 2-day conference. Amounts over \$1000 will be subject to Officer's approval. Receipts, itemized invoices, etc. required.

Matrix

- Edit link is given to only 1 person per institution
- New questions you'd like to see added to the matrix send to Kirk Nagley

Sinclair

\$500 bonus in February – due to higher completion rates than anticipated

- This is in addition to the \$900 they got in July
- Bachelor programs: Aviation Mechanic, Advanced Manufacturing, and Unmanned aerial
- HLC audit is underway

Loraine County Community College

- 4 year degree in MEMs
- VP Provost – Dryden
- 4 dean positions currently open
- Staff vs Student volleyball game
- Holiday decorating contest
  - People's choice award
  - 19 departments and 7 individual entries
- Spring enrollment down
- Working on equity
- Staff Council: Powerful Presenters – all can attend
  - February 12<sup>th</sup> Alec Simon, Stop on Broadway – being positive in life
- Early retirement incentive is being offered
  - 20 years full time on campus
  - OPERS qualified
  - 65% of their salary paid over 4 year

Columbus State Community College

- No shift in enrollment
- 9 preferred pathways
- Partnering with OSU – low-income students
- Wait for May to hear news on raises: usually 1-3% plus a payout
- Healthcare – no significant changes, but 5-6% change in premiums

- If employees who do not participate in the Wellness program including biometrics pay up to 30% in premiums.
- Courageous Conversations: Last Year was African American community; this year will be Women
- Updates to technology and infrastructure
- Hospitality Management & Culinary Arts breaks ground in April
- May 5<sup>th</sup> – 5K run/walk [speedysneakers.com](http://speedysneakers.com)

#### Akron

- ESports program – competitive gaming
- Labs available on Fridays, no lectures, just time for student to do research and work on projects
- Faculty retirement incentives; staff offered to work 26 hours/wk for 75% of their pay.

#### OSU

- 2-3% plus \$375 merit.
- Medical Center gets bonus also
- Pediatricians were not part of restricting the network for health care plans
- Council is focused on diversity and inclusion conversations