

Staff Council Meeting Summary
Tuesday, January 9, 2017
267 University Hall
1:30 – 3:30 p.m.

In attendance: Dr. Berberich, Amanda Spencer, Maureen Barry, Tom Fortener, Suzanne Semones, Carol Alexander, Dawn Banker, Adam Horseman, Via phone: Deanna Springer

Guest Speakers, Shari Mickey-Boggs, Chief Human Resources Officer, and Latricia Milhouse, Human Resources Business Partner

- a. **Furlough Policy:** Staff Council Members provided feedback about the draft of the furlough policy. Shari expects vetting to be complete in the next couple of weeks before it is presented to the Board of Trustees.
- b. **Total Compensation:** Sibson met with Dr. Schrader and Walt Branson in December to update them on the process thus far.
- c. **Vacation/Leave:** HRIS team is in the process of analyzing the proposal put forth by Staff Council to bring classified staff leave and accruals equal to that of unclassified staff; however, HR's focus has shifted to the furlough policy.

Old Business

- a. **Traffic Issues in Millett Hall Parking Lot:** Short-term, Dr. Berberich hopes to arrange for increased public safety presence. Long-term solutions may include moving a bus stop. Dr. Berberich will continue to work with the appropriate parties to explore potential solutions.

New Business

- a. **Student Employment Eligibility Policy Updates:** There are notes in the current policy indicating that policy updates are coming soon. Dr. Berberich will contact Jeff Ulliman to inquire about the status and encourage him to update the policy in February so units can make plans for summer accordingly.
- b. **Staff Development Day:** There is debate about offering a free/low-cost event this time due to our lack of financial resources. Dr. Berberich supports whatever we decide to do
- c. **Spring Break event:** The University Libraries are willing to partner with Staff Council, if membership approves, to offer a 'stress-relief' event for WSU staff on Friday, March 2. Staff Council members agreed to support the event. 4 Paws for Ability will bring puppies from 10 a.m. – 12 p.m. More details to come.
- d. **Faculty/Staff Appreciation:** February 10. Dr. Berberich has been raising external funds in order to pay for the event. More details to come.
- e. **Provost Search:** Current Provost, Dr. Sudkamp, will return to the faculty as of July 1, 2018. Dr. Berberich will find out if the cost of using a search firm and report.

Additional Topics Discussed

- a. **President's Q&A with Staff:** Staff Council has confirmed that the ONEIL Center will provide recording and/or streaming services for this event at no charge.

The next Staff Council meeting will take place Tuesday, February 13, 1:30 p.m. - 3:30 p.m. in 267 University Hall.