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**Sent:** Thursday, February 1, 2018 12:03 PM

**To:**

**Subject:** Temporary restriction for Summer Student Employment reverting to former policy

## Wright State University

Hello,

**ANNOUNCEMENT:** Temporary restriction for Summer Student Employment reverting to former policy  
Similar to other temporary expenditure restrictions initiated during the leadership of Interim President McCray, the revised student employment policy requiring student employees to register and attend classes at least half-time (a minimum of 6 undergraduate; 3 graduate credit hours) during the summer term, has been released. The temporary summer policy will revert to the former policy, which allows for students with less than half-time summer credits, to be eligible for student employment during the summer term. However, students maintaining less than half time are not exempt from OPERS and the hiring unit is charged the additional 14.67% of summer wages earned by these students.

**However, cautions include:**

1. Verify with your unit and, College or Division level business managers prior to extending any offers of summer student employment.
2. Prior to May 5, 2018, ensure that the required funds are available in the Student Wage line of the designated FOAP, for all projected summer wages.
3. Calculate, for each student, the amount of student wages needed:
  - For students with half-time credit hours:
    - rate of pay X number of hours X number of summer weeks
  - For students with less than half-time credit hours:
    - rate of pay X number of hours X number of summer weeks X 14.67% OPERS benefit rate

**Reminder:** summer is the only semester in which a student employee has the possible option to work, while maintaining less than half-time credit hours.

Additional information on summer and fall rehire will be sent in a separate email.

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