

President Schrader

https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Jan/meeting/President_-_Faculty_Senate_PowerPoint_1-22-2018.pptx

1. Faculty Achievements (Slides 2 – 3)

President Schrader opened her report by welcoming everyone to the semester, and then highlighted the following recent faculty achievements:

a. Treating weakness in patients following critical illness

<https://webapp2.wright.edu/web1/newsroom/2018/01/18/researchers-may-have-found-way-to-treat-weakness-in-patients-following-critical-illness/>

A group of researchers, led by Boonshoft School of Medicine Professor Mark Rich, may have found the first-ever therapy for intensive care unit acquired weakness in patients. Dr. Rich's team discovered that treating patients with a diet drug could improve their strength.

b. Playing key role in DNA software debate

<https://webapp2.wright.edu/web1/newsroom/2018/01/11/wright-state-computer-science-student-playing-key-role-in-dna-software-debate/>

Nathan Adams, a computer science graduate student, works with biological sciences professor and DNA expert Dan Krane. Nathan has become a key player in a debate over computer software designed to test for the presence of DNA in criminal cases. Last year, Adams was asked by defense attorneys in a New York court case to review the source code of probabilistic genotyping software used to make DNA findings in the case. In summary, Nathan came up with a result that was different from what the lab put in their validation study and demonstrated that the correctness of the behavior of the software should be seriously questioned until it can be more thoroughly reviewed.

c. Studying burnout among the caregivers of dementia patients

<https://webapp2.wright.edu/web1/newsroom/2017/12/13/special-care/>

Tanvi Banerjee, assistant professor of computer science and engineering, and Jennifer Hughes, assistant professor of social work, are taking an unusual and creative approach to detect burnout in the caregivers of dementia patients. They use word games, computer apps and skin sensors to monitor chronic conditions of the dementia patient as well as the stress on the caregiver. When they see signs that the caregiver is approaching burnout, social workers can then step in to offer additional resources. The goal is to enable both the patient and the caregiver to be able to stay in their home and maintain a high quality of life for a longer period of time.

- d. Developing a promising, new semiconductor for LED lighting
<https://webapp2.wright.edu/web1/newsroom/2018/01/17/in-a-good-light/>

Elliott Brown, the Ohio Research Scholars Endowed Chair in Sensors Physics, is part of a team that has developed a new LED light made from a semiconductor material that shines brighter while wasting less energy. This research could make the LED lighting in everything from table lamps to streetlights more efficient and affordable. The research could also assist in the sterilization of water replacing the need to use chemicals such as chlorine.

2. Budget Update (Slides 4 - 5)

- a. Let's Talk Forum
<https://www.wright.edu/about/lets-talk>

President Schrader invited everyone to attend the upcoming Let's Talk Forum (11:30 a.m. to 1:00 p.m., Wednesday, January 24, Student Union Apollo Room) to discuss the current budget situation. The panelists will be Walt Branson, VP for Finance and Operations and Chief Business Officer, Tina Heigel, University Controller, and Doug Fecher, Chairman of the Board of Trustees. The forum will cover the budget forecast, current state of remediation efforts, how Senate Bill 6 scores are calculated, and our ongoing efforts to avoid fiscal watch.

- b. Higher Education Funding Challenges

President Schrader shared a slide from the Education Advisory Board detailing the marginal contribution per student credit hour for public research universities. The data indicates that undergraduate courses heavily subsidize graduate and doctoral courses, driving home the need for undergraduate enrollments. When we have fewer undergraduate students, it jeopardizes the quality and affordability of our master's degrees and doctoral programs.

Many trends are beginning to erode the undergraduate base of the pyramid. We are challenged by community colleges now being able to offer applied bachelor's degrees, by the College Credit Plus program, by fewer high school graduates in the State of Ohio, and by changing demographics.

3. Strategic Planning (Slides 6 – 7)

<http://wright.edu/strategicplan>

a. Steering Committee

David Bright, chair of the Department of Management and International Business, and Michael Wiehe, director of the Applied Policy Research Institute, will join President Schrader as co-leaders of the Strategic Planning Steering Committee. Dr. Bright has been designated as a representative of the Faculty Senate by the Faculty Senate Executive Committee. Invitations have been issued to about 30 faculty, staff, students, and community members to help serve on the steering committee.

b. Timeline

The process will start with an immersion session for the new steering committee, and over the next nine months subcommittees, taskforces, and events will give all stakeholders the opportunity to provide input on the plan as it is being formed. The academic calendar has been taken into account; therefore, the most intensive work will take place during Spring Semester. The goal is to have in place a strategic plan so that all constituents can review and comment before it is considered for approval by the Board of Trustees in October 2018.

c. Program Efficiency Review

A group led by Craig Woolley, chief information officer, and Dan Krane, professor of biological sciences, will be reviewing all academic and nonacademic programs in parallel to the strategic planning process. Both groups will come together to help inform each other over the course of the next few months.

Both the strategic planning process and program efficiency review will engage faculty, and others, and explore our mission, vision, values, and strategy.

4. Upcoming Events (Slides 8 – 9)

President Schrader concluded her report by inviting and encouraging everyone to attend the following events and basketball games:

Events

- Wednesday, January 24 - "Let's Talk" Forum
- Saturday, February 10 - Faculty/Staff Appreciation Night
- Saturday, March 24 - ARTSGALA

Basketball Games

- Friday, January 26 - Men's Basketball vs. Detroit Mercy
- Sunday, January 28 - Men's Basketball vs. Oakland
- Thursday, February 8 - Women's Basketball vs. Detroit Mercy

Q&A

Senator Carrafiello, on behalf of her constituents, raised concerns about the number of reports and investigations at Wright State. Senator Carrafiello continued by asking for a count of current investigations and to know when they will be resolved.

President Schrader indicated that she did not have the information on-hand, but will explore this for a future meeting. President Schrader stressed that it is important to remember that some reports are based on information already publicly known, but it is just as embarrassing the second time. For example, the December 2017 Office of Inspector General's (OIG) report was based on information already known and published. The OIG report did not identify anything different from what we already knew and most of the recommendations provided have already been adopted and implemented. The University has sixty days to respond to the OIG report.

In follow-up, Senator Rooney asked if the WSRI input to the OIG report would be adopted as the official response and if not how will the administration's response differ.

President Schrader responded that General Counsel Larry Chan has been charged with drafting the report for the university.

Senator Luehrmann asked about the federal financial aid investigation and new reporting methods mentioned in a recent Dayton Daily News article.

Faculty President Doom indicated the new grading system adopted by Senate last year has an NR-grade for when a faculty member has no record of a student attending or participating in course activities (including LMS/Pilot logins).

President Schrader added that other ways to demonstrate class attendance allowed the university to negotiate the fine down from \$4 million to \$2 million.

Senator Pollock inquired about the number of members on the steering committee and if the committee will be limited to just thirty total members.

President Schrader responded that the steering committee will consist of about thirty members, but clarified that it is just the core committee and that the strategic planning process will include input from thousands of university stakeholders. There will be times during the process where there will be large events that branch out to 80-100 members; in addition, there will be focus groups, surveys, and opportunities for input from groups like Faculty Senate and individual university community members. There will be groups dedicated to each set of stakeholders such as students, employers, donors, etc. The first event will be held on February 2, 2018 at Lake Campus.

Senator Pollock indicated that his constituents had some questions about the nominating process for the steering committee. For example, approximately how many faculty were nominated, what criteria was used to determine which faculty would serve on the committee, and what is the administration doing to ensure sufficient BUFM representation.

President Schrader expressed that she cannot answer explicitly on the makeup of the committee until invitations are accepted. Over 200 nominations have been received from across all groups, and there will be a focus on creating a diverse and innovative committee. Roughly 1/3 of the committee are expected to be of faculty rank.

Senator Chamberlain inquired about the makeup of the Program Review Committee beyond the indicated chairs.

President Schrader expressed that the overarching committee is still in development and that it is possible to split the group into academic and non-academic subcommittees.

Senator Luehrmann inquired about the approval process for the strategic plan.

President Schrader responded that before approval there will need to be quite a bit of vetting at each transition point in the process. The way the timeline is set, the university community will be able to review and comment on the plan before it is considered for approval by the Board of Trustees at their October 2018 meeting.

Provost Sudkamp

1. Accreditation

Provost Sudkamp informed the Senate that the Higher Learning Commission has informed the university that the next review in the Open Pathway Process will be March of 2020. This will require an update to the University-wide Assurance Argument, so beginning next year a university committee will be created to produce the assurance argument.

2. Remediation at Wright State

In December, the Board of Trustees were provided a state-required report on the cost of remediation at Wright State. The goal of the report was to understand the amount of spending statewide on efforts to meet the state remediation free standards. Provost Sudkamp announced that WSU faculty are leaders in the state in co-requisite remediation; our English composition is now 100% co-requisite remediation and our Mathematics programs have piloted co-requisite remediation. 53% of new direct from high school students at Wright State in Fall 2017 did not meet the statewide remediation free standards, consequently there are a lot of actions across campus to help students get to the starting line.

3. Regional Compacts

Provost Sudkamp announced that the state has required all public institutions in a given region (six regions roughly corresponding the JobsOhio regions) to reach an agreement on a regional compact. The compact shall examine unnecessary duplication in academic programming, develop strategies to address workforce education needs in the region, enhance resource sharing between institutions, reduce operational administrative costs to provide learning opportunities and collaboration in the region, and enhance career counseling and experiential learning to name a few.

4. Changes to Policy 2125 - Guidelines for University Promotion and Tenure Committee Deliberations

https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/UnivPolicy_2125_UP%26TPrelimVote_012218.pdf

Provost Sudkamp turned the floor over to Dr. Steven Berberich, Associate Provost for Faculty and Staff Affairs, to brief the Senate on proposed changes to the assessment and voting procedures in the university promotion and tenure committee. (see linked document)

Q&A

Senator Pollock asked about the rationale behind the change. Dr. Berberich referred to the fourth page of the policy proposal showing voting data from 2015-17. The green highlights indicate cases where preliminary votes were discussed. The yellow highlight indicates the additional cases that would have been discussed under the new policy. The major impetus for the policy change was the 9-7 (56.3%) case.

Faculty President Doom asked if any case where 75% agree for or against there is no discussion, only when there is a closer vote is discussion mandatory, but should it be the case that, for example, 75% of the vote is in one direction and all the votes from the respective college are no the ability still exists for the committee to discuss the case by discussing all the cases.

Dr. Berberich agreed that under the new policy any item that receives one no-vote would have to be discussed.

(see additional note at end of the Provost report)

5. WSRI Resolution Response

https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Feb/meeting/WSRI-WSARC_ResolutionResponse_2018_01Jan.pdf

Provost Sudkamp indicated that the Senate Executive Committee shared the WSRI-WSARC resolution with the administration last week, and Dennis Andersh, Executive Director of WSRI / CEO of WSARC, prepared the linked handout response. The Senate resolution is derived from the recommendations of the OIG report, and Mr. Andersh's response indicates that those recommendations have been met or are in the process of being met. This item will be brought up for discussion during New Business.

Q&A

Senator Abadie asked two separate questions. The first question dealt with the recent trash-collection-policy changes and potential impact to high traffic / public areas. The second question involved faculty raises, proposed furloughs, and health care reductions.

CBO Branson indicated that private offices will only have once per week trash collection but public spaces will continue to have daily collection. Those who eat in their office are advised to deposit their food waste in a public area trashcan.

Regarding Senator Abadie's second question, Provost Sudkamp indicated that the administration cannot discuss ongoing negotiations at this time.

Senator Chamberlain inquired about changes to the staff and faculty recognition process resulting in the cancelation of the annual ceremony but the continuation of the gift program for years of service, and inquired about the associated costs with the gift program.

President Schrader indicated that she did not know the costs off-hand but she can request the information for a future meeting. When examining potential cost remediation, departmental feedback indicated that the award for service tends to be more important than the ceremony. Therefore, the university decided to eliminate the ceremony and adhere to best practices by making the gift presentation more personalized.

Senator Chamberlain suggested that there should be an option to opt-out of the program for the expense to be saved or donated to scholarship fund.

President Schrader agreed with Senator Chamberlain's sentiment and thanked her for the suggestion. The default is now a lower-cost option.

After the conclusion of the question and answer session, Faculty President Doom asked the Senate to consider the policy explained earlier by AP Berberich. The policy has shared responsibility between the Senate and Administration, but these particular changes were developed between Dr. Berberich's Office and AAUP. Faculty President Doom then asked for concerns from the Senators about the policy, otherwise it would be assumed that the Senate has no objections to the proposed changes. No concerns were raised.