Wright State Faculty Senate
MINUTES
April 16, 2018

- ✓ Pascale Abadie
- ✓ David Bright
- ✓ Gary Burns
- ✓ Susan Carrafiello
- ✓ Ava Chamberlain
- ✓ Allison Cowan
- ✓ Marty Emmert
- ✓ Weifu Fang
- ✓ Megan Faragher
- ✓ Berkwood Farmer
- ✓ Sherry Farra
- ✓ Fred Garber

- ✓ Adrianne Johnson
- ✓ Madhavi Kadakia
- ✓ Burhan Kawosa
- ✓ Crystal Lake
- ✓ Yi-Hui Lee
- ✓ Laura Luehrmann
- ✓ Sarah McGinley
- ✓ Yoko Miura
-   Ramzi Nahhas
- ✓ Marietta Orlowski
- ✓ Steven Pedler
- ✓ Sean Pollock
- ✓ Nicholas Reo

- ✓ Mateen Rizki
- ✓ Thomas Rooney
- ✓ Eric Rowley
- ✓ Michelle Schultz
- ✓ Bridgett Severt
- ✓ Sean Wilson
-   Dawn Wooley

- ✓ Travis Doom
- ✓ Dan Krane
- ✓ Cheryl Schrader
- ✓ Thomas Sudkamp
- ✓ Jonathan Winkler

I. Call to Order

II. Approval of Minutes
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Senate_Minutes_2018_03March.pdf

The minutes were approved with corrections.

III. Basketball Resolution Presentation
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/BB_FormalResolution.pdf

The Senate reaffirmed the March 19 Basketball Resolution and presented a printed copy to the Men's and Women's Basketball coaches.

IV. Report of the University President or Provost

President Schrader

Handout:
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/PresidentReportHandout_2018_04April_16.pdf

Power Point:
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/FINAL_Faculty_Senate_PowerPoint_4-16-2018.pptx

- Faculty Achievements (Slides 2 -5)
  - 39 Years of Model UN Excellence https://webapp2.wright.edu/web1/newsroom/2018/04/06/model-of-excellence/
  - New Mentoring Program http://webapp2.wright.edu/web1/newsroom/2018/04/06/mentoring-momentum/
  - Shedding new light on ALS https://webapp2.wright.edu/web1/newsroom/2018/04/04/als-research-led-by-wright-state-neuroengineer-sherif-elbasiouny-published-in-prestigious-physiology-journal/
  - Honored by the Ohio Department of Higher Education https://webapp2.wright.edu/web1/newsroom/2018/04/12/wright-state-professor-kevin-lorson-to-receive-chancellors-award-for-opioid-prevention-curriculum/
- Strategic Planning Open House
  - Friday, April 20, 2018
  - 11:00 a.m. to 1:30 p.m.
  - Upper Hearth Lounge
- Phase 2: Development of Strategic Plan (see slide 7)
- Program Effectiveness Review Update (PERC) (Slides 8 – 9)
  - Phase One
    - Received 100% of the surveys back from administrative units (total of 72)
    - Received 100% of the surveys back from the deans
  - Phase Two
    - Administrative units will have common goals along with individualized requirements and measures of effectiveness
    - Working on a continuous improvement plan for academic departments that will measure progress toward common goals and objectives
  - Potential Measures for Academic Units
    - Four-year graduation rate for the first-time/full-time cohort (goal:100% four-year graduation)
    - Number of credit hours earned at time of degree award (goal:120 credit hours)
      - Alignment of student interests and degree offerings to state employment opportunities
    - Retention measurement (e.g. fall-to-fall, stay in department and stay at Wright State)

- ▪ Fraction of credit hours awarded where the instructor of record was a full-time (tenure track) faculty member
- Budget Update (Slide 10)
  - o Last fiscal year ended with a $24.6M deficit
  - o Overall spending down $38.8M from same time last year
  - o Created possibility of staying off fiscal watch entirely
  - o Challenges remain
    - ▪ Revenue shortfall from enrollment decline and change in student mix this year
    - ▪ Estimated $1M shortfall in net revenue for summer enrollment
    - ▪ Medical claims $5.5M over budget
  - o Units identified $10.8M in budget reductions for remainder of year
  - o Austerity measures reinstated
  - o Negotiated $550,000 savings in Perkins loan repayment
  - o Current year-end balance estimated to be $6.3M
- Negotiations Update (Slide 11)
  - o Statutory framework for a negotiated agreement still in progress
  - o Two days of fact finding held, which was not enough time for both parties to have full and complete opportunities to present positions
  - o Delineate dates to complete fact finding and develop revised timeline
- Upcoming Events (Slide 12)
  - o Lake Campus Commencement; 6:00 p.m., Friday, April 27
  - o Dayton Campus Commencement; 10:00 a.m., Saturday, April 28

Q&A

Senator Leuhrmann raised a question asking if PERC's stated goal of 100% graduation rate for four years is realistic. Faculty Vice President Krane, and co-chair of PERC, responded that PERC is still in a preliminary stage for determining quantitative metrics and he certainly agrees that a 100% four-year graduation rate is not realistic but it is the right aspirational goal to have. Senator Leuhrmann responded that there should be a balance between realistic and aspirational goals. President Schrader added that there has been discussion involving three-year graduation rates since many students transfer to Wright State with one to two years of prior college education.

Senator Wilson raised a question regarding whether or not the administration believes the University will go under fiscal watch. President Schrader and Walt Branson indicated that previous news articles stating that Wright State would go on fiscal watch were published prior to the remedial efforts highlighted during the powerpoint presentation. At this time, it appears that the university will not go under fiscal watch thanks to these efforts.

Senator Chamberlain raised question regarding Summer enrollment & tuition losses and their impact towards fiscal watch. Provost Sudkamp expressed the hope was to make the same Summer revenue as the previous year, however the $1million tuition revenue decline was factored into the most recent fiscal watch calculations.

Senator McGinley raised a question about PERC metrics and the exclusion of non-tenure eligible faculty metrics from the full-time faculty metrics. President Schrader expressed that those metrics are being considered by the PERC. Faculty Vice President Krane added that it needs to be fixed, the main issue is between full-time faculty versus part-time faculty (adjuncts) not necessarily tenure track versus lecturers.

Senator Pollock raised a question about three and six year graduation rates. Provost Sudkamp responded 39% (down from 41%) 6-year graduation rate; up-to-date rates are available on the Academic Affairs website.

Senator Pollock raised a question regarding if the university is offering the summer courses that students are demanding especially pertaining to online course offerings. What is the university's e-learning strategy and is the administration confident that we are doing everything we can to meet demand. President Schrader indicated that it has been a great topic of discussion in the strategic planning dialogues and focus groups. The university currently does not have a coordinated approach but it is likely that it will be a priority resulting from the strategic planning process. Provost Sudkamp added that online course offerings and student credit hours have had significant growth in the past five years.

Faculty President Doom recommended that all Senators familerize themselves with the Academic Data Series: https://www.wright.edu/business-and-finance/financial-and-business-operations/budget-planning-resource-analysis/reports

Senator Kadakia raised a question regarding PERC and documentation chairs were required to submit in March. Faculty Vice President Krane indicated that PERC has received responses from all but nine chairs and those chairs have been notified. The responses were collected to satisfy a perceived potential need of the Strategic Planning Committee.

Senator Carrafiello raised a question regarding possibility of furloughs. President Schrader and Walt Branson replied that at this point it does not appear that furloughs will need to be used.

Senator Carrafiello asked about the impact of media stories and the impact on enrollment. President Schrader indicated that a meeting has been planned to address this issue.

Senator Abadie raised a question about the re-issue of austerity measures since her constituency was unaware that there were lifted. President Schrader indicated that some business managers and units decided to maintain the measures when they were originally lifted.

Faculty President Doom asked if there were any objections from the Senators for extending the current Q&A session. Senator Kawosa suggested that we continue with the Provost Report and then hold another Q&A session at the end of the Provost Report. Faculty President Doom turned the floor over to Provost Sudkamp for his report.

Provost Sudkamp
- The School of Music and the Masters of Social Work programs recently received accreditation visits. Based on discussions with the visitors, Provost Sudkamp expects high praise for the programs when the final reports are issues this summer.
- The Provost recently gave a presentation to the Board of Trustees regarding enrollment projections for new programs, and program closures. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/Academic%20Affairs%20Committee%20Report-April%206%2C%202018.pdf (page2)
  - 2012 – Masters of Cyber Security
    - Projected enrollment: 25
    - Current enrollment: 34
  - 2012 – Doctorate in Education of Organizational Studies
    - Projected enrollment: 18
    - Current enrollment: 31
  - 2013 – Bachelor of Technical and Applied Science
    - Projected enrollment: 120
    - Current enrollment: 112
  - 2013 – Interdisciplinary Applied Science and Math
    - Projected: 15
    - Current: 15
  - BS General Business
    - Projected: 55
    - Current: 63
  - BS Integrated Science
    - Projected: 16
    - Current: 12
- The university is currently implementing centralization of IT units and services.
- Academic Reorganization
  - Policy on changes to academic units: https://policy.wright.edu/policy/1050-policy-changes-academic-units
  - Next steps
    - Not at a position to take a recommendation to the Board of Trustees
    - Request from Boonshoft School of Medicine to merge the departments of Internal Medicine and Neurology. (Request forwarded to Senate EC.)
    - Request to rename University College to Division of Student Success.
    - Academic Reorganization Implementation – the development of a health related college.
  - Since March Faculty Senate meeting, the Provost met with the chairs of Leadership Studies and Teacher Education departments to discuss the potential of those departments moving to the College of Liberal Arts.

- o The Provost has requested data from Institutional Research to find out alignment of units in the Academic Reorganization report to understand the flow of students in & out of those units.
- o The Implementation Committee is examining what a college with those units would look like. (administrative structure, etc)
- o Real goals of such a college are to highlight programs, help students understand opportunities, and boost recruiting.

Q&A

Senator Muira reminded the Provost and Senate that Teacher Education & Leadership Studies department impacts over 20,000 regional K-12 students, and is surprised that the implementation committee does not include the Teacher Education & Leadership Studies units. Provost Sudkamp responded that only the units definitively named in the report are represented on the implementation committee. The next step is to determine where the non-definitive units would go if not into the new health related college. If they are placed in the new college, then they will join the implementation committee.

Senator Muira asked if there was any way this process would be completed and go before the Board over summer or in early Fall. Provost Sudkamp responded that it isn't on his agenda and does not see it as possible since there isn't a Board of Trustee meeting until October.

Faculty President Doom followed up by asking if it was fair to say that once a decision is made regarding resolving the issue that a specific group will be put together to discuss the implementation for those groups at that time. Provost Sudkamp responded in the affirmative.

Senator Lake indicated that she has been receiving feedback from her constituents do not believe that they are sufficiently involved or informed about this potential merger or other changes. Provost Sudkamp indicated that he appreciated the feedback and will work with the CoLA representatives to better interface with the college faculty.

Senator Chamberlain raised concerns regarding implementation of potential austerity cuts in FY19 and whether they would be across the board or more strategic based on available discretionary funds and needs. President Schrader reiterated that 80-90% of the austerity measures were already being done by many units. In terms of FY19 planning, there have already been discussions recognizing that across-the-board cuts are not strategic.

Faculty President Doom recommended to all Senators to familerize themselves with the Board of Trustee's meeting archives: https://www.wright.edu/board-of-trustees/meetings

Senator Pollock noted that the position description for the next Provost does not include Provost Sudkamp's current title of 'Vice President for Curriculum and Instruction', and asked Provost Sudkamp what advice he'd give to the new Provost so those areas are not neglected. Provost

Sudkamp stated that working hand-in-hand with the Faculty and Curriculum Committees would be the best way to keep those issues in the forefront.

Senator Wilson asked about former Interim President McCray's previous statements that the university should have cut another $10million from base and if the university still needs to cut another $10million from base to solve structural problems. President Schrader referred back to her Budget Update slide, which shows that the university has cut nearly $10million since that time.

Faculty President Doom ended the question and answer session in order to maintain quorum to conduct the meeting's scheduled official business.

V. Report of the Senate Executive Committee

A. Approval of Graduating Students
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/APRIL%202018%20%20GRADUATING%20STUDENTS%20%20BRD%20OF%20TRUSTEES.pdf
The full list of Spring 2018 graduating students is available from the Registrar's Office.

The list of graduating students was approved without dissent.

B. Presentation of Resolution
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/BB_FormalResolution.pdf

At this point, since the basketball resolution had already been presented, Faculty President Doom asked for unanimous support to introduce a new resolution recognizing Provost Sudkamp's leadership and service.

https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/Sudkamp_Resolution.pdf

The resolution was approved without dissent. A formal printed copy was made available for Senators to sign after the meeting.

C. New Ad-Hoc Committee and Special Committee Charges
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/adhoc_charges_2018_04April.pdf

Faculty President Doom reviewed new summer charges for select working groups and ad hoc committees.

D. Provost updates to the Policy 2025 – Textbook Selection
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/Policy_2025_Draft_ts-2.pdf

Faculty President Doom announced that the Provost, with UAPC/EC approval, made minor changes to the Senate approved version of the Textbook Selection policy.

VI. Old Business

    A. Policy Items (UAPC)

        1. CECS Admission Policy Changes
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/CECS%20Policy%201010%20Admission_compare.pdf

A motion was made, seconded, and approved to add two additional program admission changes:
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/CECS_Policy_1010_Admission_compare_NewAmend.pdf

A motion was made and seconded to approve the updated item. The motion carried without dissent.

        2. Faculty Credentials Policy (#2035)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Faculty_Credentials_3-5_clean.pdf

A motion was made and seconded to approve this item. The motion carried without dissent.

3. Commencement Participation Policy (#3685) (Commencement Committee) Amended Language: https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/CECS_Amendment_to_Proposed_3685_Policy.pdf

   Original Submission:
   https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/CC-CommencementRec.pdf

   A motion was made, seconded, and approved to postpone this item until the September Faculty Senate meeting. In the meantime, a working group composed of the interested stakeholders* should meet over summer in order to draft a compromise policy.

   *Named in the motion were: Senate IEAC, UCIE, Senate Commencement Committee, Commencement Implementation Committee, Graduate School, Senate Policies Committees, Event Services, and Registrar's Office.

B. Curricular Item - New Proposal (UCC)

   1. Psychology, BS: Clinical Psychology Concentration (New)
      https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/PsychologyBS_ClinicalPsycConcent_COSM.pdf

      A motion was made and seconded to approve this item. The motion carried without dissent.

C. Faculty Senate AY2018-19 Meeting Schedule

September 10, 2018	January 28, 2019
October 8, 2018	February 25, 2019
November 5, 2018	March 25, 2019
December 10, 2018	April 22, 2019

   2:30p.m. E156SU – Student Union Endeavor Room

A motion was made and seconded to approve this item. The motion carried without dissent.

VII. ***Seating of AY2018-19 Senators***
https://www.wright.edu/faculty-senate/about/2018-19-officers-and-members

Senators with expiring terms were thanked for their service. Newly elected and remaining Senators were then seated. A quorum was reached to continue conducting business.

- ✓ Pascale Abadie
- ✓ Marie Bashaw
- ✓ David Bright
- ✓ Gary Burns
- ✓ Susan Carrafiello
-    Glenn Cebulash
- ✓ Ava Chamberlain
- ✓ Allison Cowan
- ✓ Weifu Fang
- ✓ Megan Faragher
- ✓ Berkwood Farmer
- ✓ Sherry Farra
- ✓ John Gallagher

- ✓ Lance Greene
- ✓ Madhavi Kadakia
- ✓ Burhan Kawosa
- ✓ Laura Luehrmann
- ✓ Sarah McGinley
- ✓ Mindy McNutt
- ✓ Yoko Miura
-    Ramzi Nahhas
- ✓ Marietta Orlowski
- ✓ Steven Pedler
-    Michael Raymer
- ✓ Nicholas Reo
- ✓ Brian Rigling

- ✓ Eric Rowley
- ✓ Michelle Schultz
- ✓ Bridgett Severt
-    Patrick Sonner
-    Dawn Wooley

- ✓ Travis Doom
- ✓ Dan Krane
- ✓ Cheryl Schrader
- ✓ Thomas Sudkamp
- ✓ Jonathan Winkler

VIII. New Business

A. AY2018-19 Committee Ratification (as of 4/13/2018)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/AY18-19committeegrid.pdf

A motion was made and seconded to approve this item. The motion carried without dissent. An updated version will be included as Old Business on the September meeting agenda.

B. Policies

   1. Admissions – Items VII.B.1.a & b are part of an ongoing project to parse Policy 3110 – Undergraduate Admissions into multiple policies with updates as needed.

      Hearing no objections, Faculty President Doom called for a vote to bundle items 1.i and 1.ii. A motion was made, seconded, and approved to consider these items as Old Business at the September Senate meeting.

      i. Policy 3170 – Second Undergraduate Degree (UAPC)
          https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Policy3170.pdf

      ii. Policy 3140 – Readmission (UAPC)
          https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Policy3140.pdf

   2. Policy 3670 – Honorary Degree Timeline adjustment (Commencement Committee)
      https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Policy3670.pdf

      A motion was made, seconded, and approved to suspend the rules and consider this item as Old Business for immediate approval.

      Senator Rowley explained that this simple update was made at the request of the President's Office in order to give more time between candidate recommendations from the Commencement Committee and the February Board of Trustees meeting in which the honorary degrees are approved.

      A motion was made and seconded to approve this item. The item was approved without dissent.

C. Curriculum – New Program (UCC)
1. Theatre Design and Technology
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/TheatreDesign%26Tech_0.pdf

   A motion was made and seconded to consider this item as Old Business at the September Senate meeting. The motion was approved without dissent.

IX. Written Committee Reports and Attendance

A. Student Conduct Panels 2017-18 Activity Summary
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/Student_Conduct_Panel_Activity_Summary_2017-18.pdf

B. Building and Grounds
1. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/BG_Minutes_2018_01Jan.pdf
2. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/BG_Minutes_2018_03March_30.pdf
3. AY2017-18 Report
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/Senate_BG_Report_2018_Final_Version.pdf

C. Commencement Committee
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/CC_Report_2018_04April.pdf

D. International Education Advisory Committee Fall 2017 Minutes
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/IEAC_Fall2017.pdf

E. IT
 1. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/IT_Minutes_2018_03March-22.pdf
 2. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/IT_Minutes_2018_04April-05cx.pdf
    i. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/LMS_Transistion_timeline.pdf

F. UAPC

 1. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/UAPC_Minutes_2018_03March_05.pdf
 2. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/UAPC_Minutes_2018_03March_19.pdf
 3. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/UAPC_Minutes_2018_03March23.pdf

G. UCC
 1. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/UCC_2018-01_Combined_Files.pdf
 2. https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/UCC_2018-02_Combined_Files.pdf

H. USSC
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Apr/meeting/USSC_Final_Report_-_2017-2018.pdf

X. Council Reports

A. Graduate Council
https://www.wright.edu/sites/www.wright.edu/files/uploads/2018/Mar/meeting/Graduate%20Council%2003%2015%202018_Report%20for%20Faculty%20Senate.pdf

XI. Announcements

XII. Adjourn

Next scheduled Faculty Senate Meeting:
September 10, 2018