

CLASSIFIED STAFF ADVISORY COUNCIL

Minutes

Tuesday, August 15, 2017

182 Millett Hall

Attending: Carol Alexander, Ron Applegate, Connie Bajek, Dawn Banker, Lori Cope, Cathy Dalton, Tom Fortener, Ryan Fullenkamp, Jane Koester, Mina Lundy, Suzanne Semones, Sharon Wik

Absent: Julie Greenup, Greg Patterson

- I. Approved July 18, 2017 minutes – motioned by C. Bajek, 2nd by M. Lundy, passed.
- II. Old Business
 - a. Staff Council Notes:
 - i. Shari Mickey-Boggs, Human Resources
 1. Jennifer Kostic went back to Sinclair, her job functions going to Phil Parrill and Meltem Kokaly. Training initiatives (Wright Leader, Manager training, Empowered Employee, Department Chair Institute, Performance Management) reduced or on hold
 2. Total Compensation Study – In process. The “job families” have no overlap, so if your job duties fall in more than one family, they have no category for you.
 3. Health Care – Implementing 20% employee cost share, eliminating 90/10 plan, raising deductibles and out of pocket maximums significantly, changing the salary tier level for premiums, and the premiums themselves, adding an employee/spouse category with premium costs above employee +children, adding a 4th tier to drug coverage, reducing HSA contributions.
 4. Vacation Parity – Nothing’s been done to address vacation parity for classified staff after losing our bumping rights.
 - ii. Dr. Berberich
 1. Bullying Policy – No movement.
 2. Ryan Fullenkamp and Amanda Spencer met with Dr. Schrader, heard a little about her plans for treatment of staff at the university.
 - b. Committee Reports – None
- III. New Business
 - a) Elections – C. Dalton, C. Bajek, and T. Fortener will call people who are nominated. R. Fullenkamp will check with Physical Plant people who are nominated, as it can be hard to contact these people.

b) HR – Career Level Guidelines – I have no notes on this.

c) Open discussion – I have no notes on this.

IV. Adjournment: Motioned by D. Banker, 2nd by C. Alexander. Approved.

Minutes submitted by: Suzanne Semones