

Staff Council Meeting Summary
Tuesday, November 14, 2017
267 University Hall
1:30 – 3:30 p.m.

In attendance: Amanda Spencer, Ryan Fullenkamp, Joanie Hendricks, Maureen Barry, Tom Fortener, Suzanne Semones, Carol Alexander, Dawn Banker, Adam Horseman, Jerry Hensley, Via phone: Lucas Miller

Guest Speaker, Walt Branson, Vice President for Finance and Operations and Chief Business Officer

- a. Walt shared some information about his professional experience before arriving at Wright State and explained which units he oversees (Finance – Accounting & Budget; Auxiliary Contract Management; HR; Facilities; Internal Audit and Police).
- b. Topics of discussion included: explanation of some of the measures being taken to avoid fiscal watch and the potential hiring of a Chief Strategy Officer, whose job it would be to ensure that the University executes any strategic plan it develops.

Guest Speaker, Lindsay Wight, Title IX Investigative and Training Office, Office of Equity and Inclusion

- a. Lindsay Wight took questions about bullying policy draft. She stressed that it is most important to have a definition of bullying and have procedures in place for situations that don't fall under the umbrella of discrimination.
 - i. Some questions that arose from the group: What is the appeal process? What is the time frame from the time someone files a complaint to a potential resolution? Lindsay will consider this feedback and update the policy before it is reviewed by faculty senate, provost and HR.

Old Business

- a. Staff Leave Pools
 - i. Amanda and Ryan sent email to HR (and Walt) to endorse a model for vacation parity where classified staff earn equal amounts of vacation as unclassified staff and that staff are open to discussion about payouts upon separations from the University.

New Business

- a. Amanda Spencer (USAC Chair) and Ryan Fullenkamp (CSAC Chair) attended the President's Leadership Team Meeting (formerly Cabinet). They received positive feedback about the work that Staff Council, USAC and CSAC do on behalf of staff.

Additional Topics Discussed

- a. Q & A with Dr. Schrader
 - i. A concerned staff member contacted a USAC member to ask that we request an 'open forum' event with Dr. Schrader. USAC membership agreed that this is a reasonable request. Staff Council members agreed.

The next Staff Council meeting will take place Tuesday, December 12, 1:30 p.m. - 3:30 p.m. in 267 University Hall.