**In attendance:**

**Voting Members:** Julia Acosta, Chris Bethel, Danielle Booth, Michael Griest, Jerry Hensley, Joanie Hendricks, Adam Horseman, Amanda Karper, Gina Keucher, Amanda Spencer, and Amanda Watkins

**Others**: Misty Cox, Mark Hibner (via Skype), Jason Kohlhepp, and Carol Rader

**Call meeting to order 9:05 AM**

Approval of minutes from March 8, 2017-Approved and posted online to https://www.wright.edu/staff-councils/usac/meetings

Guest Speaker: Bob Grant, Director of Athletics

* Bob acknowledged that during a budget crisis there is “venom” directed at athletics.
* Athletics’ philosophy is a PSA approach: person first, student second and athlete third.
* Athletics’ has had budget concerns from the start of Bob’s tenure as athletic director.
* Athletics’ has experienced their most successful year: 45 terms of a 3.0 average GPA and a graduation rate of 88%.
* See brochures under additional materials for more data.

New Business:

Involuntary Separation Update

* There has been no official outreach from Human Resources to USAC.
* The separation process should involve the supervisor and a HR representative notifying individuals.
* A suggestion to have Monica Mack, Senior Benefits Analysis, as the May guest speaker was noted.

USAC’s Role in Organizing/Protests

* USAC had a discussion on how to support unclassified staff during stressful times. Please send suggestions to [jerry.hensley@wright.edu](mailto:jerry.hensley@wright.edu)
* Jerry will draft a support statement with helpful links for the USAC webpage.

HB 520: Changes to OPERS Mitigating Rate (added at meeting)

* Email concerns/suggestions to jerry.hensley@wright.edu.

Ongoing Business:

Talk Back Luncheon: April TBD

Committee Updates: USAC Subcommittees (Tabled due to time restriction)

* Bylaws and Charter
* Communications and Marketing **INACTIVE**
* Community Service/We Serve U
* Compensation, Benefits, and Equity
* Nominations / Fundraising
  + Nomination email was sent on April 10. Next steps are to confirm nominations and request a statement of interest.

University Committees (Tabled due to time restriction)

* Athletic Council
* Dining Services
* Ohio Staff Council of Higher Education (OSCHE)
* Parking Services **INACTIVE**
* Staff Appreciation Day
* Staff Development Day
* Sustainability **INACTIVE**
* Total Compensation Committee **DID NOT MEET**
* University Diversity Advisory Council (UDAC) **INACTIVE**
* Wellness and Recreation **INACTIVE**
* WSU Bookstore
* WSU Staff Council
  + See minutes at https://www.wright.edu/staff-councils/staff-council/meeting

Schedule Reminders:

•WSU Staff Council – Tuesday, May 9, 1:30-3:30 p.m., 267 University Hall

•USAC Meeting – Thursday, May 11, 9:00 – 10:30 a.m., Rathskeller (008 SU)

**Adjourn meeting 10:43 PM**

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff

*Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.*